

2-9-2016

## Daily Eastern News: Feburary 09, 2016

Eastern Illinois University

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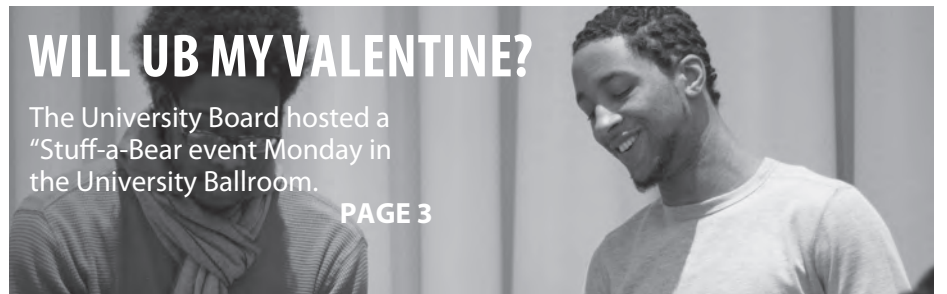
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## STAT ATTACK

Check out this week in sports by the numbers, including stats from men's and women's basketball and track and field.

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## WILL UB MY VALENTINE?

The University Board hosted a "Stuff-a-Bear event Monday in the University Ballroom.

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# THE DAILY EASTERN NEWS

Tuesday, February 9, 2016

"TELL THE TRUTH AND DON'T BE AFRAID"

VOL. 100 | NO. 96

CELEBRATING A CENTURY OF COVERAGE

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## Layoff notices to be given this week

By Cassie Buchman  
Associate News Editor | @cjbuchman

Layoff notices will be given out Wednesday and Thursday, according to an email sent out by President David Glassman Monday.

In the email he said 198 civil service employees will need to be laid off.

If the university receives an appropriation from the state by Saturday March 12, many or all of the layoff notices will be rescinded.

Beginning March 1, all Administrative and Professional employees will be required to take one furlough day per week each month until further notice or June 30, 2016.

For employees who were already required to take a specific number of furlough days, these days will be added until the employee has had a total of 24 furlough days.

The specific furlough days will be determined by a supervisor who will consult the employee in accordance with what the university needs to operate and the employee's interests.

There will be five furlough days in March, four in April, four in May, and five in June.

According to the email, a reduction in A and P required furlough days is possible if funding is given to Eastern by the state in a timely manner.

Directors and leaders of different divisions were consulted when the vice presidents and president reviewed which positions could be eliminated.

Tim Zimmer, director of facilities planning and management, said there were some things that had more of an immediate impact on the campus and he discussed those things with Paul McCann, interim vice president of business affairs.

He said any number of people from any areas being laid off would result in a reduced capacity on campus, like during the last layoffs, when a memo was sent out detailing some services they were now unable to offer.

"If groundworkers, maintenance were laid off today, we would not be able to clean the sidewalks. We can't cut all the BSWs, someone needs to clean the classrooms," Zimmer said. "We need electricians to keep the lights on, need carpenters when (people's) keys don't work."

Mark Hudson, director of housing and dining, said a lot of his decisions were done by seniority, or who had been in the position the longest.

LAYOFFS, page 5



MOLLY DOTSON | THE DAILY EASTERN NEWS

Nathan Kelly, a sophomore nursing major, performs card tricks at the Jock N' Roll fundraiser in the Grand Ballroom of the Martin Luther King Jr. University Union. The event is helping raise money to send veterans to the Ohio Valley Conference basketball tournament in March.

## Women's basketball team wins Jock n' Roll event after recount

By Shirmeen Ahmad  
Staff Reporter | @DEN\_News

The women's basketball team was declared the winner of "Jock n' Roll" for their Vine compilation video after a recount was taken when the event was over.

The winners who were first announced at the event were the softball and baseball teams with their joint performance, "Lip Sync Battle: Singers Hitting Dingers."

Cindy Miller, the director of academic services for athletics, said there was a misunderstanding from the coach's scorecards.

The judges had to score the teams from highest to lowest based on their performances.

The teams' overall performance and creativity were also taken into consideration.

The football team came in second place for an act called "Magic Nate" and the wom-

"Every year we do this for our EIU veterans. It's a small token of thanks for what they do for us."

Nick Smith, president of SAAC

en's soccer team came in third for their "EIU Weekly Update" performance.

Miller said an email would be sent to the athletes letting them know about the mistake.

The women's basketball team took funny vines and re-created them with team members and coaches.

At the end of the video, they acted out the different types of basketball players there are such as the "sore loser" and the "dancer."

The main goal of the event was to raise money to send veterans at Eastern to the Ohio Valley Conference basketball tournament that will take place in early March.

"Every year we do this for our EIU veterans," said Nick Smith, the president of the Student-Athlete Advisory Committee at the beginning of the event. "It's a small token of thanks for what they do for us."

The Eastern veterans who will be attending the tournament will be Skylar Farris and Tim Worman who will each get a two-night stay in a hotel for the tournament.

This year's event raised \$650 and had a total attendance of 220 people.

There were six acts for the night.

BASKETBALL, page 5

## Faculty Senate to hear proposed resolution

By Analicia Haynes  
Administration Editor | @Haynes1943

The Faculty Senate will discuss a proposed resolution for the budget crisis and get an admissions update from Kara Hadley-Shakya, interim director of admissions, during a special session at 2 p.m. Tuesday in Room 2211 of the Doudna Fine Arts Center.

The resolution contains a draft from the faculty and staff of Eastern and from citizens and voters in East Central Illinois.

History professor Bailey Young submitted the resolution, which calls for the General

Assembly to pass and the governor to sign an adequate budget that meets the urgent needs of the public educational institutions in Illinois including Eastern.

Young said after a membership meeting of Eastern's chapter of the University Professionals of Illinois last Wednesday, it was clear that faculty had to act and make their voices heard.

