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Eastern Illinois University

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MOVIN' ON UP

Eastern quarterback Jimmy Garoppolo heads to Indianapolis Sunday for the NFL Scouting

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LYEASTERN

Thursday, Feb. 20, 2014

"TELL THE TRUTH AND DON'T BE AFRAID"

VOL. 98 | NO. 104

Universities strive to keep salaries competitive

By Jack Cruikshank Administration Editor | @JackCruik

Even with a \$7 million budget cut throughout the semester, as suggested by the Council on University Planning and Budget, Eastern nears \$100 million in salaries across the board, trying to stay competitive.

Blair Lord, the provost and vice president for academic affairs, said salaries at Eastern are comparable to similar universities.

"We have salaries that are competitive for institutions like Eastern," Lord said. "For entering salaries, we try to be appropriately competitive, but that doesn't mean someone won't say 'That's still not enough.'

For professor salaries at Eastern, Lord, in conjunction with the department chairs and deans, compares salaries in line with regional and national standards in order to set a base salary.

"We don't want to lose all of our hiring possibilities to the institutions around us," Lord said. "We pay attention to what they are doing.

Lord said during the past 15 years, Eastern has been working to "systematically improve faculty salaries.

He said the improvements are on par with other institutions, due to the contract bargaining process through the University Professionals of Illinois union.

"There was some movement over time in the negotiated raises in the contracts," Lord said. "Now, the statistics for our faculty salaries look reasonable for our kind of institution."

EIU

Of every employee at Eastern, the total combined yearly salaries for 2013 were \$94,914,224.20, which averages out to be \$55,930.60 over 1,698 total employees.

A total of 193 of those 1,698 are making fewer than \$30,000, many of which are not full time, such as instructors who come to teach only a minimal amount of courses.

For Eastern, a combined 341 professors (not including instructors) make a total of \$26,409,062.45.

SALARIES, page 5



SHEA LAZANSKY | THE DAILY EASTERN NEWS

Thamsanqa Shabalala, a member of Ladysmith Black Mambazo, leads the group in a performance in the Dvorak Concert Hall in the Doudna Fine Arts Center on Wednesday. The group was founded 54 years ago by Shabalala's father Joseph, the lead singer.

.adysmith Black Mambazo performs world music

By Bob Galuski

Managing Editor | @BobGaluski

They sing for hope. They sing for the past, present and future. They sing for peace, love and harmony.

And on Wednesday, they sang for Eastern in the Dvorak Concert Hall of the Doudna Fine Arts Center.

Ladysmith Black Mambazo, the fourtime Grammy Award winning band from South Africa, stepped – no, danced – onto the stage Wednesday as part of their tour.

The nine-member a cappella group performed a wide-range of their songs, from the older hits to the most recent off of their new CD, "Always With Us."

Mixing together different genres - Christian gospel with African music - the group were not ones to stand still during the per-

Slipping in small jokes throughout the concert, such as dancing out of line and running around the stage, Ladysmith Black Mambazo worked on multiple levels.

Crooning to the audience one of their first hits - a song about hope - original "People never lose hope."

Albert Mazibuko, member of Ladysmith Black Mambazo

group member Albert Mazibuko said the song was about a boy never losing hope.

The boy, who lived on a farm, watched the girl he loved leave. Despite others around him telling him to move on, the boy never lost hope. He continued to love her.

Eventually, the girl returned and the two of them were married.

Mazibuko said the song, "Nomathemba" was first written in the early 1960s, with its

"People never lose hope," he said.

The concert also gave Eastern a chance to get to see the next generation of Ladysmith Black Mambazo.

Group leader Joseph Shabalala created the band in 1964, however, he could not attend Wednesday's concert because of sur-

However, his children and grandchildren

were present during the concert and will be taking over to help lead the group into fu-

Joseph Shabalala's son, Thamsanqa Shabalala led the group in Wednesday's concert, backed up by the other eight members.

Most of the songs gave the audience different messages, such as, "Marriage is as good thing," in response to a song about a man who gets cold feet before his wedding

Other messages came in the form of advice: "In order to succeed, you need to focus."

Clad in traditional South African clothing, with animal prints ranging from zebra to rhino to lion and leopard, the a cappella group could not stop moving.

Initially beginning the performance by standing rigid at the microphones, it took no longer than the first song for them to break out in dances. Raising their legs, moving their arms across their chests and then marching in place, the band gradually let the dance moves become more extrav-

LADYSMITH, page 5

City still without salt shipments; reserves running low

By Kristen Gisondi

Staff Reporter | @DEN_News

The city of Charleston is still missing its last two shipments of salt and no word on when a new supply will we be on the way, said Curt Buescher, the director of public works.

The street department began mixing salt with sand and placing the mixture at locations that were likely to be dangerous.

"We have approximately 75 tons of salt remaining," Buescher said. "With a 50-50 blend of sand, we have 150 tons of mixture remain-

That means the total salt reserve is down to half of what it was just two weeks ago.

Traffic accidents in the month of February are currently lower than December of 2013 and January of 2014, even with the sand and salt mixture, though not all accidents have still been an issue.

