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Minutes

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Call to Faculty: If choosing Faculty Forum topics, what issues on campus would get you to attend a Faculty Forum? Submit ideas to Senator Fischer at cfruf@eiu.edu (please see V.A.6)

I. Call to order by Chair David Carpenter at 2:00 p.m. (Library Conference Room, Booth Library)

Present: J. Allison, A. Brownson, D. Carpenter, L. Comerford, R. Fischer, A. HaileMariam, J. Kilgore, M. Monipallil, W. Ogbomo, J. Pommier, J. Stimac, B. Wilson, and J. Wolski.

Guests: B. Lord (Provost and VPAA), J. Johnson (Dean, CAH), D. Miffler (VPAA, Student Government), and K. Mayhugh (reporter, *Daily Eastern News*).

II. Approval of Minutes of 26 October 2004.

Motion (Allison / Fischer) to approve the Minutes of 26 October 2004. Yes: Allison, Brownson, Carpenter, Comerford, Fischer, HaileMariam, Kilgore, Monipallil, Pommier, Stimac, Wilson, and Wolski.

III. Announcements

- A. Faculty Development is co-sponsoring, with the Honors College, the focus group: "More Difficult, or More Complex: Teaching Honors" on 3 November from noon to 1 p.m. in the Lord Dining Room of Pemberton Hall.
- B. Faculty Development is also co-sponsoring, with CATS, the workshop: "Hands-on Experience Using Instructional Technology", 10 November, 2:30-4:30 pm and 18 November, 12-2 pm, 2004, in the Title Room, 1205 McAfee. This session will provide hands-on experience for individuals wanting to learn about different technologies available at EIU for use in the classroom. Stations will be set-up to provide information and demonstrations about the document camera (Sansung and Canon models), an electronic whiteboard (SmartBoard and StarBoard), the mimio equipment for recording data written on a regular whiteboard, and videoconferencing equipment (Sony and Polycom platforms). These different types of equipment are already available in many of the technology classrooms on the campus.
- C. International Programs is sponsoring the November International Forum entitled "Being Muslim at EIU," an important event on campus to foster greater understanding between cultures. It will be presented by Dr. Mahmood Butt, Secondary Education and Foundation, and EIU Muslim students. It is scheduled for Tuesday, 16 November at 2:30 p.m. in the Charleston-Mattoon Room of the Union. Additionally, please encourage your students to attend. Faculty who would consider extra credit for their students' effort may contact Sue Songer, International Programs, to handle sign-in sheets. As usual, free refreshments will be served.

IV. Communications

- A. Referring to item VI.A. - Gender Issues, Gender Equity, Chair Carpenter informed the Senate that Julia Abell, Cynthia Nichols, and Diane Slaviero have asked for guidance in terms of what to prepare for the Senate meeting. Senator Fischer replied that he has not been able to open the report referred to by Senator HaileMariam - *Report of the Task Force of Women in Academe* done by the American

- Psychological Association and posted at <http://www.apa.org/pi/wpo/academe/rephome.html>. Senator Fischer suggested that the Senate might look at Eastern Illinois University's leave policy, delayed tenure policy, and methods of recruiting underrepresented groups. Senator Fischer also suggested that reviewing spousal hiring policies should be addressed. Senator Kilgore suggested that looking at other progressive hiring policies elsewhere would help the discussion and the inclusion of the day care center issue should also be included. Senator Wilson suggested that the issues are not solely about women, but can include men as well. Senator Brownson added that domestic partner issues should be addressed. Senator Allison stated that long-term trends with respect to hiring and retaining tenure track positions should also be included. Senator Pommier asked what Cynthia Nichols suggests in order to seek out minorities and women during the hiring practice. Senator Ogbomo said that one issue he would like to see addressed concerns the Women's Studies program – why is it still only a minor; what problems it would face if it were to expand; and why are there not any tenure-track faculty positions in the program. Dean Johnson stated that Women's Studies faculty have had similar discussions and are in the process of making recommendations to the College of Arts and Humanities. They are reviewing similar state and national programs. Dean Johnson further stated that if the program were to expand, it would have to first demonstrate need then a determination of resource availability would be made. Senator Wilson added that any discussion concerning gender issues and gender equity should include academic support personnel and annually contracted faculty positions.
- B. Chair Carpenter stated that Barbara Lawrence has agreed to represent Eastern Illinois University at the next Council of Illinois University Senates meeting in Springfield on 15 November.