"It just flabbergasts me that such a strong and vibrant institution is put in such a hostage situation," Young said. "We are forced to lay off people and it's unconscionable."

Young said since he is on the Faculty Senate it seemed like a normal thing for the sen-

ate to send a resolution stating their positions.

The resolution claims that the faculty and staff of Eastern are committed to providing students with the high quality education they need "in order to ensure a dynamic and competitive future."

"(The faculty and staff) are vital to the economy of East Central Illinois, to its culture and to the quality of life of our community," the resolution said.

Bailey said the resolution calls upon the legislators and the governor to do their jobs by providing the faculty and staff with what they need to continue to do their job.

Young, who has taught at the university for 22 years, said Eastern is an excellent place to work and the crisis is unfair to students and is weakening institutions like Eastern.

"I like working with students and this infuriates me," Young said. "It's unnecessary to put politics over the economic welfare of the state."

Young said it is upsetting that the governor does not seem to care about public higher education and it makes him angry that the university is being threatened when faculty and staff are doing so well.

SENATE, page 6



# Local weather

TUESDAY WEDNESDAY



Cloudy  
High: 22°  
Low: 10°



Partly Cloudy  
High: 20°  
Low: 10°

For more weather visit [dailyeasternnews.com](http://dailyeasternnews.com)



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# Prowlin' with the Prez to return Tuesday

By Mackenzie Freund  
Online Producer | @mgfreund\_news

February is commonly known as the month of love, with Valentine's Day being one of the most known holidays during the month. However, it is not the only event taking place.

A new Prowlin' with the Prez event will take place 4 to 5 p.m. Tuesday in the Grand Ballroom of the Martin Luther King Jr. University Union.

Since Valentine's Day is approaching, Stephen Simpson, student vice president for academic affairs, thought it would be a good idea to make this a philanthropy event.

"We invited student leaders on campus to come to the event and just make valentines for those who least expect it," Simpson said. "The elderly, children with disabilities, people in group homes; we're just giving back to the Charleston community."

Simpson said he had personally invited all the sororities and fraternities and other members to come and make valentines but those are not the only students able to come.

Each of the Prowlin' events are different programs, so the Eastern students are able to go and interact with President David Glassman.

Each program in the series has had a different theme, from Premiering the Prez to the most recent, Pets on Parade.

Simpson said he wants people to know that the Valentine's Day is not just about the "not having a date" as-



JASON HOWELL | THE DAILY EASTERN NEWS

The next 'Prowlin with the Prez' event, Philanthropy with the Prez, will be from 4 p.m. to 5 p.m. Tuesday in the Grand Ballroom of the Martin Luther King Jr. University Union.

pect.

"It could be more (about) giving back to people who wouldn't have a chance to, or don't have the chance anymore to have someone show them that they care," Simpson said.

Simpson said this would be a nice change and a chance to change someone's attitude during the holiday.

Simpson said there was not enough time to do another Prowlin' program in January and this is the first Prowlin' event of the spring semester.

While this may be the first of the semester since being back, Simpson said this would not be the last Prowlin' event since there are two more scheduled.

The Prowlin' event is being sponsored by the Student Government and the Civic Engagement and Volunteerism office, formerly the Student Community Service Office.

Refreshments will be served.

Mackenzie Freund can be reached at 581-2812 or at [mgfreund@eiu.edu](mailto:mgfreund@eiu.edu).

# Tarble Arts Center showcases 3 galleries

By Mace Mackiewicz  
Staff Reporter | @DEN\_News

The Tarble Arts Center is currently showing three galleries, with two of them being Mac Premo's "WORK Cycle" and Kim Krause's "The Nature of Things."

"WORK Cycle" is a collection of art from several of Premo's past exhibits. They were chosen and curated by Tarble Arts director Rehema Barber. The exhibit features sculptures that are supposed to contradict themselves, like a wood saw with wood as a blade.

The gallery features some of Premo's commercial work and other videos he directed being featured on a video screen. There is also an interactive piece in the gallery called "Press and Release" that involves pressing a button.

Premo said he likes pieces like "Press

and Release" because he is a fan of the concept of tautology.

He said he likes the idea of contradiction in art because it shows the contradictions in human language and he believes that is fun.

Barber said she really liked "Press and Release" when she visited Premo's office in New York.

"It's really tongue and cheek and witty," Barber said.

Premo said he wanted to show that people could use art for both commercial and art purposes.

On March 2, he will be giving a lecture in the Tarble Atrium about how he makes art and commercials work together.

"One of things we wanted to show was the versatility of Mac Premo," Barber said. "The fact that he is not only an artist that makes physical work for sale or exhibition in a gallery space,

but that he also produces commercial work."

Premo said it is possible to make commercials and use the money from them to make art, but it is best to use the two things together.

Krause's "The Nature of Things" features paintings that were inspired by a poem by philosopher Lucretius's work "De rerum natura." The paintings are all based on Krause trying to figure out the nature of his own life.

"For the last decade or so I have incorporated high key coloration and specific visual language to explore certain concerns I have about life and art," Krause said "I think the paintings draw the viewer in with color and organization, however there is always something circling around the dark side."

Krause said that Lucretius' poem made him reflect on the nature of his

life and the things that have changed for him over the past few years. He started working in a sketchbook and then translated the art into paintings.

He said he had some trouble starting his work but was ultimately pleased with what came to be.

Krause will also be presenting a lecture in the atrium of Tarble on Thursday and will be discussing an overview of his art and life since graduate school.

He hopes those who attend will gain understanding of how his art came to be.

Premo's "WORK Cycle" will be in Tarble until March 13 and Krause's "The Nature of Things" will be there until March 20.

Mace Mackiewicz can be reached at 581-2818 or [mmmackiewicz@eiu.edu](mailto:mmmackiewicz@eiu.edu).

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#### About

The Daily Eastern News is produced by the students of Eastern Illinois University. It is published daily Monday through Friday, in Charleston, Ill., during fall and spring semesters and twice weekly during the summer term except during university vacations or examinations. One copy per day is free to students and faculty. Additional copies can be obtained for 50 cents each in the Student Publications Office in Buzzard Hall.