A number of accidents resulted in the temporary closure of Illinois 16 on Feb. 14. Illinois Route 16 is the state's responsibility to maintain the roads. Traffic accidents are projected to get even lower in the upcoming months.

"When we have this ice on the road, people need to take extreme caution," said Steve Bennett, the assistant fire chief. "Whenever we have so much sleet and ice like the other day, it's best to stay off the road."

Bennett said accidents occurred when people drove too fast, especially coming up a bridge or a hill. Drivers are entering dangerous spaces too quickly and breaking too late, which adds to the likelihood of a crash.

"People need to realize that they need to slow down," Bennett said. "It's a matter of the bad weather and people not thinking."

Charleston spends approximately \$42,000 on salt in a year.

Cargill, the state's contractor, gets their salt from Louisiana and ships it up the Mississippi River on barges. Because of the frigid temperatures, the Mississippi River has frozen over so the barges are trapped in the ice.

Despite the implications, Charleston has cleared the roads well, even continuing work while other departments did not, Bennet said.

"The street department has done a pret-

ty good job trying to keep the streets cleared," Bennett said. "The first big snow caused most of the state to take their snow plows off the road, but our city kept going."

For Eastern's Facilities Planning and Management department, there should be enough ice-melt to keep sidewalks and roads clear on campus.

Scott Hall, the superintendent of grounds, said the university has two pallets of ice-melt left in reserve and it should not run out.

"I have enough ice melt to last two more snow storms," Hall said.

> Kristen Gisondi can be reached at 581-2812 or dennewsdesk@gmail.com.



Sunny High: 59 Low: 29°

Partly Cloudy High: 45° Low: 30°

For more weather visit castle.eiu.edu/weather.

THE DAILY EASTERN NEWS

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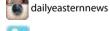
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Local weather CAA to introduce new goals

By Jack Cruikshank Administration Editor | @JackCruik

The Council on Academic Affairs will host a series of six workshops to introduce its newly adopted learn-

ing goals to the university. The first workshop will take place Thursday at 10 a.m. in the Arcola-Tuscola Room of the Martin Luther King Jr. University Union.

This workshop will provide attendees an overview of the learning goals and the integration of them ainto the classrooms around Eastern.

Stephen Lucas, the chair of the department of secondary education and foundations, said faculty should attend the meetings in order to learn more about the new changes to the learning goals.

"The purpose of these workshops is to publicize and explain these new revised learning goals so that the campus has a good understanding of what they are at this point," Lucas said.

Lucas said the point of the revisions to the goals was to elaborate and re-define what Eastern students should embody upon graduation.

"In a study (before revising the learning goals), too many people didn't know what the learning goals or some didn't know there were learning goals," Lucas said. "We know, once revised them, we wanted to make a big splash with explaining what the learning goals were.

Lucas said the learning goals revisions will matter when departments will it comes to teaching general education courses specifically.

He said current courses do not necessarily teach the specific goals such as writing and critical thinking, while the university learning goals still require them.

The five meetings for the individual meetings are: Writing/Critical Thinking at 2 p.m. Feb. 25 in the Arcola-Tuscola room, Speaking/Listening at 2 p.m. March 3 in the Arcola-Tuscola room, Critical Thinking at 11 a.m. March 21 in Buzzard Hall room 1103, Responsible Citizenship at 2 p.m. March 24 in the Arcola-Tuscola room and Quantitative Reasoning at 10 a.m. April 1 in the Arcola-Tuscola room.

Lucas said he plans to keep every one of the meetings to two hours at

While the introductory learning goals meeting will take place at 10 a.m. Thursday, the council will meet for its regularly scheduled meeting at 3 p.m. Thursday in the Arcola-Tuscola room.

The council will vote on 13 proposals within kinesiology which will amend the courses to "update and revise" the courses to serve majors

These changes act as the second wave of kinesiology changes, as the council approved nine changes within kinesiology at its meeting last Thursday.

As well as the kinesiology proposals, the council will review a revision to the credit hour policy, which stipulates, "One semester credit hour is the amount of student effort that approximates not less than 37.5 hours of academic engagement in coursework."

Janet Fopay, the secretary for the CAA, said the spring semester is historically when the most proposals come to the CAA, and that she expects it to stay busy.

Spring break offers chance to be selfless

By Roberto Hodge Staff Reporter | @BertoHodge

At the end of it, the total will stand at 13 trips across the United States and Mexico in only one week. The seven-day stretch when the first signs of summer hits, for Eastern students and faculty will be one of charity — and all during the week of spring break.

Jennifer Vogt, a senior special education major, said her drive has always been to help others, which is why she is going on an Alternative Spring Break trip to Mobile, Ala.

Alternative Spring Break, which started in 1993, is where students and faculty of Eastern take 13 trips to various places around the U.S. and a trip to Mexico to help those who are less fortunate.

Essentially, the students go to these different locations, which are referred to as "sites," where they are in groups of seven; the students who go on this trip may have activities ranging from helping build a house, tending to children at a daycare center or even helping the poor.

Vogt explained that traveling is another aspect about that attracted her to the program, but why give up the assumed status quo of a college spring break?

For her, it's all about wanting to help others, and having a chance to make a difference.

"It's not about me—it's not about what I want to do, it's about helping others," Vogt said.

