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FACULTY SENATE MINUTES FOR November 1, 2005 (Vol. XXXIV, No. 7)
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The 2005 – 2006 Faculty Senate minutes and other information are available on the Web at <http://www.eiu.edu/~FacSen> The Faculty Senate agenda is posted weekly on the Web, at Physical Sciences Building 1450, and on the third-level bulletin board in Booth Library. Note: These minutes are not a complete verbatim transcript of the Senate meeting.

Call to Faculty: Faculty interested in possibly serving on a search committee for the Director of Business Services / Treasurer should submit their names to Chair HaileMariam (ahailemaria@eiu.edu).

Call to Faculty: Faculty from the College of Education and Professional Studies interested in serving on the Library Advisory Board should contact Senator Pommier (jhpommier@eiu.edu).

I. Call to order by Chair Assege HaileMariam at 2:00 p.m. (Charleston / Mattoon Room, MLK Student Union)
Present: J. Ashley, L. Curry, M. Dao, P. Fewell, R. Fischer, A. HaileMariam, J. Kilgore, R. Marshall, J. Pommier, T. Sinclair, J. Stimac, and D. Van Gunten. Excused: A. Brownson, M. Monippallil, and B. Wilson. Guests: B. Lord (Provost and VPAA), R. Augustine (Dean, Graduate School), M.A. Hanner (Dean, COS), W. Williamson (Director, Study Abroad Office), R. Hoberman, C. Frederick (Student VPAA), C. Rogers (Student Government), M. Bates (Student Government), K. Kozik (Student Government), and S. Whitney (Reporter, *Daily Eastern News*)

II. Approval of Minutes of 18 October 2005.

Motion (Dao / Marshall) to approve the Minutes of 18 October 2005 with correction. Yes: Ashley, Curry, Dao, Kilgore, HaileMariam, Marshall, Pommier, Sinclair, Stimac, and Van Gunten. Abstain: Fewell and Fischer.

III. Announcements

- A. Senator Fischer reminded the Senate that Faculty Development will be offering several seminars, or workshops, in the coming weeks: Dr. Barbara Millis on 10 November will be offering a workshop titled "Using Groups and Academic Games For Learning and Assessment" from 1 – 4 PM in the Charleston / Mattoon Room of the MLK Student Union. Other events include Panther Football Faculty Family Day, 12 November, "Helping To Enhance Student's Learning by Engaging With The Larger Community", 14 November, and "How to write a proposal to the Council on Faculty Research" on 16 November.

IV. Communications

- A. Letter of 24 October to President Hencken, re: Faculty Representation of the State Universities Retirement System Members Advisory Committee (SURSMAC). Senator Ashley volunteered to be on this committee.
- B. COS Minutes of 12 October
- C. E-mail from 20 October from Keith Wilson, re: ten-minute rule. Concerns were withdrawn by K. Wilson.
- D. Letter from 24 October from President Hencken, re: response to resolution on the childcare issue. Chair HaileMariam briefly summarized the letter by saying that President Hencken agrees that all of the concerns and issues first identified by the 1996 committee reviewing the childcare issue are still valid. Such concerns include cost, risk determination, community involvement, and location of any proposed facility.
- E. VPAA Cooley requested three names be forwarded to him of interested faculty willing to serve on search committee for the Director of Business Services / Treasurer. Senators Dao and Sinclair volunteered so one additional name is needed. Provost Lord stated that this position will fill a floating vacancy and will get a second person into the Business Office.
- F. Letter of 30 October from Ruth Hoberman, re: concerns on faculty-student consensual relationships.
- G. Email of 31 October from Blair Lord, re: revisions to IGP #14. Provost Lord stated that external audits found minor violations of IGP #14 as written. Changes to the IGP will allow the IGP to be updated and worded in such a way that it can keep pace with changes in search processes.

- H. Senator Pommier announced that the Development Committee had met in the Neil Welcome Center and that the transitional campaign has finished. The campaign raised more than \$3 million more than expected and is set for a capital campaign, designed to raise more than \$50 million.