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Contact any of the above staff members if you believe your information is relevant.

#### Corrections

The Daily Eastern News is committed to accuracy in its coverage of the news. Any factual error the staff finds, or is made aware of by its readers, will be corrected as promptly as possible. Please report any factual error you find to Editor-in-Chief Stephanie Markham at 581-2812.

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### Correction

In Monday's edition of The Daily Eastern News, the article "Crowd rallies for state budget" inaccurately describes budget setbacks for Sexual Assault Counseling and Information Service. Executive Director Erin Walters said staff salaries have been cut 25 percent across the board, but services are still available including a 24-hour hotline. The News regrets the error.

## February 9th, 2016

## What's Happening on Campus?

<b>Dust, Drought &amp; Dreams Gone Dry Exhibit   All Day</b> Booth Library
<b>Undecided Sophomores &amp; Transfer Students: How to Pick a Major   4:00 PM - 5:00 PM</b> Career Services. Call 581-2412 for more information and to RSVP.
<b>APA: Reference Page   3:30 PM</b> Writing Center session on how to create APA reference page. Coleman Hall 3110
<b>Check out more upcoming events at <a href="http://www.eiu.edu/eiu360/">www.eiu.edu/eiu360/</a></b>



# 'Stuff-A-Bear' workshop draws large crowd

By Janet Pernell  
Staff Reporter | @DEN\_News

The Stuff-A-Bear event was packed with people Monday afternoon in the University Ballroom of the Martin Luther King Jr. University Union. Aaliyah Stephen, special events coordinator of the University Board, was the creator of the event.

Outside of the ballroom was a line that curved around the University Union's Bridge Lounge.

The event's attendance volume was so high, that people who arrived 15 minutes before the set time still waited a long time and did not get a bear because of line hoppers.

Some people said lines were moving quickly and they did end up getting a bear.

While waiting in line, people were hoping to get an animal because the number of stuffed animals was down to about 50 by 4:20 p.m.

When bears ran out, some people were cut from the event or decided to just leave.

There were animals varying from cheetahs, turtles, black Labrador dogs and bears.

There were stations provided to stuff the animal and dress it. The last station allowed attendees



CASSIE BUCHMAN | THE DAILY EASTERN NEWS

Patrick Davis, senior general studies major and UB mainstage coordinator, and Elijah Ford, a junior accounting major, put stuffing in their animals at the UB "Stuff-a-Bear" event Monday night in the University Ballroom.

to adopt their own pet and give it a name. Guests were provided with Rice Krispies Treats, marshmallows, a chocolate fountain, heart-shaped

sugar cookies with frosting, bananas, Crush sodas and water bottles.

The event has been drawing attention for some weeks now. A member

of the Alpha Sigma Tau sorority said the event was a good way to get involved and participate in campus activities. There were even small chil-

dren at the event.

Stuff-A-Bear even had people forcing their friends to attend.

Courtney Sage, a senior political science major said she was excited and the food was great. She wanted a stuffed turtle.

People had positive feelings about the event. Nathan Wehr, interim assistant director of student life, said the event went well.

Brinton Vincent, a graduate student studying college student affairs, said he was very excited that there was a large quantity of people.

Teonikka Fancher, a pre-nursing major, said they were only going to expect a few people and they did not think people liked bears that much.

Vincent said Stuff-A-Bear turned out to be everything and more and he had a blast. There were people helping out with the event by serving the food, helping people put their bears together and helping Stephen set up.

Cydne Garrett, a pre-business marketing major, said the bears were cute. Patrick Davis, mainstage coordinator for the UB said that it was amazing.

Janet Pernell can be reached at 581-2812 or [jopernell@eiu.edu](mailto:jopernell@eiu.edu).

# Haiti Connection to host fundraiser at Joey's

By T'Nerra Butler  
Multicultural Editor | @DEN\_News

A dinner at Joey's Place will happen on Fat Tuesday to give the proceeds to projects in Haiti.

The dinner will be from 4 p.m. to 8 p.m. Tuesday at Joey's, which is located at 850 Lincoln Ave.

The Haiti Connection has had their "Haiti Night" fundraiser at Joey's for the past four years and they have had the fundraiser for 10 years.

Roy Lanham, the adviser for the Haiti Connection, said it all started when a business approached them with the idea to give proceeds to the different projects.

Lanham said 20 percent of what Joey's makes will go to the projects, and this year they are focusing on the clean water projects in Haiti.

"The Haiti Connection has been around for about 25 years and they've been talking about issues on poverty in this world of ours," Lanham said. "This gives us an opportunity to talk about the issues

"If they didn't have the interest it wouldn't happen. What's kept it going is each generation of students.

-Roy Lanham, Haiti Connection adviser

that impact all of us."

The organization tries to help others to understand the need for solidarity in the world, Lanham said.

He said a dinner like this shows that Eastern students are big-hearted.

"If they didn't have the interest it wouldn't happen," Lanham said. "What's kept it going is each generation of students."

Lanham said Joey's probably is not earning a lot from the night, but he knows they are doing it in good spirit.

He said it all started from the community and this is a way to show that Joey's wants to be a part of the Eastern community.

"They're doing their part to make a difference in this world, right here in Charleston, Illinois," Lanham said.

Thomas Dubicki, a sophomore management information system major, helped plan this dinner and said it shows that the Haiti Connection wants to help in any way possible.

"The underlying principle is that we care about these people and that's why we do fundraisers like this," Dubicki said. "It just shows that we care."

This dinner raised over \$500 the last couple of times, Lanham said.

He said some years they have made close to \$1,000.

Lanham said the occasion has always happened on Fat Tuesday.

He said that happened so people can feel free to eat as much as they want.

T'Nerra Butler can be reached at 581-2812 or [tabutler@eiu.edu](mailto:tabutler@eiu.edu).