Jazzmin Bonslater, a senior psychology, said she shared similar views, and said she did not want to experience the party lifestyle, and decided it was time for

"Life is not all about partying and relaxing," Bonslater said. "I believe volunteer experiences like these will help me in my future career."

The two girls have participated in



Alternative spring break is a chance for students to donate their time to less fortunate instead of going on a traditional vacation.

ASB before and decided to share their personal experiences.

Vogt said one of the saddest things was when a man she saw every year eventually died.

Bonslater said she witnessed a young child saying the words, "If I grow up," rather than "when," which only further spurred her desire to help others of underprivileged communities.

As both Vogt and Bonslater are Site Leaders for ASB, they go through training to learn about the specific site they will be visiting and learn how to settle conflicts. The girls may also lead their site in a reflective prayer time.

These trips are only made possible by the Newman Catholic Center, which covers half of the estimated \$25,000 for the cost of all the trips. Students only have to pay \$175, which includes transportation, housing, meals, a send-off dinner, a welcome back party and even a T-shirt; however, the trip to Mexico is a separate cost of \$600 not including the

Doris Nordin, the campus minister for Newman Catholic Center, said the trip is a way to expose students to different realities.

She said these trips are a way of opening the student's eyes to real world issues such as poverty and illnesses and said nearly 100 students go on these trips and there are no immunizations needed.

Nordin explained these trips are part of the church's mission, which is to "See the face of God in every person."

"If I see somebody with AIDS, it's my brother, if I see someone struggling in life, it's my brother and my sister, and if I can, I should help," Nordin said.

> Roberto Hodge can be reached at 581-2812 or rlhodge@eiu.edu.

BLOTTER

Fraud, disorderly conduct reported

- A disorderly conduct was reported at 6:45 p.m. Sunday at the Student Recreational Center. This incident was referred to the Office of Student Stan-
- Fraudulent use of a debit card was reported at 11:57 a.m. Monday in the Martin Luther King Jr. University Union. This incident is under investi-
- A battery was reported at 2:10 p.m. Monday in Klehm Hall. This incident was referred to the Office of Student
- A Residential Burglary was reported at 6:07 p.m. Sunday at Douglas Hall. This incident is under investigation.
- · Criminal damage to government property was reported at 12:44 a.m. Tuesday at the Field House. This incident is under investigation.

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THE DAILY EASTERN NEWS | CAMPUS

Student senate approves budget for 'Bleed Blue'

By Jarad Jarmon

Associate News Editor | @JJarmonReporter

Student Senate members voted and approved a resolution Wednesday allowing the release of \$100 from the student government budget for "Bleed Blue," a spirit event alongside the final men's basketball home game Feb. 24.

To get everyone who attends the game to be pumped up, Reggie Thedford, the student affairs committee chairman, said for the event, they will be giving out T-shirts and setting up a face-painting station.

While they have budgeted \$100 dollars, Student Body President Kaylia Eskew said they will be making the money back through co-sponsorship. Currently, the Student Community Services, the Black Student Union and the University Board have promised to co-sponsor the T-shirts and other needs such as the giveaways, which will be handed out during the game. Thedford said he is still waiting to hear back from other potential co-sponsors.

Thedford added even if the potential sponsors cover the \$100 costs, they will just use the \$100 budgeted for more giveaways.

"I don't to ask for all of these sponsorships from other people and not use our own money for our own event, so we have to contribute," Thedford said.

The senate also tabled the resolution to approve the Illinois Board of Higher Education- Student Advisory Committee meeting trip March 1 in Chicago, which would cost \$272. Some of the cost includes gas money for the trip as well as food. While it is budgeted for food, Executive Vice President Mitch Gurick said food would be provided for them at the meeting.

"Seeing how it is six hours in a car, I will be hungry as well as the other delegates," Gurick said.

Gurick along with a few members of the Student Action Team, a student government lobbying effort group, plan to go to the meeting to talk with other schools about things regarding higher education and lobbying efforts. Specifically, students representing state colleges and universities including Eastern, will review upcoming lobbying dates and what issues they will focus on such as state funding for higher education and funding for the Monetary Award Program, which has seen a decrease in funding overtime.

Gurick said these trips to go to these meetings have already been budgeted for. It just needs approval from senate.

Eskew announced there had been a few changes involving the student government elections. The required candidates' meeting was moved to the Effingham Room in the Martin Luther King Jr. University Union at the same time, 6 p.m. The executive position debates were also moved to the Oakland Room in the Union at the same time at 7 p.m.

Changes to the bylaws regarding the Student Action Team were also tabled to be voted on at the next meeting. While most of the changes made were just to update the now four-years-old bylaws for the Student Action Team, there were a few changes made to refine and define the purpose and duties for members of the team. The vice chairman for the Student Action Team's role was more defined with added responsibilities. Lauren Price, the current vice-chairwoman for the Student Action Team, said there were barely any responsibilities written in the bylaws for the position so she has had to "play it by year."

Bianca Tomlin, the university enhancement committee chair, said these changes just legitimize the team more in writing and make their duties more serious

The meeting travel expenses budget and the Student Action Team bylaw changes will be voted on at the next senate meeting at 7 p.m. Wednesday in the Arcola-Tuscola Room in the Union.