V. Old Business

A. Committee Reports

1. Executive Committee: Chair HaileMariam reported that the Executive Committee met with President Hencken and Provost Lord. Discussion items included that President's response on the childcare issue and a growing idea of educating the public on the benefits of higher education. Provost Lord added that members of the IBHE are convinced that the public must be made aware of the value of higher education. Nationally, even the *Wall Street Journal* is involved. Chair HaileMariam also mentioned that new retirement laws have been written in such a way that increases to salaries made during the last four years of work greater than six percent must be paid by the University. Those using the money purchase option are probably exempt.
2. Nominations Committee: Senator Pommier asked that the Distinguished Faculty Award Committee (Dao, Pommier, and Stimac) should be voted on and approved. Yes: Ashley, Curry, Dao, Fewell, Fischer, Kilgore, HaileMariam, Marshall, Pommier, Sinclair, Stimac, and Van Gunten. Senator Pommier also asked that faculty from the College of Education and Professional Studies interested in serving on the Library Advisory Board should contact him (jhpommier@eiu.edu).
3. Elections Committee: Senator Ashley reported that there is a tentative meeting set up to discuss electronic voting. Senator Ashley stated he has been told that electronic voting will be possible under the Banner system.
4. Faculty – Student Relations: Senator Fischer reported that the committee met twice. Results of the committee are presented in the form of a statement (attached at the end of the minutes). Senator Pommier asked how “strongly discourage” would be interpreted. Senator Fischer stated that owing to language in the contract, administrator's hands are tied. Senator Pommier added that he would like to see more restrictive language in the statement. Senator HaileMariam asked how this statement would be interpreted in terms of dual career language for faculty. Provost Lord stated that language in the appropriate IGP also lays out the expectation that a person in power should not supervise their partner. Senator Ashley stated that this is the first such statement and not yet policy. Senator Fewell stated that this statement does not preclude an IGP, but that would need to originate in the administration. Senator Fischer added that this statement is from the Faculty Senate and that if the administration, staff, or students wanted to add one of their own, they could. Hoberman added that the statement reflects her letter to the Senate. Senator Fewell (Fischer) moved that the statement be forwarded to the President's Council and appropriately distributed for comments. Yes: Ashley, Curry, Dao, Fewell, Fischer, Kilgore, HaileMariam, Marshall, Pommier, Sinclair, Stimac, and Van Gunten. Senator Fischer thanked the committee for their work. Chair HaileMariam thanked the faculty for being proactive to such a sensitive subject. This statement indicates that the Faculty Senate can self-govern.
5. Faculty – Staff Relations: Senator Kilgore reported that Senator Wilson will attend the next meeting.
6. Other Reports
 - a) Budget Transparency Committee: Senator Ashley reported that the meeting with J. Cooley went well. Senator Ashley reported that the University Budget may be reviewed online at <http://www.eiu.edu/~budget/InternalBudget/index.html>. Missing data is currently being audited. Senator Ashley reported that money from excessive “fixed costs” such as utilities, are placed into compensable retirement or equipment accounts. The spike in the costs associated with Banner implementation, coinciding with negotiations, has been reduced since some of the software has already been purchased.
 - b) Provost's Report: Provost Lord commended the Faculty Senate on the statement on faculty-student consensual relationships. Provost Lord also announced a ten member search committee has formed for the Dean of the College of Education and Professional Studies position. Dean Hanner will chair the committee. The Provosts also stated that there are three other similar searches going on in Illinois right now. This position at Eastern Illinois University is the most attractive of the four. Provost Lord also announced that the Board of Trustees meeting has been canceled on 18 November and will be rescheduled. Provost Lord reported that the changes to IGP #14 will make the IGP more streamlined, consistent with practices, and legal. Only the language, not the process is changing. Provost Lord also reported that the RN to BSN

consultant's report and recommendations have passed COS Curriculum Committee and the CAA. Based on the report and information gathered at conferences, there is clear need for regional and national programs such as this. The challenge now is that the program has no course proposals written since no one is qualified to write such proposals. However, with BOT program approval, money, gifts, and services-in-kind should be available in order to get the proposals written.

