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FOR IMMEDIATE RELEASE

CHARLESTON, IL--"Maximizing Supervisory Effectiveness," a two-day workshop for first-time supervisors, will be offered on Thursday and Friday, Feb. 7 and 8, by Eastern Illinois University's Community Business Assistance Center (CBAC). The program will be presented in the Effingham Room of the University Union from 8:30 a.m. to 4:30 p.m. each day.

Instructor will be Dr. terry L. Maris, Assistant Dean of the College of Business and Director of CBAC. Maris, a 1964 graduate of Urbana High School, attended the University of Illinois. He completed his bachelor's degree in psychology, his MBA in management, and his Ph.D. in business administration at the University of Nebraska.

He taught at the University of Nebraska before leaving to devote fulltime to his own consulting practice. Among his clients were Sears, Kroger, InterNorth, SupeRx, H.E. Butt, and Arby's. His principal interests are in the areas of management audits, productivity improvement, assessment centers, team building, and executive development.

Currently he is Chair of the Executive board of the Managerial Consultation Division of the Academy of Management; Co-Chair of the Academic Advisory Council of the Institute of Management Consultants; and a member of the Board of Directors of the Charleston Area Chamber of Commerce. In recent years he has received five awards for consulting excellence.

Registration fee is \$95 (\$85 for each additional person from the same company). Lunches, refreshments, workbook, materials, and certificates are included in the fee. For more information, or to register, call (217) 581-3526.