Jarad Jarmon can be reached at 581-2812 or jsjarmon@eiu.edu.

Reflecting on Eastern



DOMINIC BAIMA | THE DAILY EASTERN NEWS

Old Main is reflected in a puddle just north of the building near Lincoln Ave. Wednesday. Temperatures reached 48 degrees Wednesday and are expected to reach 59 Thursday according to Cameron Craig, Eastern's climatologist.

Students to present research for honors college conference

By Brandi Brantley

Staff Reporter | @DEN_News

Students from the Honors College have been invited by the Honors Council of the Illinois Region (HCIR) to present research at a conference hosted at Joliet Junior College on Saturday.

Six honors students have been nominated by their professors to present original research. The kinds of research that will be given by the students are science, English and political science research. While several research papers were nominated, only six students were chosen to attend the trip.

Dana Tell, a first year graduate student, is one of the few students who will be presenting original research apart of a research grant. Tell will be using this grant to conduct her research studying American Indians living on pine ridge Indian Preservation.

This will be her first time presenting her own research for the HCIR.

"I am looking forward to sharing my work with others and also hearing about other research that other students from outside Illinois will be presenting," Tell said.

Kristina Kastl, a junior English major, will also be presenting her research dealing with pre-implantation genetics diagnoses.

While this will not be the first time Kastl has presented original research, she is still looking forward to viewing the different panels that will be showcased at the conference.

"I love the diversity of the panels, such as science panels and English panels," Kastl said.

Thomas Spencer, the director of student affairs for the Honors College, said this will not be the first time the Honors College has took

students to go present research off campus.

"We've done this pretty much as long as it existed," said Spencer. Eastern has been affiliated with HCIR since 1989.

The honor students will be heading out to Joliet on Friday, staying one night in a hotel than will be returning Saturday after the conference. The Honors College will be covering all expense costs for this trip.

The Honors Council of Illinois Region is an organization that brings students together from across Illinois providing them with not only the opportunity of presenting their own research but also with gained experiences and scholarship.

Brandi Brantley can be reached at 581-2812 or babrantley@eiu.edu.





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What is your favorite Disney movie?

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Quote of the Day

The greater the effort, the greater the glory."

- Pierre Corneille

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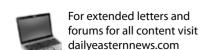
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Dominic Renzetti



Editorial Board Editor in Chief Managing Editor

DRAWN FROM THE EASEL



JOSH WILLIAMS | THE DAILY EASTERN NEWS

STAFF EDITORIAL Students need to pay attention to CUPB

Enrollment is going down. Eastern is seeing a lack of funding from the state. These are fairly dire times for the university.

These are only a few of the problems leading the university to cut \$7 million from the budget (technically \$8 million with \$1 million to be appropriated back into other parts of the university). This has been the primary focus for the Council on University Planning and Budget.

Since Jan. 31, council members have looking at programs throughout the university where there are cuts to be made. They have been handling the fate of these programs, assuredly cutting down programs to a point where they are worthless or at least nothing like they

Every student relies on one of these programs, which begs the question: Why are students apathetic to the budget? These meetings are crucial and highly important to knowing what Eastern is going to look and feel like without \$7 million, \$6 million of which is planned to be cut from academics.

While they are only the preliminary stages of looking at the budget, students should still have their sights focused on what will be cut whether it is staff or entire programs.

It is too early to tell what will be cut, but it sure is a frightening to think about Eastern having to slim down that much. Only slightly less frightening is the seemingly apathetic student body. While it might seem obvious, \$7 million is a lot of money and every program director can make very strong cases that their budget is already squeezed enough. Even though there might try to weaken the blow of this loss, the council members will be making a big impact on the school.

Students need to pay attention to these

meetings and what information comes out of them. We can promise faculty is definitely paying attention to every little thing they might talk about. It is their livelihood.

It not only their livelihood; it is also the students. Tuition will not be raised next year, but it does not mean the student will not be affected by these massive cuts. What happens if the library has to cut back on books and academic journals? What if whole departments are gutted leaving only a shell of what they once were? What if the Health Services and the Clinic cannot provide anything but prescriptions? These are very extreme things, but it makes one think about what Eastern will be during the next school year.

The daily editorial is the majority opinion of the editorial board of The Daily Eastern

isney films send wrong message

The Walt Disney Company has been producing full feature length films since the original "Snow White" and the "Seven Dwarfs" in 1938, with Walt Disney himself leading the creative teams for most of the animated films until his death in 1966. A man of remarkable vision, talent, and gumption; The Golden Age of Animation would be a very different era without Walt Disney's unique touch.

However, the fact remains that for all of the success earned by the Disney Company for their innovative, extraordinary, amazing stories of bravery, adventure, and love; the subliminal messages of twisted adults continue to permeate the minds of young children all over the world. Sure, older Disney movies have done that, but not the most recent movies right? While the older movies are often bolder in their choice of metaphors, the more recent movies aren't exactly without bad morals. They're just better at hiding in-between the CGI characters of today.