SUBMITTED PHOTO | THE DAILY EASTERN NEWS

Jonathan Herrera, a sophomore management information systems major, and Molly Tarter, Eastern alum, stand outside advertising for the Haiti Connection's annual "Haiti Night at Joey's" fundraiser last year.

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Molly Dotson

## Ignorance is truly bliss

I never really liked the aphorism “ignorance is bliss” because it just seems like a way to sweep potentially significant information under the rug.

However, I have recently come to the conclusion that this common phrase has more validity to it than I once perceived.

I know this realization sounds crazy coming from a member of a publication whose motto is, “tell the truth and don’t be afraid.”

Hear me out though because I believe in many personal situations, remaining ignorant is better than the alternative.

For example, I was in a relationship where I felt extremely satisfied physically, mentally and otherwise, but then I found out he cheated on me. I was absolutely devastated to say the least.

At times I wish I had never discovered his act of infidelity because it did not alter my feelings for him, but instead it caused me to reflect on my own insecurities.

I could not help but feel unhappy with myself every time I thought about this relationship in which I was so content prior to learning the truth.

To make matters worse, I knew the girl with whom he cheated, so I would constantly creep her Facebook, Instagram and Twitter.

I would compare myself to her and look for any shred of evidence that he and she were still communicating.

I became obsessive. I would search her social media accounts at least three times a day every day.

It was not healthy in the least bit especially when I found something that made me suspicious.

Once she posted a status that said, “You had me from the start, won’t let this end” and I threw the biggest conniption until I found out it was just some Justin Bieber lyrics, at which point I was really embarrassed.

Looking back now I try to uncomfortably laugh it off, but jeez.

If I never found out about him cheating, I would have never had such a horrible state of mind and that’s why I stand by my aforementioned conviction.

Studies by the American Psychological Association have even proven that people who know less about the world around them tend to be happier than those who know more when it comes to social issues.

This does not surprise me in the least bit because whether people want to accept it or not, ignorance truly is bliss.

*Molly Dotson is a junior journalism major. She can be reached at 581-2812 or madotson@eiu.edu.*

### Submitting Letters

If anyone is interested in submitting a letter to the editor, they can be submitted to denopinions@gmail.com.

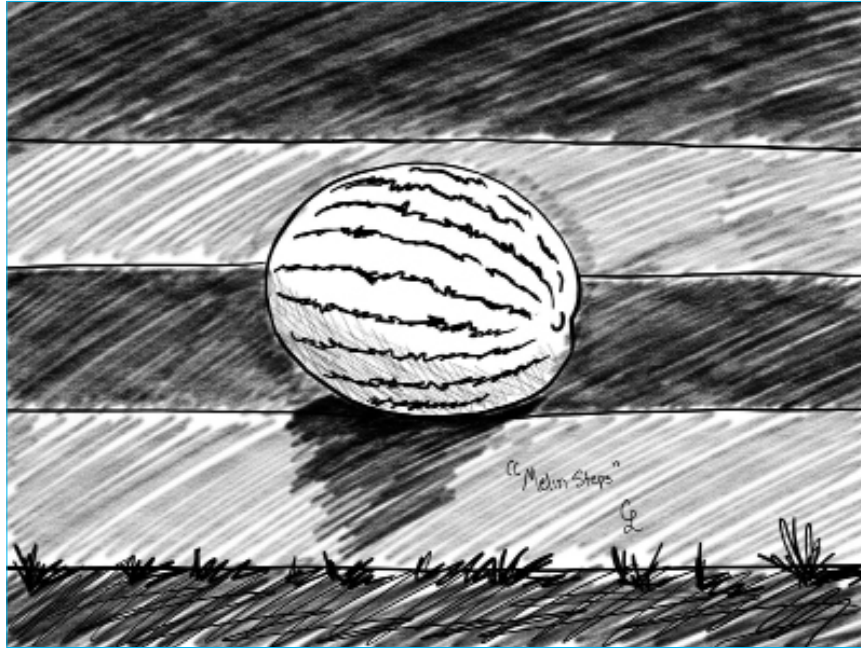
Letters should preferably be 200-250 words in length.

Please include a headline as well.

If a student, please include name, major and year in school.

If a resident, please include name and city of residency.

## Mellin Steps



CONNER LAND | THE DAILY EASTERN NEWS

### Staff Editorial

## ‘Fund EIU’ rally stirs the community

The Fund EIU rally took Eastern’s campus by storm Friday as the Library Quad was flooded with support for the university along with criticisms of state legislators for allowing the budget stalemate to go on for eight months.

Organized by a Charleston resident with the help of students, union representatives and others on campus, the Fund EIU rally drew a crowd of several hundred people after only a week of planning.

The huge turnout of the rally shows not only that people care about Eastern’s future, but also the direness of the situation brought upon the university by the state’s struggle to pass a budget.

The rally was a success on several accounts.

First, it motivated students to become involved in the political process. Most students tend to become so bogged down with work and classes that they feel like they don’t have time to pay attention to the bigger picture.

But on Friday, students were holding signs, critiquing the current political process, and being encouraged to contact Gov. Bruce Rauner’s office with their concerns.

Suddenly, nearly everyone on campus knows something about state politics and is trying to do something to influence them.

Second, the rally drew attention to the issues Eastern is facing. Reporters from several newspa-

pers and TV stations were present to provide coverage of the rally, and #FundEIU was even trending on Facebook Friday night.

Having so many people share their stories puts faces to the harm that has come to the university without state appropriations, from staff members afraid to lose their jobs, to students afraid they will not be able to finish their degrees, to alumni worried of the fate of their beloved alma mater.

Hopefully the rally has inspired Rauner, House Speaker Michael Madigan and the entire General Assembly to pay more attention, but even if it does not get through to them, the positive remains that the community was united in a common cause, improving the morale and inspiring action.

On the other hand, one flaw of the rally was that it was not as fair and balanced as it should have been.

