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National Center for the Study of Collective Bargaining in Higher Education and the Professions

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NEWSLETTER OF NEWSLETTERS 1973 - 1993

The first Newsletter (Volume 1, Number 1) of the National Center for the Study of Collective Bargaining in Higher Education (our name at that time) appeared on September/October 1973. With this Newsletter (Volume 21, Number 4), the National Center completes its 21st year of publication. This issue is the 97th we have published during our history at Baruch College. We thought it might be interesting and fun to print a NEWSLETTER OF NEWSLETTERS in which we list the article titles from each of our 97 editions over the past 21 years. We hope that by perusing these titles the reader will gain an important sense of the evolution of higher education collective bargaining during that period of time.

From its earliest days, the National Center has published research findings as well as practical "how to" articles for the higher education collective bargaining community. In Volume 1, Number 1 (September/ October 1973), the National Center reported the presence of 224 faculty collective bargaining agreements in the United States. In Volume 21, Number 1 (January/February 1993) we reported 464 faculty collective bargaining agreements and 483 faculty collective bargaining agents, remarkable growth for any sector of the economy, but especially for one that has suffered a major legal roadblock, the <u>Yeshiva</u> decision of the Supreme Court of the United States, placed in its way.

The National Center's Directors and Newsletter Editors (Maurice Benewitz, Thomas Mannix, Ted Lang, Aaron Levenstein, Joel Douglas, Frank Annunziato) wrote most of the Newsletter articles. However, noted higher education scholars such as Clark Kerr, Clara Lovett, Myron Lieberman, Irwin Polishook, Ann Franke, and others also contributed.

Back issues of all of these newsletters are available at the National Center's offices.

1973

September/October 1973 Vol. 1 No. 1

"NLRB Unit Determination Rulings in the NYU and Syracuse Cases" -5 pages.

Tables:

- 1. Cumulative Number of Contracts Signed By Type of Institution and Agent 1966-9/15/73.
- 2. Number of and Year in Which First Faculty Collective Bargaining Contract Was Signed.
- 3. Current Standing of Agents and Contracts by Type of Institution and Agent.
- 4. Current Number of Collective Bargaining Contracts by State -- 18 states.
- "Selected References To Collective Bargaining in Higher Education" -8 pages.

November/December 1973 Vol. 1 No. 2

- "Discrimination and Arbitration in Higher Education" -8 pages.
- "Affirmative Action and Women" -6 pages.

1974

January/February 1974 Vol. 2 No. 1

- "Workload Provisions in the 4 Year College Contract"
- -3 pages.
- "Student Rights in College Contracts"
- -2 1/2 pages.
- "Recent Developments, Bargaining Laws Summary, and NYU Update"
- -1 page.
- "College Students Role in Collective Bargaining"
- -8 pages.

I

March/April 1974 Vol. 2 No. 2

- "Dues Check-Off and Union Security Study" -3 pages.
 "Two Year College Workload Study" -4 pages.
 Tables:
 - 1. Number of Two- And Four-Year Contracts By State-17 States.
- "New References to Collective Bargaining In Higher Education" -16 pages.

May/June 1974 Vol. 2 No. 3

- "Collective Bargaining at S.U.N.Y." -7 pages.
- "New References to Collective Bargaining in Higher Education" -30 pages.

September/October 1974 Vol. 2 No. 4

- "Retrenchment Clauses in College Contracts" -6 1/2 pages.
- "Nondiscrimination Clause Data" -3 1/2 pages.

November/December 1974 Vol. 2 No. 5

- "Fringe Benefits as Detailed in 4-Year Contracts"
 -7 pages.
- "New References to Collective Bargaining in Higher Education" -10 pages.

1975

January/February 1975 Vol 3 No. 1

- "Bargaining Techniques" -14 pages.
- "Center Library Update" -2 pages.
- "New References to Collective Bargaining in Higher Education" -9 pages.

March/April 1975 Vol. 3 No. 2

- "Administrator Contract Study" -4 pages.
- "New References to Collective Bargaining in Higher Education" -3 pages.

