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FOR IMMEDIATE RELEASE:

HARM RECEIVES SPANIOL SCHOLARSHIP

CHARLESTON -- Laura Harm, daughter of Fred and Mary Harm of Centralia, is the recipient of the first Bill Spaniol Memorial Scholarship from Eastern Illinois University.

Mel Rushton, a 1972 Eastern graduate and principal of Nims Associates, Inc., and the family and friends of Bill Spaniol provided the necessary funding to establish the Bill Spaniol Memorial Scholarship at Eastern to be awarded annually to a full-time junior or senior majoring in computer management with an overall grade point average of at least 3.5 on a 4.0 scale. A matching gift fund has been established for employees of Nims Associates, Inc., which has offices in Bloomington, Decatur and Dallas, Texas.

Before his untimely death, Mr. Spaniol was the business manager for Nims Associates, Inc., a computer consulting firm. "Bill often said that everybody should understand how to be a good businessperson. He had the knowledge and vision to convey good business practices and principles to our employees, resulting in a

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well-run and profitable company," said Mel Rushton during the scholarship dedication ceremony this fall on the EIU campus.

Mr. Spaniol earned a bachelor of science in business degree from Eastern in 1978. His parents, Mr. and Mrs. Roland Spaniol, reside in Charleston.

The scholarship, administered through the Eastern Foundation, was presented to Harm after a competitive selection process. She was chosen by faculty from Eastern's Department of Computer and Operations Management for her academic excellence, leadership ability and extracurricular involvement.

Harm is a junior finance and computer and operations management double major and has a minor in French. She is a student dean for Eastern's Lumpkin College of Business and Applied Sciences.

She is a 1994 graduate of Centralia High School.