V. Old Business

- A. Committee Reports
1. Executive Committee: no report
 2. Nominations Committee: no report
 3. Elections Committee: no report
 4. Faculty – Student Relations: no report
 5. Faculty – Staff Relations: no report
 6. Faculty – Forum Committee: Senator Fischer requested that faculty submit potential topics for the Faculty Forum, scheduled for 1 February in the Campus Ballroom. Potential topics thus far include gender issues on campus, research, assessment, and recruitment and retention of faculty. These topics may fall under the umbrella issue of campus life, but ideas submitted need not. Since the Faculty Forum will be just three weeks after return in the spring semester, Senator Fischer would like potential forum topics to be submitted as soon as possible. You may do so via email at: cfruf@eiu.edu
 7. Budget-Transparency Committee: Senator Allison reported that the committee has contacted VPBA Cooley and they are trying to set a mutually agreeable time to meet.
 8. Other Reports: Senator Pommier informed the Senate that the Luis Clay Mendez Distinguished Service Award selection committee received ten (10) nominations for the first Luis Clay Mendez Distinguished Service Award. After discussing the merits of each individual, and in trying to keep with the breadth, depth, and impact that Luis Clay Mendez had on Eastern Illinois University and its community, the selection committee narrowed their choice down to one individual. Senator Pommier put forward the motion (Pommier / Fischer) that Dr. David Carpenter be awarded the first annual Luis Clay Mendez Distinguished Service Award. Yes: Allison, Brownson, Comerford, Fischer, HaileMariam, Kilgore, Monipallil, Ogbomo, Pommier, Stimac, Wilson, and Wolski. Abstain: Carpenter. Motion passes.

VI. New Business

- C. Gender Issues, Gender Equity: Discussion (Julia Abell, 11/16/04; confirmed), (Cynthia Nichols, 12/7/04; confirmed but requests specificity in advance re: concerns/interests)
- D. Animal Subjects, A Discussion with Bob Chestnut (11/9/04)
- E. Campus Check-out Procedures for Retiring Faculty: discussion postponed
- F. Campus Beautification
- G. Campus Day-Care Center: Senator Kilgore reported that preliminary discussions with Lynette Drake, Director of Health Services, have been very helpful. Senator Kilgore stated that a committee had been set up years ago to evaluate a day care center at Eastern Illinois University, however, the projected

costs (~\$900k to build and ~\$600k to operate for 3 – 4 years for ~120 – 140 children) were seen as too great. Senator Pommier, having been on the original day care committee, said that even expansion of the Child Development Laboratory had been considered. Provost Lord stated that expansion of the Child Development Laboratory would be difficult owing to existing state laws concerning increased liability as well as potential competition between Eastern Illinois University and private day care facilities. Senator Ogbomo stated that if a day care center were to start it should be for more than just faculty and staff use, and should help students and the rest of the community since there are few quality facilities now. Senator Kilgore suggested that a pilot project might start first in order to gauge need and costs associated with a day care center. Senator Kilgore also mentioned that a day care center would benefit students who are single parents. Student representative Miffler asked if there are any numbers available on how many students are single parents or who would use a day care center if available. Senator Ogbomo stated that he didn't know of any numbers, but based on the number of students he has seen at a local day care center, it would be very beneficial. Senator Pommier stated that such a project would help Eastern Illinois University fulfill its mission by providing a place where our student can get trained in a professional environment. Senator Kilgore again thanked Lynette Drake for her efforts in helping him gather information on the day care center issue.

VII. Adjournment at 2:55 p.m.

Future Agenda Items:

Future Agenda Items: Board Trustees' Visit To/With Faculty Senate; Faculty Representation on BOT; Community Service Programs and Opportunities; EIU Foundation; Faculty Participation in Establishing Fundraising Priorities

Respectfully submitted,

John Paul Stimac