May/June 1975 Vol. 3 No. 3

- "Merit Clauses in College Contracts" -6 pages.
- "NLRB Rules for Health Care Units" -1 page. Tables:
- 1. 265 Institutions with Current Collective Bargaining Agents and 212 Contracts.
- 2. Year in Which First Faculty Collective Bargaining Contract was Signed.

- 3. Number of Contracts by State and Type of Institution 26 States.
- "Brief Study of the Percentage of Faculty and Units Covered Under Collective Bargaining Agreements" -1 page.
- "New References to Collective Bargaining in Higher Education" -16 pages.

September/October 1975 Vol. 3 No. 4

- "Recognition Clause Study" -5 pages. Tables:
 - Institutions with Bargaining Agents/Agent/ Contract.
 - 2. Private Colleges/Agent/Contract.
 - 3. Public Colleges/Agent/Contract.
 - 4. 26 States with 211 Contracts/Type of Institution/ Number of Contracts.
 - 5. Collective Bargaining Agents No-Agent Votes at Higher Education Institutions.
 - 6. List of No-Agent Votes at Two- and Four-Year Institutions.
 - 7. Non-Faculty Contracts.

November/December 1975 Vol. 3 No. 5

"Personnel Files in 4-Year College Contracts" -5 pages.

1976

January/February 1976 Vol. 4 No. 1

- "Personnel Files in 2-Year College Contracts" -4 pages.
- "Bargaining Activity" -1 1/2 pages.
- "Contract Provisions for Long-Range Planning"
- -2 1/2 pages.
- "Personnel, Law Schools, Long-Range Planning"
- -3 1/2 pages.

March/April 1976 Vol. 4 No. 2

- "Teaching Observations and Classroom Visitations"
- -3 pages.
- "Academic Freedom at Two- and Four-Year Institutions" -4 pages.
- "Accountability and Evaluation, Academic Freedom" -3 pages.

May/June 1976 Vol. 4 No. 3 Director T. Lang

- "Observation and Visitation Provisions in Two-Year College Contracts" -3 pages.
- "No Agent Vote Tabulations" -3 pages.

September/October 1976 Vol. 4 No. 4 Director T. Lang

"Department Chairmen in Two-Year Contracts"-3 pages. "Contracts and Bargaining Agents Update" -2 pages. "New References to Collective Bargaining in Higher Education" -1 page.

November/December 1976 Vol. 4 No. 5 Director T. Lang

"Department Chairpersons in Four-Year College Contracts" -4 pages and 1 page bibliography. "On the Firing Line" -3 pages. Bibliography- 2 pages. "New Bargaining Agents and Contracts" -2 pages.

1977

January/February 1977 Vol. 5 No. 1 Editor A. Levenstein, Director T. Lang

"Patterns in Grievance and Arbitration" -4 pages. "Selected Bibliography on Grievances and Arbitration" "Part-Time Faculty in 4 Year Colleges" -2 pages. Selected Bibliography on Part-Time Faculty" 1 page. "NLRB Includes Chairpersons in Unit" -1 page.

"Faculty Union Activity in 1976" -2 pages.

"Report on Workshop Evaluation" -2 pages.

March/April 1977 Vol. 5 No. 2 Editor A. Levenstein, Director T. Lang

"Role of Trustees in 4 Year Colleges" -2 pages. "NLRB Campus Jurisdiction Challenged" -1 page. "Part-Time Faculty in 2 Year Colleges" -4 pages. Tables:

1. Exclusion/Inclusion of Part-Time Faculty in Bargaining Units of Two-Year Colleges. "Newsworthy Events" -2 pages.

June/July 1977 Vol. 5 No. 3 Editor A. Levenstein, Director T. Lang

"The Agency Shop in Public Education" -2 1/2 pages.

"Bargaining Unit Criteria" -2 1/2 pages.

"Layoffs of Tenured Faculty" -1 page.

