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One School: Preparing school counselors to assess for cultural competence

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OSMD: Putting Theory to Practice

Rebecca Tadlock-Marlo, Ph.D.

CACREP (2009) mandates accredited programs provide knowledge and training experiences regarding cultural diversity:

- School Counseling: E & F
- Core Specific: II.G.2

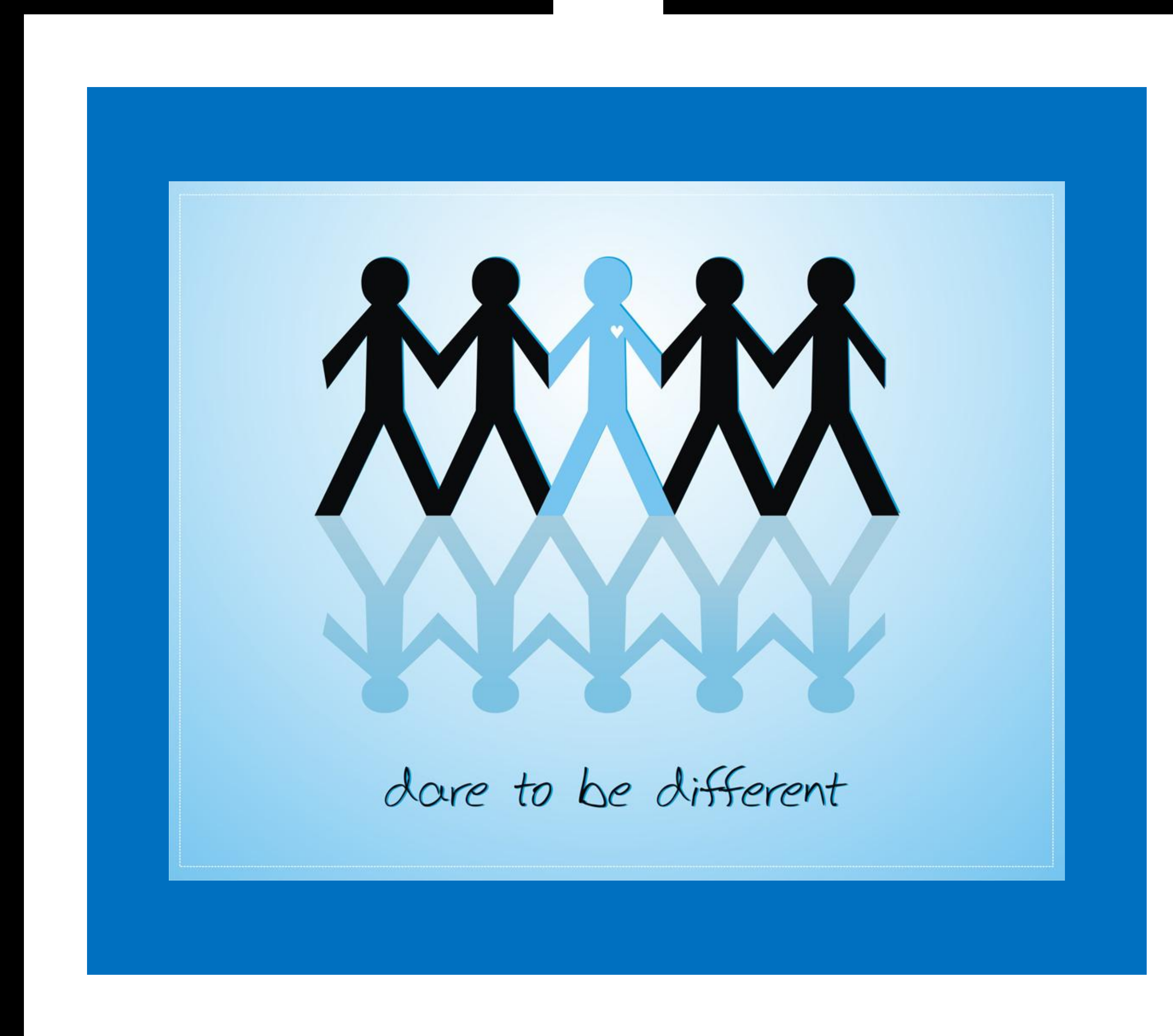
Roles of school counselors differ from other helping professions, so cultural competencies also diverge.

Participants:

- 871 practicing school counselors
- From all 50 states

One School Many Differences (OSMD)

- 30 items; $\alpha = .87$
- 42.9% variance explained
 - Assess School Environment
10 items; $\alpha = .71-.73$
 - Influence of Personal Culture
5 items; $\alpha = .71-.73$
 - Interpersonal Relationships
9 items; $\alpha = .90-.93$
 - Collaboration
6 items; $\alpha = .63-.65$



Validity

Construct

- OSMD & MAKSS-R: $r = .51, p = .000$

Criterion:

- Coursework taken and OSMD
 $F(1,870) = 1.35, p = .05$
- Continuing education units and OSMD
 $F(1,870) = 2.76, p = .05$