While both Rep. Reggie Phillips and Sen. Dale Righter were in attendance at the rally, neither was allowed to give a speech to the crowd.

The rationale behind barring them from speaking makes sense; both legislators have had the entire year to speak to constituents and promote their bills in Springfield.

Also, the rally was supposed to be focused primarily on the concerns of students, so having a variety of student speakers along with some facul-

ty and staff was essential.

However, Sen. Scott Bennett of Champaign was allowed to speak.

Just because Bennett does not serve Eastern’s district does not mean he does not have a vested interest in the wellbeing of the university.

But allowing only one Democratic politician to speak and no Republicans was not presenting a fair and balanced picture of the complex budget situation to attendees of the rally.

Either both Democratic and Republican officials should have been allowed to speak, or neither of them should have.

Despite this discrepancy, the overall outcome of the rally is looking positive.

Righter and Phillips were able to hear directly from their constituents Friday, and now it is up to them to make things happen and represent the needs of Eastern, as the university has a tremendous impact on the entire community.

It is also up to students to carry on with the momentum of the Fund EIU movement.

This can be done by organizing more events, informing the public, and contacting legislators on a consistent basis to demand action.

The daily editorial is the majority opinion of the editorial board of *The Daily Eastern News*.

## Students can lead change in the world

Through my experience I’ve noticed that college students are some of the most outspoken yet passionate individuals this country has to offer.

Hands down, we are the prime supporters of the first amendment whether we realize it or not. As a result, there is a special sort of power that many of my peers have and it is among other things the power of influence.

We have the ability to persuade and convince others to change and promote a better society, and this power is strongly vested in the youth and widely spread thanks to the strength of numbers.

It is evident that we all strongly believe in one thing or another, and the strong spirits and voices that circulate around this campus are inspirational and a bit heroic.

Also, when you believe in something you have the power to do more than just rant and preach. You act on it because often times what we preach falls upon deaf ears.

However, this great power that so many of my peers possess has been manipulated, exploited and lead astray.

As history has told us, it takes one person to start change but it also takes one person to promote stupidity.

At times it seems as though the ideas that promote positive social change are beaten, muf-



Analicia Haynes

fled and tossed in the trunk of some rundown Oldsmobile left to wither away and the moronic and idiotic advances toward social unrest are driving that car into a lake.

Unfortunately, it happens far too many times when the voice of reason is silenced and the crowds ensue a more bitter and darker side of the idealistic spectrum.

See it is terribly easy for youth to be swayed to join the dark side especially when you are unsure and uninformed of the truth.

Don’t lose sight of your ideals and what they can do for the big picture but most importantly, don’t let some bozo tell you how to act especially if you know it is wrong.

When you are instructed to make a stand and

act on what you believe in that doesn’t mean start-throwing chairs and incite a riot.

Please, leave the pitchforks and torches at home and save them for a zombie apocalypse or the next presidential election.

The rally that took place last Friday was a perfect example of a sophisticated way to act on a belief because it brought attention to a serious topic without leading to anarchy.

In these dire circumstances (and for those who are living life comfortably in a bubble I do mean the budget crisis that has engulfed the state) shining light on the topic certainly doesn’t mean leaving class mid-lecture.

The last I checked we are fighting to stay in school, not leave the very thing that will aid us in becoming successful in the future.

If you must leave class do it because you have something significant to attend like perhaps Springfield to protest the state while they attempt to get their stuff together.

That will make another statement if you ask me.

We are capable of changing the world. I just wish we had the confidence to do so, the strength to stay true and the intelligence to do it right.

*Analicia Haynes is a freshman journalism major. She can be reached at 581-2812 or achaynes@eiu.edu.*

### Editorial Board

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» **LAYOFFS**, CONTINUED FROM PAGE 1

"The (job) classification with the largest number of people, people with the least amount of seniority," Hudson said.

He said he tried to figure out what will have the least amount of impact on students and the university.

"It is not a simple process," he said.

He said he had to be very sensitive when talking about people's employment and it was the most senior staff he talked to when reviewing these decisions.

Carol Gale, a human resource officer, said money could be a factor as well as whose positions could be removed and still let the department function.

Every civil service employee is in a position with a specific classification. What people look at when deciding on who is laid off is if the position can be done without. The name of the person who is in that position is then put on a list and given to human resources.

Gale said they look to see who has seniority in each classification on the list. The person with the most seniority in their classification is taken off that list.

"There are four or five different classifications that they work their way up in, and now we work our way down to the lower classifications and see if they have enough seniority to bump somebody out," Gale said.

To "bump" is to take the job of someone with lower seniority. If there is somebody who does not have enough seniority to "bump" someone they get laid off.

Gale said it is not the person that is targeted, it is the position.

Human resources is governed by the state university civil service systems which involves a lot of rules that have to be followed.

These include the thirty-day notice that needs to be given to civil service employees being laid off and following the rules of seniority.

In this case, seniority does not refer to the number of years one has been at Eastern, but the number of years they have worked in their specific job classification.

Each job classification also has a pay range. If an employee is bumped to a lower classification and their pay range is in the range of that class, they keep their pay. If it is outside of that range then ad-

justments need to be made.

Gale said this does not happen very often because most of the ranges are broad and often overlap.

In many cases, people who are "bumped" are moved to different offices with different duties, people, office dynamics and more.

Gale said though people did not want to be bumped during the last time bumping occurred, there were not many complaints.

"Everybody understood the situation and realized it had to be done," Gale said. "They took a good attitude about it, they fit in really well and they actually liked the new jobs."

Human resources does not decide where people get bumped to; it is decided by seniority.

Gale said they are very methodical when seeing where people will go.

"You're messing with people's lives," Gale said. "I don't want to make any mistakes whatsoever."

People do not have to bump into a new position. They can choose to take the layoff or if they are eligible they can retire.

These options are detailed in a form given to those who get layoff notices. A packet is also given to those who have been laid off with links and resources that can help them find other jobs.