"Encouraging Early Retirement" -1 page.

- "Update of Collective Bargaining Directory, New
- "Contracts Signed, Received by Center" -2 pages.

"Bibliographic Notes" -1 page.

September/October 1977 Vol. 5 No. 4 Editor A. Levenstein, Director T. Lang

"Seniority in the Spotlight" -2 pages.

"The Strike Scene" -1 page.

"Linking Compensation wth Enrollment" -1 pages.

"Update of Collective Bargaining Directory" -1 page.

"Newsworthy Events" -4 pages.

November/December 1977 Vol. 5 No. 5 Editor A. Levenstein, Director T. Lang

"The Scope of the Arbitrator" -3 1/2 pages.

"Grievance Guidelines" -1 page.

"Faculty Moonlighting" -2 1/2 pages.

"Update of Collective Bargaining Directory" -1 page.

"New Contracts Signed, Received at Center" -4 pages.

1978

January/February 1978 Vol. 6 No. 1 Editor A. Levenstein, Director T. Lang

"Faculty Union Activity in 1977" -2 pages.

"An Arbitrator's Criteria" -2 1/2 pages.

"Novel Contract Clauses" -1 page.

"National Center Publication" -1 page.

"Newsworthy Events" -1 1/2 page.

April/May 1978 Vol. 6 No. 2 Editor A. Levenstein, Director T. Lang

"To Achieve a Meeting of the Minds" -4 pages. "NLRB Upheld on Dept. Chairpersons" -1 page.

"Workshop Evaluations" -1 page.

"Update of Collective Bargaining Directory"

- 1/2 page.

"Newsworthy Events" -1 1/2 pages.

July/August 1978 Vol. 6 No. 3 Editor A. Levenstein, Director T. Lang

"The Impact of Campus Bargaining" -2 pages.

"Alternatives to Faculty Unionization" -1/2 page.

"The Mediator in the Negotiation Process"

-1 1/2 pages.

Recent Publications, Newsworthy Events -1 page.

"Update of Collective Bargaining Directory" -1 page.

September/October 1978 Vol. 6 No. 4

"The Yeshiva Case - A Turning Point?" -4 1/2 pages.

"The Strike Scene 1978" -1 1/2 pages.

"California's New Law" -1/2 page.

November/December 1978 Vol. 6 No. 5 Editor A. Levenstein, Director J. Douglas

- "Grievances-Negotiate or Arbitrate?" -3 pages.
- "Rivalry Among the Unions" -1 page.
- "The Strike Picture" -1/2 page.
- "Newsworthy Events" -2 pages.
- "Update of Collective Bargaining Directory"
- -2 1/2 pages.

1979

January/February 1979 Vol. 7 No. 1 Editor A. Levenstein, Director J. Douglas

- "Affirmative Action in Campus Contracts" -3 pages.
- "Faculty Unionization in 1978-Review" -1 page.
- "Selected Glossary of Terms in Higher Education Bargaining" -2 1/2 pages.
- "National Center News and Notes" -1/2 page.

May/June 1979 Vol. 7 No. 2 Editor A. Levenstein, Director J. Douglas

- "Are They Protected Employees?" -2 1/2 pages.
- "Due Process on the Campus" -1/2 page.
- "Confrontation over Permissive Issues" -2 pages.
- "Bargaining with Student Personnel Professionals"
- -1 page.
- "Newsworthy Events" -2 pages.

August/September 1979 Vol. 7 No. 3 Editor A. Levenstein, Director J. Douglas

- "Assuring Stability in Collective Bargaining"
- -2 1/2 pages.
- "The Status of Graduate Assistants" -1 page.
- "On the Bookshelf"-1 1/2 pages.
- "Updated Directory of Faculty Contracts and Bargaining Agents" -1 page.
- "Newsworthy Events"- 1 page.

October/November 1979 Vol. 7 No. 4 Editor A. Levenstein, Director J. Douglas

- "A Symposium on Faculty Unionism" -4 pages.
- "The Strike Scene" -1 1/2 pages.
- "National Center News and Notes" 1/2 page.
- "Newsworthy Events" -1 page.

