Conference Program
All Panels, Workshops, and Luncheon Address

8:45 AM - 6:00 PM  Baruch College, Vertical Campus
55 Lexington Avenue, New York, NY 10010
(Entrance on corner of 24th Street and Lexington Avenue)

Welcome
8:45 - 9:00 AM  Room 14-220  15 minutes
Jennifer J. Raab, President, Hunter College, City University of New York
Barbara Bowen, President, Professional Staff Congress, City University of New York
Tim Lane, Managing Director, Institutional Client Relationships, TIAA-CREF
Richard Boris, Executive Director, National Center

Plenary Roundtable: Future Issues in Collective Bargaining
9:00 - 10:45 AM  Room 14-220  1:45 hours
Roger Bowen, General Secretary, AAUP
Larry Gold, Director of Higher Education, AFT
Jim Johnsen, Vice President of Faculty and Staff Relations, University of Alaska
Sam Strafaci, Assistant Vice Chancellor for Human Resources, California State University
Dan Julius, Provost and Vice President for Academic Affairs, Benedictine University
Rick Hurd, Professor of Labor Studies, Cornell University*

Financing Higher Education. Future Perspectives
10:45 AM - 12:15 PM  Room 14-270  1:30 hours
Gerald M. Turkel, Chair of Government Relations Committee, AAUP, University of Delaware
David Richter, former Vice Chancellor and CFO, State University of New York
Jeff Lustig, Professor of Government, California State University at Sacramento
Jeffrey Cross, Associate Vice President for Academic Affairs, Eastern Illinois University
Brenda Griebert, Second Vice President, TIAA-CREF Tuition Financing
Tom Kriger, Director of Research and Legislation, United University Professions*

Can We Restore the Ideals of Public Higher Education in a Market-Driven Era
10:45 AM - 12:15 PM  Room 14-285  1:30 hours
Lara K. Couturier, higher education consultant, former director of research for the Futures Project: Policy for Higher Education in a Changing World at Brown University
F. King Alexander, President, California State University at Long Beach
Gary W. Reichard, Executive Vice Chancellor and Chief Academic Officer, California State University System*

Best Practice Language. Hiring and Governance
10:45 AM - 12:15 PM  Room 14-280  1:30 hours
Bill Newton, Director of Labor Relations, Minnesota State College Faculty
Larry Oveson, President, Minnesota State College Faculty
Toni Munos, System Director of Personnel, Minnesota State Colleges and Universities
Jeff Wade, System Director, Labor Relations, Minnesota State Colleges and Universities
Valerie Wilk, Higher Education Coordinator, NEA*

Workshop  Benefits and Pensions Basics
10:45AM - 12:15 PM  Room 14-269  1:30 hours
Howard Bunsis, President, AAUP, Eastern Michigan University

LUNCH
12:15 PM

Luncheon Speech: Gender Issues in Academic Employment
12:30 - 1:45 PM  Room 14-220  1:15 hours
Joan C. Williams, Distinguished Professor of Law, Director, Center for Work Life Law, University of California, Hastings
Marcia Keiss, President, York College, City University of New York*

*Moderator
### Future of Academic Freedom. The Role of Unions and Management

1:45 - 4:00 PM  
**Room 14-270**  
2:15 hours

- William Scheuerman, President, United University Professions, State University of New York
- Pat Heilman, President, APSCUF
- Ernst Benjamin, Senior Consultant, AAUP
- Bill Rickett, Associate Provost, Wright State University
- John J. McGarraghy, Professor, School of Public Affairs, Baruch College, City University of New York*

### The Year in Higher Education (Annual Panel)

1:45 - 4:00 PM  
**Room 14-285**  
2:15 hours

- Carl Carlucci, Executive Vice President, University of South Florida
- Clara Lovett, President Emerita, Northern Arizona University, past President, American Association for Higher Education
- Jeffrey Selingo, Editor, Business and Politics, The Chronicle of Higher Education
- Frederick Lane, Professor, School of Public Affairs, Baruch College, City University of New York*