For example, "Frozen" is about two princesses that suffer an immeasurable amount of emotional damage and isolation due to the older sister's ability to create and manipulate ice and snow. On one hand, Elsa (Ice Princess) becomes a strong-willed and Independent character, portraying a strong beautiful feminist (who doesn't need a prince to solve her problems.) All the while, she's still



Sean Copeland

technically the "villain" at least on the surface of the film. Even worse is her younger sister Anna, who falls in love with a foreign prince, moments after she meets him.

Elsa's comment, "You can't marry a man you just met," is incredibly progressive for a company that built an empire on young vulnerable princesses who'll do anything to be with a handsome young prince. But Anna then almost immediately falls for another stock stereotypical male protagonist! On top of which, Disney teaches an even worse moral to young girls. "Every man in your life is evil or has ulterior motives."

"Tangled" involves the same terrible moral too, "Men just want to use you and once you've served your purpose they'll dispose of vou," via the Mother, Gothel, approaching Rapunzel after having adventured with Disney's "Fantasy Han Solo," Flynn Rider.

Even "Brave," another one of the most recent movies released by Walt Disney Productions shows that men, or in this case,

Online Editor

Jason Howell

"the suitors" are all terrible and objectify Merida as a prize instead of a woman and companion whom they can ride the rough seas of time with. The only other males depicted in this story are the annoying male siblings, her father, or a deformed

Why is a woman only strong if no men are present or those men are evil? The only fairy tale trope more tired than "All men are evil and don't really care about you" is love being the absolute cure-all for every curse, magic spell, potion, or non-sensual magic McGuffin. It has been used in all three of these films and in my mind is the worst moral presented. Every time love is involved it is always phrased in the following way, "You can only defeat the evil if you sacrifice everything you are and will be and love that other person unconditionally.'

That's way too heavy for a kid to understand and honestly is absolutely irresponsible story telling on Disney's part. When I watch Disney movies I want to feel elated and happy, not burdened by the inability to explain why men and love either lost, or not reciprocating the source of all my nieces' problems. They're just kids trying to enjoy a darn cartoon.

Sean Copeland is a senior journalism major. He can be reached 581-2812 or

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SALARIES CONTINUED FROM PAGE 1

The average is \$77,445.93, with the highest, within the school of business, making \$159,280 and the lowest, within the math department, making \$32,656.50.

For deans and department chairs, a total of 44 make \$5,562,946.18, which averages out to be \$126,430.60.

For the eight deans, they make a combined \$1,136,078.64, while the average for deans is \$142,009.83.

The highest-paid dean makes \$159,135.60, while the lowestpaid makes \$120,000.

For department chairs at Eastern, the 36 chairs make a total of \$4,426,867.54, with the average being \$122,968.54.

Among the 11 administrators with "president" in their title, the total makes \$1,680,829.30, which averages out to be \$152,802.66.

For every one of the 2,602 employees at Southern Illinois University-Edwardsville, the combined salaries equal

\$126,860,625.47, which averages out to be \$48,773.79.

That average includes 802 making fewer than \$30,000 per year, many of which are part-time, visiting, and "additional help."

For professors (not including instructors) at Southern Illinois University-Edwardsville, a total of 587 professors made \$38,970,879.56. That makes the average salary \$71,244.75 when taking into account 40 professors who are listed as making \$0, and are not included in the average.

That average is also lower because of the presence of 52 professors who are listed as making less than \$30,000 per year, while Eastern has no professors listed who make less than that.

If only counting professors who make more than \$30,000 per year at Edwardsville, the average becomes \$77,319.53.

For Edwardsville, the combination of 45 deans and department chairs make a total of \$5,318,352,87.

The average salary among six deans is \$183,489.09, with the greatest salary at \$273,636.46, and the least being \$158,853.38.

Among 38 department chairs at Edwardsville, the average salary is \$109,405.75, with the highest being \$193,447.53 and the lowest being \$58,623.32.

For administrators at Edwardsville, 17 administrators with provost or chancellor in their titles make a total of \$2,504,827.09. That averages out to be \$147,342.77, with Chancellor Julie Furst-Bowe making \$287,604.00 and the lowest of the administrators, Richard Walker, an assistant vice chancellor, making \$94,632.51.

SIU-C

For Southern Illinois University-Carbondale, a total of 3,950 employees make a combined \$201,312,859.62, with the average being \$50,978.19.

That average includes 965 employees making less than \$30,000

A total of 638 professors (not including instructors) make a combined \$49,911,401.72, with the average being \$78,231.04.

The highest-paid professor makes \$217,909.56 and the lowest-paid makes \$17,343.

At Carbondale, eight deans make a total of \$1,645,584 and average \$205,698 among them. The highest-paid dean makes \$256,596, while the lowest-paid makes \$163,212.

Among the 33 department chairs, the total salary is \$4,473,078.72, with the average being \$135,547.84. The highestpaid chair makes \$225,072, while the lowest-paid makes \$90,432.

Among administrators at Carbondale, specifically twelve with chancellor or president in their title, the group makes a collective \$2,276,455.04, averaging \$198,037.92. The highest paid, Chancellor Rita Cheng, makes \$354,936, followed by President Glendal Poshard, who makes \$333,360. The lowest of the administrators is the associate vice chancellor, who makes \$107,996.04.