December 1979 Vol. 7 No. 5 Editor A. Levenstein, Director J. Douglas

- "Agency Shop vs Tenure" -3 1/2 pages.
- "Workload and Productivity to the Fore" -3 pages.
- "Pending Legislation in Wisconsin" -1/2 page.
- "On the Bookshelf" 1 page.

1980

January/February 1980 Vol. 8 No. 1 Editor A. Levenstein, Director J. Douglas

- "The Yeshiva Case-A Special Analysis: The Impact of the Supreme Court Decision" -8 pages.
 - 1. Faculty Contracts and Bargaining Agents in Private Institutions.

May/June 1980 Vol. 8 No. 2 Editor A. Levenstein, Director J. Douglas

- "Yeshiva Aftermath" -3 pages.
- "Duty of Fair Representation" -3 pages.
- "Newsworthy Events" -2 pages.

September/October 1980 Vol. 8 No. 3 Editor A. Levenstein, Director J. Douglas

- "Academic Judgement in the Courts" -2 pages.
- "Inflation-Specter at the Table" -1 page.
- "A Year of Faculty Unionization" -2 pages.
- "Newsworthy Events" -2 pages.

November 1980 Vol. 8 No. 4 Editor A. Levenstein, Director J. Douglas

- "'Interest' and 'Final Offer' Arbitration" -4 pages.
- "The 1980 Strike Scene" -1 1/2 pages.
- "Reviewing Tenure Policies" -1/2 page.
- "National Center News and Notes" -2 pages.

<u>December 1980 Vol. 8 No. 5</u> Editor A. Levenstein, Director J. Douglas

- "Focus on the Part Timer" -2 pages.
- "Arbitration on a Non-Unionized Campus"
- -2 1/2 pages.
- "On the Bookshelf" -1 page.
- "National Center News and Notes" 1/2 page.
- "Topical Index -- National Center Newsletter 1973-1980" 1 page.

1981

January/February 1981 Vol. 9 No. 1 Editor A. Levenstein, Director J. Douglas

"B R A I N - Baruch Retrieval of Automated Information for Negotiations" -8 pages.

April/May 1981 Vol. 9 No. 2 Editor A. Levenstein, Director J. Douglas

"The Yeshiva Case -- One Year Later" -8 pages. Tables:

- 1. Institutions Exercising Yeshiva-Like Claims.
- 2. Challenges to Bargaining Unit and Representational Issue Disputes.

July/August 1981 Vol. 9 No. 3 Editor and Director J. Douglas

"'B R A I N' Update" -1 page.

"Workload Productivity an Update on Current Status"

-1 page.

"Contract Negotiations: The C O L A Clause"

-1 1/2 pages.

"Retrenchment Issues-Mid Career Options" -2 1/2 pages.

September/October 1981 Vol. 9 No. 4 Editor and Director J. Douglas

"Confidentiality and Due Process" -3 pages.

"YeshivaWatch" -1 page.

"NLRB v. Yeshiva University: An Updated Bibliography" - 1 1/2 pages.

"National Center News and Notes" -1/2 page.

"1981 Strike Scene" -1 page.

November/December 1981 Vol. 9 No. 5 Editor and Director J. Douglas

"Rights In Conflict -- The Secrecy of the Tenure Vote" -3 1/2 pages.

"National Center News and Notes" -1/2 page.

"Subject Index to National Center Annual Proceedings and Newsletters, Nos. I-IX" -4 pages.

1982

January/February 1982 Vol. 10 No. 1 Editor and Director J. Douglas

"Unionization Among College Faculty 1981" -2 pages. "Unionization Wins at CSU" -2 pages.

"Multi-Year Agreements-A New Direction"

-1 1/2 pages.

"The Enigma of Contract Size" -1/2 page.

"YeshivaWatch" -1/2 page.

"From the Bookshelf" -1/2 page.