VI. New Business

- A. Wendy Williamson, Director of the Study Abroad Office. Williamson made a PowerPoint presentation to the Faculty Senate in which changes to the Study Abroad program and goals were described. Recent study abroad experiences (AY 04 – 05; 59 participants) have been mostly to European destinations. Faculty-led programs, mostly during the summer, had 181 participants. Williamson stated that current barriers to study abroad at Eastern Illinois University include curriculum integration of courses taken overseas, perceived costs, and perceived pre-requirements. The Office of Study Abroad is streamlining the paperwork that students need to complete in order to study abroad. One such streamlining method is to have study abroad listed as STA courses and to have the title of the course taken to be included on a student's transcript. A database of courses that have counted for study abroad is being developed which will help students transfer in courses as well as choose potential courses. Williamson stated that the various departments in the University can help by allowing STA courses to count for a major. Support for Study Abroad should also be increased. The University obtaining an Emergency Assistance Provider would also help when explaining to parents that their children are in good hands while studying overseas. Such a provider would have extensive contacts in the various countries and could provide emergency contact, medical help, even evacuation if needed. Provost Lord asked how students qualify for financial aid when studying abroad. Williamson replied that financial aid is available and that items such as airfare, passport fees, and local travel are taken into account. Senator Dao asked about the program in Guatemala. Williamson replied that the program includes 2 credits for the students \$750 costs. Intensive Spanish is done in the mornings then students have the option of excursions in the afternoons to experience the culture. Students do stay with local families during their two weeks. Senator Dao asked that if the Office of Study Abroad wants more student participation, have they looked at successful programs elsewhere. Williamson replied that at this time the data were no available since some institutes mandate study abroad and others strongly encourage. Senator Sinclair asked about the possibility of education majors student teaching overseas. Williamson replied that the COST program would be one option for those students. Senator HaileMariam stated that some regions, e.g., Africa and Asia, are not covered in regular academic s to a large degree. The same pattern can be seen in study abroad. Although we need to teach the interests of the students, what is being done to increase diversity in study abroad. Williamson replied that a joint program with Southern Illinois University to Ghana is available. Senator Dao stated that Ping Chen, in Political Sciences, might be a good contact for Asian programs. Dean Hanner stated that Chen is currently the Director of the Public Policy Institute. Senator Sinclair added that Li in CEPS wants to develop an exchange program. Dean Augustine stated that in order to get students participating in study abroad, departments need to look at their curriculum so that students taking a semester of study abroad can receive full credit for their studies and still be on track for graduation. Chair HaileMariam thanked Williamson.

VII. Adjournment at 4:00 p.m.

Future Agenda Items:

Future Agenda Items: Study Abroad; Admissions and enrollment; Childcare follow-up; Faculty representation on BOT; Campus atmosphere.

Respectfully submitted,

John Paul Stimac

Faculty Senate's Ethical Statement on Faculty-Student Consensual Relations

The relationship between teacher and student is the foundation of the academic mission of Eastern Illinois University. This relationship vests considerable trust in professors, instructors, and graduate assistants who, in turn, bear the responsibility to serve as mentors, educators, and evaluators to their students. The university normally has no interest in romantic or sexual relationships between individuals. However, a teacher-student relationship, in which the teacher is in a position of supervisory academic authority with respect to the student, carries the risk of a conflict of interest, breach of trust or abuse of power. These types of romantic or sexual relationships, even if consensual can:

- Seriously compromise the student-teacher relationship, to which all faculty, graduate assistants, and instructors have primary professional responsibilities;
- Seriously impair the educational environment, not only for the principals in the relationship but for the educators' other students;
- Give rise to perceptions or charges of unacceptable discrimination by other students in regard to grading, references, or other resources and educational opportunities.

The university has primary responsibility to protect the integrity of the learning process, including the teacher-student relationship. For these reasons, the Faculty Senate and the Student Senate strongly discourage consensual romantic or sexual relationships between educators and students while the teacher is the supervisory academic authority. Thus, the expectation of professors, instructors, and graduate assistants at Eastern Illinois University is to behave in a manner that reflects the highest level of professional and ethical responsibility and maintains the integrity of the teacher-student relationship.

Non-consensual or coerced relationships are dealt with in the university's "Policy Prohibiting Sexual Harassment."