Jack Cruikshank can be reached at 581-2812 or jdcruikshank@eiu.edu.

» LADYSMITH CONTINUED FROM PAGE 1

By the end, one of the groups members, Babuyile Shabalala, Joseph Shabalala's grandson, stood on his hands, kicked back his feet, and began dancing out of order all to the laughter of the audience.

A group founded more than half a century before - 54 years to be exact - they have won the Grammy Award four times and have performed for the late Nelson Mande-

Before the concert began, ticketholders had the opportunity to watch the documentary "On Tiptoe: Gentle Steps to Freedom," which chronicled the creation and effect of Ladysmith Black Mambazo.

Ladysmith Black Mambazo will be continuing its tour across America, heading for the east coast in the next few weeks.

Mazibuko said they would like to stay, but unfortunately the weather may hinder that wish.

"It's the white stuff outside," he said, laughing. "We're not too used

> Bob Galuski can be reached at 581-2812 or dennewsdesk@gmail.com.





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THURSDAY FEB. 20, 2014

THE DAILY EASTERN NEWS | SPORTS

Garoppolo focused leading up to NFL combine

Eastern quarterback finds himself successful after season ends

By Aldo Soto
Assistant Sports Editor | @AldoSoto21

Jimmy Garoppolo wakes up everyday in his home in southern California and heads to work at around 7:30 a m

No longer does he have to worry about finishing essays or doing homework, now the 2013 Walter Payton Award winner delves into a different set of books to prepare himself for his professional career in the NFL.

Garoppolo first began to play football in the sixth grade, following several years of not being able to because his parents Tony and Denise would not let him. It turned out to be a good decision to let Garoppolo play.

The first thoughts of an NFL career began during his sophomore year at Eastern.

"I gained a lot of confidence after my freshman year and then coaches start to put things in your head," Garoppolo said. "Ideas that if you keep working hard and putting in the time you have a shot of the NFL one day."

That shot of the NFL is a reality for Garoppolo, who continues to put in the hard work.

After arriving at his training facility at 8 a.m., Eastern's best quarterback of all-time begins his workday
— a non-stop daily routine that ends at 5 p.m.

During this time Garoppolo is trying to perfect his mechanics, getting physically stronger and learning more about what it means to be an NFL player all in preparation for the scouting combine.

Once he returns, Garoppolo has a few hours to relax, eat dinner and watch TV, but then he begins to study from a booklet that could be described as a playbook to get ready for the NFL.

"It has everything you could imagine," he said. "How to get better at the Wonderlic Test, how to read coverages properly, defensive fronts. I mean it has everything." into me and make it a second nature thing for me, where I do it without thinking," he said.

The process of learning how to make his footwork better to adjust to the NFL, started during Garoppolo's week in St. Petersburg, Fla., before he played in the East-West Shrine Game. It continued in Mobile and the process went on for another month.

"I gained a lot of confidence after my freshman year and then coaches start to put things in your head. Ideas that if you keep working hard and putting in the time you have a shot of the NFL one day."

-Jimmy Garoppolo

Garoppolo had little issues reading coverages during his senior season with Eastern, when he threw 53 touchdowns and passed for 5,050 yards.

But with all of the success Garoppolo still had more learn.

He played in the East-West Shrine game on Jan. 18 and then a week later he appeared in the Senior Bowl.

During his weeklong stay in Mobile, Ala., the site of the Senior Bowl, Jacksonville Jaguars' offensive coordinator Jedd Fish and quarterback coach Frank Scelfo mentored Garoppolo.

"I learned a lot from those guys — how to prepare for a game and how to watch film the proper way," Garoppolo said. "They taught me coverages that I have never heard of before that are in the NFL and not in college."

Besides reading defenses that he is not accustomed to, Garoppolo also said his quarterbacks coach in Los Angeles is helping him improve his footwork.

"He knows how to do it perfectly and he's just trying to coach that All of the preparation and countless hours of working out and studying have led to the NFL Scouting Combine, which begins Saturday and ends Tuesday in Indianapolis.

Garoppolo received his invitation in late January and on Wednesday afternoon he boarded a plane from Los Angeles International Airport. Destination: Indianapolis.

"It's a great opportunity to go and showcase your talent in front of all the scouts and coaches," he said.

Garoppolo and the 18 other quarterbacks invited to Indianapolis will have their day to impress scouts Sunday.

Following the combine, Garoppolo will also have a pro-day and leading up to that he will continue learn and get better — working at his job.

"It's almost like a full-time job," Garoppolo said. "It's a job that I have always wanted to work and I'm enjoying it really."

Aldo Soto can be reached at 581-2812 or asoto2@eiu.edu.



DOMINIC BAIMA | THE DAILY EASTERN NEWS

Eastern quarterback Jimmy Garoppolo will participate in the NFL Scouting Combine Sunday in Indianapolis.

OVC tournament appears wide open

The Ohio Valley Conference is perhaps as wide open as it has ever been.

The preseason favorite, Southeast Missouri, sits in ninth place at 4-8, clinging onto what little hopes it has left for an appearance in the eight-team tournament.

Meanwhile, the Eastern men's basketball team, which is currently clinging to a No. 7 seed, has as good of chance to reach the final round as any other team.