April/May 1982 Vol. 10 No. 2 Editor and Director J. Douglas

"Collective Bargaining and the Quality of Work Life" -3 1/2 pages.

"Faculty Election Results Still Undecided" -1/2 page.

"The Decennium Conference" -1 page.

"A Modest Attitudinal Survey on Ten Years of Collective Bargaining" - 1 page.

August/September 1982 Vol. 10 No. 3 Editor and Director J. Douglas

"Distinguishing Yeshiva: A Troubling Task for NLRB" -8 pages.

Tables:

- 1. Roster of Institutions Affected by the Yeshiva Decision.
- 2. Disposition of Yeshiva Claims.

October 1982 Vol. 10 No. 4 Editor and Director J. Douglas

"Faculty Work Stoppages in Higher Education 1966-1982" -6 pages.

Tables:

- 1. Faculty Work Stoppages in Higher Education: 1966-1982.
- 2. Faculty Work Stoppages: 1966-1982 -- Frequency-Mean & Median.
- 3. Faculty Work Stoppage in Higher Education by Agent: 1966-1982.
- "From the Bookshelf" -1 page.

<u>December 1982 Vol. 10 No. 5</u> Editor and Director J. Douglas

"Campus Bargaining and the Law: A Decade of Collective Bargaining in Higher Education Collective Bargaining 1972-1982" -5 pages.

"Peer Review Reexamined" -3 pages.

Table:

 Job Security: Non-Reappointment-Appeals Procedure.

1983

January/February 1983 Vol. 11 No. 1 Editor and Director J. Douglas

"Salary and Compensation Methodology in Academic Collective Bargaining" -8 pages.

Tables:

- 1. Salary Structure Provisions.
- 2. Faculty Typology.
- 3. Chairperson's Compensation.
- 4. Adjunct Faculty Compensation.

April/May 1983 Vol. 11 No. 2 Editor and Director J. Douglas

"Unionization Among College Faculty 1982" -3 1/2 pages.

- "Adjunct Faculty Bargaining Units" -1 page.
- "Salary and Compensation Issues: A Selected Bibliography" 2 1/2 pages.

"BRAIN Update" -1 page.

Tables:

- 1. Summary of Elections -1982.
- 2. Adjunct Faculty Contracts and Bargaining Agents in Higher Education.

July/August 1983 Vol. 11 No. 3 Editor and Director J. Douglas

"YeshivaWatch -- Year 4" -6 pages.

"Unionization of Medical School Faculty" -1 page.

September/October 1983 Vol. 11 No. 4 Editor and Director J. Douglas

- "How Neutrals Can Help Bargainers In Troubled Times"
- "National Center News and Notes" -1 page.

<u>December 1983 Vol. 11 No. 5</u> Editor and Director J. Douglas

- "Faculty Work Stoppages in Higher Education: 1966-1983" -6 pages.
- "Subject Index for Volumes 10 and 11" -2 pages. Tables:
- 1. Faculty Work Stoppages in Higher Education by Agent: 1966-1983.
- 2. Faculty Work Stoppages in Higher Education: 1966-1983.
- Faculty Work Stoppages: 1966-1983 -- Frequency --Mean & Median.

1984

January/February 1984 Vol. 12 No. 1 Editor and Director J. Douglas

"Unionization Among College Faculty 1983" -3 1/2 pages.

"New Collective Bargaining Legislation 1983" -4 pages. Table:

1. Summary of Elections -- 1983.

April/May 1984 Vol. 12 No. 2 Editor and Director J. Douglas

"Tenure Rights in Higher Education in the Face of Financial Exigency: The Impact of Private Agreements, Collective Bargaining, the AAUP and the Courts" -10 pages.

August/September 1984 Vol. 12 No. 3

Editor and Director J. Douglas

"YeshivaWatch -- Year 5" -10 pages. Table:

1. Disposition Of Yeshiva Claims.

September/October 1984 Vol. 12 No. 4 Editor and Director J. Douglas

"Do Academic/Corporate Partnerships Pose New Threats to Faculty Employment in Institutions of Higher Education?" -6 pages.

