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## 02/23/1988 - Sue Harvey

University Marketing and Communications

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EASTERN ILLINOIS UNIVERSITY  
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# news

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FOR IMMEDIATE RELEASE:

PROFESSIONAL DEVELOPMENT PROGRAM GENERATES INTEREST AT EIU

CHARLESTON, IL.--Sue Harvey, whose parents, Dick and Charlotte Harvey, live in Hindsboro, Illinois, is one of sixteen Eastern Illinois University employees participating in the University's Programs for Professional Enrichment. Harvey is an Admissions-Records Officer at Eastern.

"Eastern Illinois University has adopted as one of its institutional goals the encouragement and support of faculty

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and staff development," according to Dr. Judith Anderson, Director of Affirmative Action and PPE.

"Career planning and enrichment programs offer effective approaches in achieving this goal. Our Programs for Professional Enrichment have been developed to provide professional development opportunities for civil service, faculty and administrative/professional staff interested in higher education administration," Anderson said.

In PPE, higher education administration is defined broadly to include administrative and supervisory positions that are found in academic affairs, student affairs, business/finance, administrative services, external affairs and system offices.

While participation in PPE does not guarantee an administrative position, or preference to participants when internal vacancies occur, it does offer participants an opportunity to explore interests and options, to gain information, and in some instances, to receive training in higher education administration. Women and minorities are particularly encouraged to apply.

"PPE is an exciting professional development program for Eastern faculty, staff and administrators . . . and Eastern is the only school in the Board of Governors of State Colleges and Universities system (Eastern's governing body) to have a comprehensive program like this," Anderson said.

Anderson said PPE consists of an internal and external program. The three-phase, on-campus internal program begins in the fall semester with a six-week career planning workshop, followed by a seminar phase during the spring semester and culminates in a semester-long internship phase for a limited number of participants.

Through the external program, the university sponsors the nomination of individuals to nationally recognized external administrative training programs, such as the Bryn Mawr Summer Institute, a month-long intensive residential program for women in higher education.

An application and selection process is used to select participants for both programs, Anderson said.

The second phase of this year's internal program began January 21 and consists of 12-weekly, three-hour seminars on higher education administration.

"This seminar series is designed for participants who have completed the career planning workshops and want to increase their knowledge of higher education administration," Anderson said.

Among the topics covered include trends and issues in higher education, financial management, accountability in higher education, student services, human resources and leadership and management.

BOG Chancellor Thomas Layzell, EIU President Stan Rives, Danville Area Community College President Ronald Lingle and Lake Land College Trustee Mary Dobbs are among 40 Illinois administrators who were invited to speak at the seminars.

"Based on what the participants have said, most are very pleased with what they have gotten out of the seminars to help them do their jobs better. Others see the seminars as a chance to advance," Anderson said.