Unless you are Belmont, the defending champions, or Murray State, last year's runner-up, guaranteed success is few and far between this season.

Both the Bruins and the Racers sit at the top of their respective divisions at 11-2 in conference. But aside from those two teams, there are only two more teams that are more than one game above .500 in Morehead State (9-3) and Eastern Kentucky (8-5).

The remaining bottom four seeds

rank as followed: Southern Illinois-Edwardsville (7-6), Tennessee Tech (6-6), Eastern (6-8) and Austin Peay (5-7). Southeast Missouri and Jacksonville State sit on the outside at 4-8 and 4-9, respectively.

Now, if there's one thing those headache standings show, it is that Eastern has the potential to make a postseason

Even in the midst of a three-game losing streak, the Panthers have the track to prove they can compete come tournament time.

Murray State only beat Eastern by four in Lantz Arena on Jan. 16. And in their last meeting on Saturday, Eastern cut an 11-point deficit halfway through the second half to a 58-54 deficit with six minutes remaining.

Eventually the Racers pulled away for a 72-60 win, but considering the Panthers almost achieved an upset twice shows the possibilities.



Anthony Catezone
@AnthonyCatz

The previous loss to Austin Peay might as well have an asterisk next to it, seeing as the Panthers were without five players who were suspended for missing curfew the night before.

Of those five players, four have played pivotal roles for the Panthers this season, including their second best scorer and assist leader, Reggie Smith, third best scorer and second leading rebounder, Chris Olivier, fourth best scorer and top 3-point shooter, Alex Austin and also Keenen Anderson, who has started 12

games.

Smith also may have missed the last game against Murray State — only playing 11 minutes — because he was repeatedly being "knocked down," Eastern coach Jay Spoonhour said.

Change the formula of Eastern's lineup the past to games, and it is very likely their record is changed as well — we could be looking at an 8-6 team.

Spoonhour said he sees seven wins as the target win total for the Panthers to make the tournament, but as things

stand, they are on pace to at least clinch the No. 8 seed even if they lose the final two games to Belmont and Edwardsville.

With Southeast Missouri being the closest team outside of the top eight at 4-8, Eastern appears to be a lock for the tournament.

And if Eastern does clinch a berth for the second straight season, beware because the OVC is wide open.

Anthony Catezone can be reached at 581-2812 or ajcatezone@eiu.edu.

TOP 8 IN CONFERENCE

1. Belmont | 11-2

2. Murray State | 11-2

3. Morehead State | 9-3

4. Eastern Kentucky | 8-5

5. SIU-E | 7-6

6. Tennessee Tech | 6-6

7. EASTERN | 6-8

8. Austin Peay | **5-7**

>> SOCCER CONTINUED FROM PAGE 8

"I couldn't be happier with the way that worked out," Fisher said. "Ali Carlson and I have been teammates and best friends since 5th grade. We work really well with each other on the field because we know each other's style of play so well; I think that will continue to show when we are playing for EIU."

Cherry's seven signees all come from the midwest, a bit different than previous seasons where he brought in international players

from Canada like freshman forward Kathleen McKinnon and sophomore defender Karlee Deacon. Cherry said he wanted the midwest to be his focus this season when recruiting new players.

"I think for us to make the next step, we have to recruit very strong in the states around us in the Midwest," he said. "It's how we're going to get better."

Cherry said he focused on states like Illinois, Indiana, Wisconsin, Iowa, Missouri and Kentucky in his recruiting process. He said when it comes to bringing in new players, it's all about who you know, and sometimes who the players know.

"The years I've done it and references and I have, people call me all the time and say 'hey, you've got to come look at this kid,' so I'll go look at that kid," he said. "And do your due diligence to make phone calls to their club coach, their high school coach, sometimes their teachers, and you try and find connections to people you know who

might know them who might know someone."

Similar to last season, Cherry said the team will again be hosting open tryouts in the fall as a way to give more students an opportunity to play.

"I always want to give that opportunity because there are so many kids that want to play, you're going to miss out on some. I can't be everywhere," he said. "I don't want to turn anyone away who wants the opportunity." Eastern had one player join the roster as a result of last season's open tryouts, forward Ellen Campbell. Campbell appeared in three matches for the Panthers last season.

The Panthers finished 6-14 last season, losing in the first round of the OVC tournament to Southern Illinois-Edwardsville.

Dominic Renzetti can be reached at 581-2812 or dcrenzetti@eiu.edu.

Belmont's prolific offense hosts Eastern

Panthers prepare for first place Bruins in OVC stretch

Anthony Catezone Sports Editor | @AnthonyCatz

Belmont does not miss shots very often.

The Ohio Valley Conference's top team is shooting 49.7 percent from the field this season, the sixth best percentage in the country.

The Bruins, the defending OVC champs in its first season as a member of the confernece, also average 80 points per game, which is 24th in the nation.

So for the 9-17 Eastern men's basketball team, one of the most difficult aspects of Thursday night's game against 20-8 Belmont will be forcing the Bruins to take bad shots.

Clearly the Panthers will have their hands full with a Bruin team that has had opponents try to do the same, but only eight times were the bruins bested.