"Faculty Work Stoppages 1984" -1 page.

November/December 1984 Vol. 12 No. 5 Editor and Director J. Douglas

"Is Concession Bargaining a Threat to Stability in Higher Education Collective Bargaining?" -6 pages. "News and Notes" -2 pages.

1985

January/February 1985 Vol. 13 No. 1 Editor and Director J. Douglas

"Unionization Among College Faculty 1984" -6 pages. "News and Notes" -1 page.

Table:

1. Summary of Elections -- 1984.

March/April 1985 Vol. 13 No. 2 Editor and Director J. Douglas

"An Analysis of the Arbitration Clauses in Collective Bargaining Agreements in Higher Education" -8 pages.

July/August 1985 Vol. 13 No. 3 Editor and Director J. Douglas

- "The Strike At Yale" -8 pages.
 - "Administrative Perspective"
- "Union Perspective"
- "A Faculty Perspective in Support of Local 34"
- "A Faculty Perspective in Support of the University"

September/October 1985 Vol. 13 No. 4 Editor and Director J. Douglas

"Market Forces/Market Equity Provisions in Faculty Contracts" -8 pages.

November/December 1985 Vol. 13 No. 5 Editor and Director J. Douglas

- "YeshivaWatch -- Year 6" -5 pages.
- "Faculty Work Stoppages 1985" -1 page.
- "Subject Index to Nation Center Newsletter, Volumes 12 to 13" -2 pages.

Tables:

1. "Yeshivawatch" Calendar.

1986

January/February 1986 Vol. 14 No. 1 Editor and Director J. Douglas

"Unionization Among College Faculty 1985" -8 pages. Charts and Tables:

- 1. Summary of Elections -- 1985.
- 2. Faculty Represented by Certified Bargaining Agents.
- 3. Faculty Bargaining Agents and Collective Bargaining Agreements in Two- and Four-Year Institutions, 1974-1985.

March/April 1986 Vol. 14 No. 2 Editor and Director J. Douglas

"Age Discrimination in Faculty Employment" -3 pages.

"Statistical Proof in Sex Discrimination Litigation" -4 pages.

July/August 1986 Vol. 14 No. 3 Editor and Director J. Douglas

"Peer Review and Faculty Self-Government: A Dissenting View" -6 pages.
"From the Bookshelf" -2 pages.

September/October 1986 Vol. 14 No. 4 Editor and Director J. Douglas

"YeshivaWatch -- Year 7" -6 pages.
"An Appreciation of A. Levenstein" -2 pages.

Table:

1. "YeshivaWatch" Disposition List 1980-1986.

November/December 1986 Vol. 14 No. 5 Editor and Director J. Douglas

"Faculty Discipline" -5 pages.
"Faculty Work Stoppages 1986" -2 pages.

1987

January/February 1987 Vol. 15 No. 1 Editor and Director J. Douglas

"Unionization Among College Faculty -- 1987" -8 pages.

Charts and Tables:

- Faculty Bargaining Agents and Collective Bargaining Agreements in Public and Private Institutions, 1974 - 1986.
- 2. Summary of Elections -- 1986.
- 3. Faculty Represented by Certified Bargaining Agents, 1987.

March/April 1987 Vol. 15 No. 2 Editor and Director J. Douglas

"Professional Employees and Collective Bargaining"

"The Position of Professional Employees" -3 pages.

"Professionals and the World of Work" -4 pages.

7

August/September 1987 Vol. 15 No. 3

Editor and Director J. Douglas

"The Unionization of Clerical Workers at Large US Universities and Colleges" -6 pages.

Tables:

- 1. Union Status of Clerical Employees of Colleges and Universities.
- 2. Clerical Employees of Large College and Universities -- Union Status and Organizing Activity by Region.
- 3. Large College and University Clerical Union Strike Activity Since 1970.
- 4. Clerical Bargaining Agents at Large Colleges and Universities.