Gale and others in the human resources office gave out the layoffs personally last time layoffs happened and hope to do the same this time.

She said it was the most compassionate thing to do and the employees deserve it, though it is emotionally draining for them.

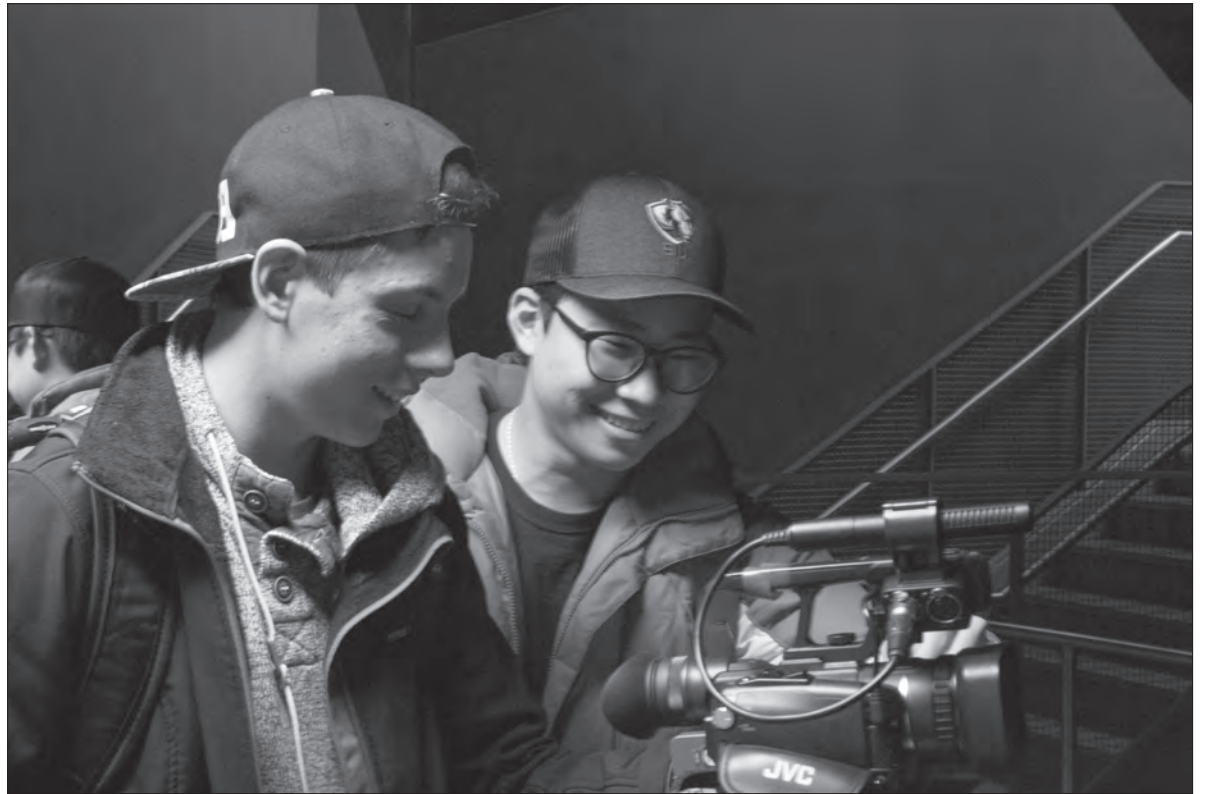
"We're giving it to people that we work with, people that we see everyday," Gale said. "Neighbors, (people) you go to church with."

Gale said she even had to give a layoff notice to her granddaughter's best friend's dad when the layoffs happened last.

"This is not a win-win situation for anyone," Gale said. "It's heart-wrenching."

**Cassie Buchman can be reached at 581-2812 or [cjbuchman@eiu.edu](mailto:cjbuchman@eiu.edu).**

## Lights, Camera, Action



**JOSH SAXTON | THE DAILY EASTERN NEWS**

Justin Jamison, a freshman kinesiology and sports studies major, and Parker Park, a sophomore marketing major set up a camera in the Doudna Fine Arts Center Monday to shoot a video postcard about Charleston.

» **BASKETBALL**, CONTINUED FROM PAGE 1

The other competing teams were women's volleyball and men's soccer.

The judges consisted of head coaches of different sports teams.

Volunteer assistant baseball coach Curt Courtwright, one of the five judges, also volunteered during the football team's act where Nathan Kelly, a freshman football player, showed off his magic card tricks.

"That there meant a lot to my grandpa," Kelly said after doing one trick. "He was the kind of guy who asked 'pick a card, any card.'"

According to April Markowski, a senior sociology major on the

softball team, she said the softball team was nervous to compete because they wanted to keep their winning streak from the past three years.

"We almost didn't do it this year because we wanted to go undefeated," Markowski said.

Markowski said the baseball and softball teams had competed together four years ago and decided to go for it again.

"We tried thinking of what's new and we went for it," Markowski said.

The teams reenacted a lip-sync battle where the softball team competed against the

baseball team. While the women performed Miley Cyrus songs and a scene from "Titanic," the men performed as Beyonce and N'Sync.

The chosen Eastern veterans will be recognized at the tournament as well as other veterans from OVC universities.

"This is a really cool way to raise money for the veterans, because it brings the athletes together in a fun and entertaining way," Markowski said.

**Shirmeen Ahmad can be reached at 581-2812 or [sahmad@eiu.edu](mailto:sahmad@eiu.edu).**



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» SENATE, CONTINUED FROM PAGE 1

"It's for sure that (Gov. Bruce Rauner) wants to cut down state spending on education which is already inadequate and that's the wrong way to go," Young said. "So as faculty senators and members of the union we are do-

ing all that we can to make the case that this is wrong and to get us the money that we were originally scheduled to have."

If the senate passes the resolution, it will be sent to Rep. Reggie Phillips, Sen. Dale

Righter and Gov. Rauner.