Even more impressive than being the OVC's lone 20-win team, Belmont is 11-2 in conference, including a three-game win streak. Of those three wins, one was a 99-96 win against Murray State, which is second in the OVC also at 11-2.

Two Bruins lead their top scoring offense, as J.J. Mann and Craig Bradshaw average 20.2 and 18.4 points per game in the OVC, respectively.

Reece Chamberlain and Drew Windler follow with 11.3 and 10.1 points per game, respectively.

Chamberlain, Bradshaw and Mann all average three or more assists per game with Chamberlain's five assists per game leading the team.

Each Bruins starter is shooting at least 46 percent from the field, giving them the most depth of anyone in the OVC.

This is the same Belmont team that upset No. 12 ranked North Carolina on the road 83-80 on Nov.

A game where Mann hit the go-ahead 3-pointer with 13.1 seconds left, helping the Bruins beat the Tar Heels 83-80 in the Hall of Fame Tipoff.

Mann scored a career-high 28 points, scoring 11 points in the final two minutes of the game.

It will be equally as difficult for Eastern to keep pace with Belmont as it will be to stop the Bruins.

The Panthers average 67 points per game — sec-

ond worst in the OVC. Last season, Belmont beat Eastern, in their only

matchup as OVC opponents, 80-49, where Mann scored a game-high 21 points.

Tipoff is at 7 p.m. Thursday in Nashville, Tenn., at the Curb Event Center, where Belmont has won 53 of its 55 games.

> Anthony Catezone can be reached at 581-2812 or ajcatezone@eiu.edu.



JASON HOWELL | THE DAILY EASTERN NEWS

Sophomore guard Alex Austin finds an open man on Wednesday's game against the Olivet Nazarene Univerity Tigers in Lantz Arena. The Panthers beat the Tigers 67-60. Their next game is away at Nashville, Tenn., against the Belmont Bruins.

Women's soccer team recruits for more offense

Coach describes newly signed members as fast, athletic, hard workers

By Dominic Renzetti Editor-in-chief | @domrenzetti

The Eastern women's soccer team's 2014 recruiting class features three forwards, something that head coach Jason Cherry said is important if the team wants to score more goals next season.

"We added a few forwards, so hopefully they can come in and help us with some of the goal scoring opportunities there," he said.

The Panthers signed forwards Katie Burd from Washington, Ill., Charleston's Madi Fisher and Chloe Gottschalk from Eldridge, Iowa's North Scott High

Burd, who is a team captain at Washington, earned all-conference first-team honors last season, and was named to the all-sectional team as a junior.

Fisher was named to the IHSSCA All-State Team in 2013, and earned All-Apollo Conference First Team honors as a sophomore and junior.

Gottschalk was named to the allconference and all-metro first teams as

"All three of them having something in common: they're all fast," he said. "They're all very athletic and hard workers. I think the class as a whole is a very hardworking team."

Cherry, who will be entering his second season as the Eastern head coach with assistant Tony Castelon, saw his team finish tenth out of 11 in the Ohio Valley Conference last season in goals, with the Panthers scoring 15 goals in 20

The team's leading scorer for last year, Megan Radloff, will return for her senior season. Radloff, a first team All-OVC selection, scored seven goals last season, ranked fourth in the conference.

Cherry also added three defenders in his signing class, bringing in Car-

rie Caplin and Gabby Mclaurin, both from Barrington, and Cassie Willhite of Francis Howell High School in Mis-

Caplin and Mclaurin are coming off a third place finish in the IHSA Class 3A state tournament, while Willhite was twice named her team's defensive

The Panthers' defense will be losing

Another addition to the team is midfielder Ali Carlson of Charleston. With Carlson joining teammate Fisher, and Caplin and Mclaurin both coming from Barrington, the Panthers will have two pairs of high school teammates in their 2014 recruiting class.

"I think it helps because they know how each other play," he said. "With both of them, you see them both play

"I think for us to make the next step, we have to recruit very strong in the states around us in the Midwest. It's how we're going to get better."

Jason Cherry, head women's soccer coach

seniors Caitlin Greene and Brenna Vogel to graduation, but will be returning all three of its goalkeepers in Cortney Jerzy, Kylie Morgan and Emily Hinton. Eastern gave up on average 2.15 goals per game last season, the second highest in the conference.

and that helps, so you kind of recruit them at the same time, watch them

Willhite was a high school teammate of current team member Lindsay Marino. Marino, who will be entering her junior season, missed all of last year

with a knee injury. Cherry said he expects Marino back in the fall.

"Lindsay Marino, we didn't have all season and I think she's a quality center back that can come in and play some minutes for us," he said. "Depending on how hard she works, maybe wins a starting spot."

For the teammates coming in with previous relationships, Cherry said he sees it as a positive not only on the field, but off the field as the players make their transitions into becoming college students.

"I think it's nice because you have someone to lean on," he said. "Coming in as a freshman is such a big experience and everything's different, and so if you already know someone that knows your personality, so when you're struggling a bit in the grind, you have someone with history. So I think it just kind of helps you stay even keel and level."

For Charleston's Fisher, she said she was happy with the way it worked out to be playing with Carlson.

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