September/October 1987 Vol. 15 No. 4 Editor and Director J. Douglas

"YeshivaWatch -- Year 8: The Impact of Past Yeshiva Decisions" -8 pages.
Table:

1. "YeshivaWatch" Disposition List -- 1980-1987.

November/December 1987 Vol. 15 No. 5 Editor and Director J. Douglas

- "Faculty Collective Bargaining in Community Colleges" -4 pages.
- "Faculty Work Stoppages 1987" -1 page.
- "Selected References to Community College Collective Bargaining" -3 pages.

Tables:

- 1. Recognized Bargaining Agents, 2-Year Institutions -- 1974-1986.
- 2. Collective Bargaining Agreements, 2-Year Institutions -- 1974-1986.
- 3. Bargaining Agents and Contracts, 2-Year Institutions -- 1974-1986.
- 4. Faculty Work Stoppages in 2- and 4-Year Institutions -- 1966-1986.

1988

January/February 1988 Vol. 16 No. 1 Editor and Director J. Douglas

- "Unionization Among College Faculty -- 1988" -6 pages.
- "Subject Index to National Center Newsletter, Vols. 14-15: January 1986 December 1987" -2 pages.

Tables:

1. Summary of Elections -- 1987.

March/April 1988 Vol.16 No.2 Editor and Director J. Douglas

"Collective Bargaining for Adjunct Faculty" -3 pages.
"National Faculty Organization's Status Reports on Part-Time Faculty" -5 pages.
Tables:

1. Adjunct Faculty Contracts and Bargaining Agents in Public and Private Institutions in the United States.

July/August 1988 Vol. 16 No. 3 Editor and Director J. Douglas

"Campus Labor Law Issues Today" -8 pages.

September/October 1988 Vol. 16 No. 4 Editor and Director J. Douglas

"Collective Bargaining in 4 Year Colleges: A Contract Analysis" - 8 pages.

November/December 1988 Vol. 16 No. 5 Editor and Director J. Douglas

"YeshivaWatch -- Year 9" -8 pages. Table:

1. "YeshivaWatch" Disposition List -- 1980-1988.

1989

January/February 1989 Vol. 17 No. 1 Editor and Director J. Douglas

- "Unionization Among College Faculty -- 1989" -6 pages "Faculty Work Stoppages 1988" -2 pages Tables:
 - 1. Summary of Elections -- 1988.
 - 2. Faculty Work Stoppages in Two- or Four-year Institutions 1966-1988.

April/May 1989 Vol. 17 No. 2 Editor and Director J. Douglas

"Arbitration In Academe" -7 pages.

"News and Notes" -1 page.

September/October 1989 Vol. 17 No. 3 Editor and Director J. Douglas

"Governance: Senates and Unions" -8 pages.

- "A. The Debate Over Academic Unions and Faculty Governance" -4 1/2 pages.
- "B. Senates and Unions" 3 1/2 pages.

November/December 1989 Vol. 17 No. 4 Editor and Director J. Douglas

"Complying with Agency Fee Requirements: A Practical Guide for Unions" -5 pages.

- "Representative Agency Fee Provisions" -3 pages. Table:
 - 1. Chargeable and Non-chargeable Union Expenditures.

1990

January/February 1990 Vol. 18 No. 1 Editor and Director J. Douglas

"Unionization Among College Faculty 1990" - 6 pages. "Faculty Work Stoppages 1989" -2 pages. Tables:

- 1. Summary of Elections 1989.
- 2. Faculty Work Stoppages in 2- and 4-year Institutions, 1966-1989.

April/May 1990 Vol. 18 No. 2 Editor and Director J. Douglas

"The Impact of NLRB v. Yeshiva University on Faculty Unionism at Public and Private Colleges and Universities, Part 1: Legislative Analysis" -8 pages. Tables:

- 1. Statutorily Defined Bargaining Unit.
- 2. Definition of Employees.
- 3. College/University Designated as Employers.