### Institutional Agility. Is Collective Dialogue Possible in Turbulent Times?

1:45 - 4:00 PM  
**Room 14-280**  
2:15 hours

- Mark Farley, Vice President of Human Resources and Legislative Affairs, Delaware State University
- John Travis, President, California Faculty Association
- Barbara Viniar, Executive Director, Institute for Community College Development, Cornell University*

### Views from Campus. Graduate Employees

1:45 - 4:00 PM  
**Room 14-269**  
2:15 hours

- Annemarie Strassel, Yale University GESO
- Susan Valentine, New York University GSOC
- Deirdre Brill, Co-Chair, Graduate Employees Together-University of Pennsylvania (GET-UP)

### Pension and Health Benefits Under Political Pressure. Future Landscape

4:00 - 6:00 PM  
**Room 14-270**  
2 hours

- John Abraham, Deputy Director of Research, AFT
- Carolyn Widenier, Executive Vice-President of the Los Angeles College Faculty Guild and Chairwoman of the California State Teachers’ Retirement System
- Steve London, First Vice President, Professional Staff Congress, City University of New York
- Mitch Vogel, President Board of Trustees, Illinois State University Retirement Systems
- Raymond F. O’Brien, Director, Instructional Staff Labor Relations, City University of New York*

### Raising a University through Collective Bargaining

4:00 - 6:00 PM  
**Room 14-285**  
2 hours

- Robert Avery, Vice President and General Counsel, Roger Williams University
- Paul Schachter, Esq., Center for Creative Mediation
- Holly Stern, Esq., General Counsel, New Jersey Institute of Technology
- Eugene Golub, President, PSAAUP, New Jersey Institute of Technology

### Research Panel: Data Analysis of the Directory of Faculty Contracts

4:00 - 6:00 PM  
**Room 14-269**  
2 hours

- Joan Moriarty, Researcher, National Center for the Study of Collective Bargaining in Higher Education and the Professions and Senior Research Analyst, UNITE HERE

### Workshop Interest Based Mutual Gains Bargaining

4:00 - 6:00 PM  
**Room 14-280**  
2 hours

- Debra Osofsky, Executive Director, AAUP-UMDNJ

### Reception

6:00 - 7:00 PM  
**Room 14-220**  
Baruch College

*Moderator
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<tr>
<th>Time</th>
<th>Event</th>
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<td>9:00 - 10:45 AM</td>
<td><strong>Contingent Faculty: Contingent Bargaining Unit Equity. Separate but Equal?</strong></td>
<td>Room 14-285</td>
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<td><strong>Negotiations Behind Negotiations. Reaching Out to Constituents</strong></td>
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<td><strong>Contingent Faculty: Recent Contractual Breakthroughs for Contingent Faculty. Negotiating for Academic Stability</strong></td>
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*Moderator
LUNCH
12:15 PM

Luncheon Speech: Blurring of Boundaries in Higher Education
12:30 - 1:45 PM  Room 14-220  1:15 hours
Scott Jaschik, Editor, Inside Higher Education
Mike Mauer, Director of Organizing and Services, AAUP*

Legal Issues in Higher Education (Annual Panel)
1:45 - 4:00 PM  Room 14-220  2:15 hours
Nicholas DiGiovanni, Esq., Morgan, Brown & Joy
Ed Brill, Esq., Proskauer Rose

Workshop  Collective Bargaining Basics
1:45 - 4:00 PM  Room 14-270  2:15 hours
Gena Glickman, Vice President of Instruction, Elgin College
Rose DiGerlando, Assistant Vice President of Instruction and Student Services, Elgin Community College
Diane M. Petersen, Associate Director of Human Resources, Employee Relations, Elgin Community College
Terrence T. Creamer, Esq., Franczek Sullivan, P.C.

Workshop  Interest Based Mutual Gains Bargaining
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