"We have an opportunity to come together on this and to come out of it stronger in the long run," Young said. "We have got to show that we are not going to be pushed over."

As a result of a conflicting class, Young said he will not be in attendance at tomorrow's meeting.

Analia Haynes can be reached at 581-2812 or achaynes@eiu.edu.

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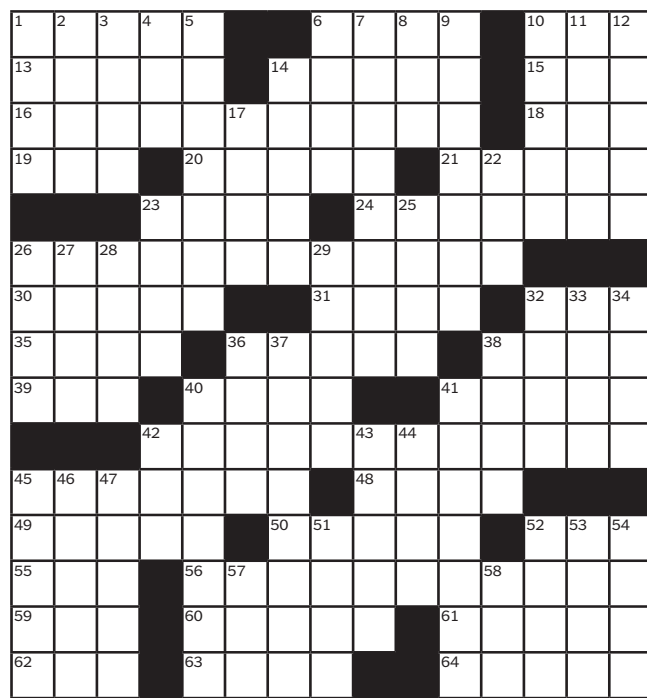
The New York Times Crossword

Edited by Will Shortz No. 0105

- ACROSS**
- 1 Marital \_\_\_\_
  - 6 Food thickener
  - 10 Mineral spring
  - 13 \_\_\_\_ Burr, major role in "Hamilton"
  - 14 Something to be settled
  - 15 \_\_\_\_ Aviv
  - 16 Major telecom's corporate headquarters?
  - 18 1950s presidential nickname
  - 19 "Little red" animal in a children's tale
  - 20 Intensely longed (for)
  - 21 One listed in a fund-raising report
  - 23 Grazing grounds
  - 24 Dense grove
  - 26 Early history of a drafting tool?
  - 30 Force out of bed
  - 31 They're big among the stars

- 32 Ending with web or spy
- 35 Skip over
- 36 Dutch shoe
- 38 Musical finale
- 39 Still
- 40 Where baby Moses was found
- 41 Focused beam
- 42 Demeanor during a kid's outdoor game?
- 45 Identify incorrectly
- 48 Part of a spider's description, in a children's song
- 49 Gives off
- 50 Entire range
- 52 Many a pre-med's major
- 55 Response to an Internet meme, maybe
- 56 Sending of invoices for removable car roofs?
- 59 Ancient dynastic ruler, briefly

- DOWN**
- 1 Room often next to a bedroom
  - 2 Not cool, informally
  - 3 Spinach is rich in it
  - 4 [Boo-hoo!]
  - 5 Hit with zingers
  - 6 Ice pack target
  - 7 All set
  - 8 Extension
  - 9 Goes over again, as copy
  - 10 Perform abysmally
  - 11 Orange \_\_\_\_ (tea type)
  - 12 It can be red or amber
  - 14 Have a feeling for
  - 17 Type who might say "The dog ate my homework"
  - 22 Where future mil. leaders are trained
  - 23 One of the seven deadly sins
  - 25 Highly amusing experience
  - 26 Movie in which Brad Pitt plays Achilles



PUZZLE BY JIM HOLLAND

- 27 Not all
- 28 Ctrl+Q function
- 29 Refuse to conform
- 32 "\_\_\_\_ Fan Tutte"
- 33 Yemen seaport
- 34 Actress Helgenberger of "CSI"
- 36 Where Anna met the king
- 37 "Animal Farm," for one
- 38 Grant for moviemaking?
- 40 Kobe Bryant, e.g.
- 41 Final phase of a trip
- 42 Explosive initials
- 43 Reductive film trope for a blonde
- 44 Sewing accessory
- 45 Gets all gooey
- 46 Poker declaration
- 47 Like river deltas
- 51 Bldg. units
- 52 Nickname for New York's Aqueduct Racetrack
- 53 Don Juan's mother
- 54 Folklore villain
- 57 Aunt, in Andalusia
- 58 Rapper \_\_\_\_ Wayne

ANSWER TO PREVIOUS PUZZLE

HOP TAMALE ROAR  
 ANI SPINAL EDGE  
 HUN PARTYFAVORS  
 ASKS TEES BERET  
 FIDO CURSES  
 PILLLOWFIGHTS  
 SNOOT AFRO EPOS  
 ICY HEROICS EWE  
 SADA MOLE OCTET  
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 REARMS UNIT  
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# STAT ATTACK

**5**- The Eastern men's basketball team has **won 5 straight games** after a win on Saturday defeating Southeast Missouri, 78-69. Senior wing Trae Anderson had 27 points and 12 rebounds. Junior forward Demetrius McReynolds had 16 points and 11 rebounds. Both McReynolds and Anderson had double-doubles. Sophomore Cornell Johnston had 11 points and seven assists. Senior forward Luke Piotrowski had eight points and six rebounds. The Panthers had 32 points in the paint and 21 off the bench.



## Men's Basketball



## Women's Basketball

**21**- The Eastern women's basketball team's **21-game losing streak is over**. The Panthers defeated now 7-4 Southeast Missouri on Saturday, 64-59. Junior guard Phylicia Johnson had 19 points, junior forward Erica Brown had 12 points and 10 rebounds. Freshman forward Halle Stull had 11 points and six rebounds. Sophomore guard Grace Lennox had five assists. The Panthers scored 14 second-chance points compared to only six by SEMO. The Panthers also had 14 points from players off the bench. Stull's 11 points came from off the bench and senior guard Alece Shumpert had three points.