September/October 1990 Vol. 18 No. 3 Editor and Director J. Douglas

"The Impact of NLRB V. Yeshiva University on Faculty Unionism at Public Colleges and Universities: Part 2 Legal Analysis" -8 pages.
Table:

1. Summary of Higher Education Public Sector Collective Bargaining Legislation.

November/December 1990 Vol. 18 No. 4 Editor and Director J. Douglas

"Faculty Representation Elections -- 1965-1990" -6 pages.

"Faculty Work Stoppages -- 1990" -2 pages. Tables:

- 1. "Pro Agent" Votes -- 1965-1990.
- 2. "No Agent" Votes -- 1965-1990.
- 3. "No Agent" vs "Pro Agent" Votes -- 1965-1990.
- 4. "No Agent" Votes -- 1970-1990
- 5. Faculty Work Stoppages in 2- and 4-year Institutions, 1966-1990.

1991

January/February 1991 Vol. 19 No. 1 Editor and Director J. Douglas

"Unionization Among College Faculty -- 1991" -8 pages.

Tables:

- 1. Summary of Elections 1990.
- 2. Faculty Bargaining Agents and Collective Bargaining Agreements in 2 and 4 Year Institutions, 1974-1990.
- 3. Distribution of Faculty Unionization by 2and 4-Year Campuses, 1991.

April/May 1991 Vol. 19 No. 2 Editor and Director J. Douglas

"Higher Education Leadership in the Year 2000" -3 pages.

September/October 1991 Vol. 19 No. 3 Editor and Director J. Douglas

"Sexual Harassment Part I" - 1 page.

"What Constitutes Sexual Harassment Under The Law: An Overview" -4 pages.

"Emerging Issues in Hostile Work Environment Sexual Harassment" -4 1/2 pages.

"Selected Bibliography: Sexual Harassment in Employment" -1/2 page.

November/December 1991 Vol. 19 No. 4 Editor and Director J. Douglas

"Sexual Harassment Part II"

"Prevention and Detection" - 6 1/2 pages.

[&]quot; Collective Bargaining in Higher Education" -5 pages.

"Faculty Unions Respond to Sexual Harassment" -1 1/2 pages.

1992

January/February 1992 Vol. 20 No. 1 Editor and Director J. Douglas

"Unionization Among College Faculty -- 1992" -8 pages.

Tables:

- 1. Summary of Elections.
- 2. Faculty Collective Bargaining Elections: "No Agent" vs "Pro Agent" Votes, 1965-1991.
- 3. Faculty Bargaining Agents and Collective Bargaining Agreements in Public and Private Institutions 1974-1991.
- 4. Recognized Faculty Bargaining Agents in 2-and 4-Year Institutions, 1992.

April/May 1992 Vol. 20 No. 2 Editor and Director J. Douglas

"Sexual Harassment Part III"

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- "Employer Liability, Legal Remedies For Sexual Harassment Complaints And Employer Defenses" -2 1/2 pages.
- "Where's Wanda? Twenty Years of Federal Anti-Discrimination Law" -1 page.

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- "A Preliminary Report on Non-Faculty Bargaining at Colleges and Universities-1993" -8 pages.

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 - 1. Number of Campuses with Non-Faculty Units by Region.
 - 2. Non-Faculty Employees Represented by Unions by Region and Category of Unit.
 - 3. State Totals of Campuses with Non-Faculty Bargaining Units by Category.

4. Number of Campuses with Non-Faculty Units by Region and Category of Unit.

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- "Unionization Among College Faculty-1993" -8 pages Tables:
 - 1. Summary of Elections.
 - 2. Geographic Distribution of Faculty Bargaining Agents, 1993.
 - 3. Faculty Represented by Certified Bargaining Agents.

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"Newsletter of Newsletters - 1973 - 1993" -8 pages

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Address all inquiries and contributions to NCSCBHEP, Baruch College, 17 Lexington Ave., Box 322, New York, N.Y., 10010, (212) 387-1510, fax (212) 387-1516.