**7**- The Eastern men's and women's track and field team earned **7 top 15 finishes** at the Meyo Invitational held at Notre Dame. The men's distance relay team of sophomore Michael Brown, senior Calvin Edwards, freshman Matt Goldby, and junior Riley McInerney finished in fourth with a time of 10:00.22. The relay team of seniors Amy Yeoman, Amina Jackson, Dhiaa Dean, and Kristen Rohrer finished in 11th place in their event (11:53.11). Senior Eric Gordon finished in sixth place in the pole vault with a height of 15 feet. Senior Janie Howse finished in 12th in the weight throw (58'01.25). Sophomore Haleigh Knapp came in 14th in the high jump at 5'05"75." Sophomore Maria Baldwin set a new personal record in the 5000-meter run (17:17.35), coming in fifth place.



## Track & Field

PHOTOS BY JASON HOWELL AND MOLLY DOTSON; REPORTING BY SEAN HASTINGS | THE DAILY EASTERN NEWS

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## Men's basketball team sitting atop OVC west

By Maher Kawash  
Staff Reporter | @DEN\_Sports

The Eastern men's basketball team is riding a five-game winning streak that has pushed it into first place in the Ohio Valley Conference West.

After starting the conference season at 1-3, the Panthers have certainly turned things around.

With four of the Panthers' last five wins coming against OVC opponents, the team has improved to 7-4 in the conference.

It seems like the team is finally clicking on all cylinders after taking some time to build chemistry.

Eastern came into this season with the most newcomers in the OVC, and that came with some bumps in the road.

While it took the team some time to mesh, the Panthers may be hitting their stride at the perfect time.

Not only has the team won five-straight games, but the Panthers have won six of their last seven games overall as well.

Eastern has used this key stretch of games to give themselves a one-game lead in the OVC West over the 2nd place Murray State Racers.

The team's turnaround can be credited to the improved offensive play of multiple players on the team.

With players like Demetrius McReynolds, A.J. Riley, and Cornell Johnston stepping it up in conference play, the Panthers have been able to string together some wins.

McReynolds may be playing the best of the three, as he has been a proven leader for Eastern this season.

McReynolds is averaging about 14 points per game in conference play with his most recent performance being a double-double against Southeast Missouri.

Trae Anderson has also continued to be a leader on the team as he still leads Eastern in scoring.

Anderson's most recent game against SEMO was one of his best as he scored 27 points while grabbing 12 rebounds in the win.

Anderson and McReynolds have continued to lead the team with their scoring, while Johnston con-



JASON HOWELL | THE DAILY EASTERN NEWS

Sophomore guard Cornell Johnston scored 11 points during the Panthers' 78-69 win over SEMO on Saturday in Lantz Arena. Johnston has 268 points on the season, averaging 11.2 points per game.

tinues to be a leader as well.

Johnston has led the Panthers all season long, but has done an even better job in OVC play.

He has scored double-digit points in seven consecutive conference games as Eastern pushed into first.

With those players leading the way on offense for the Panthers, the team has improved its shooting percentage to 46 percent over the last seven games.

With just five games remaining in the season, Eastern has positioned itself well to make a run at the OVC tournament in March.

Three of the Panthers' last five games will come against the three bottom teams in the OVC West with Austin Peay, Southern Illinois Edwardsville, and Southeast Missouri.

While Eastern sits a game ahead of Murray State for first place right

now, it looks like the final game of the season will be the most important.

The Panthers will take on the Racers in the final game of the regular season in what could be the deciding game to see what team gets first place.

With just eight teams able to qualify for the OVC tournament, it is important for the Panthers to at least finish in the top two of their

division.

The OVC East has proven to be elite with two nine-win teams standing at the top of the division.

The last five games of the season will be crucial for the Panthers' hopes of ending the season atop the OVC West.

Maher Kawash can be reached at 581-2812 or mwkawash@eiu.edu.

## Men's tennis team takes 2 wins over weekend

By Tyler McCluskey  
Staff Reporter | @Den\_Sports

The men's tennis team won both of its matches this weekend for its first victories of the season.

On Friday, they swept Western, 7-0, and on Sunday the Panthers defeated St. Francis, 7-2.

The win against Western marks head coach Sam Kercheval's first career victory.

"I am definitely happy to get my first career win under my belt, but it isn't about me," Kercheval said. "But it is about the guys on the team, especially the seniors who are going through their final season with EIU."

The Panthers swept the Leathernecks in all their matches to get their first win of the season.

"Everyone was able to take care of business because we went in focused at the task in hand," said Kercheval. "It was great to have all the guys get a win and do it by playing well."

For the doubles matches, seniors Rui Silva and Robert Skolik defeated Western's Nikola Pavlovic and Surya Sawhney, 6-3.

The duo of senior Ryan Hender-

son and freshman Ognjen Jevtic won against Ross Smith and Nolan Jones, 6-1.

Sophomores Jared Woodson and Grant Reiman beat Brady Smith and Jacob Sanders, 6-1.

"The doubles point is always important for building confidence and momentum going into singles," Kercheval said.

The Panthers used the doubles matches wins to gain momentum into singles and never looked back.

"We were able to play good doubles and get going quickly which translates to good starts in singles," Kercheval said.

Skolik took charge at the number one spot and defeated Pavlovic 6-2, 6-3.

Henderson defeated Sawhney 6-0, 6-0. Reiman beat Jones 6-1, 6-0. Jevtic won over Sanders 6-1, 6-0.

Woodson beat Kerry Nozum 6-1, 6-1. Silva was the only Panther to have his match go to three sets but found his rhythm and won over Smith 6-2, 3-6, 10-4.

"Rui played a guy who was very tough from the beginning and showed a lot of fight," Kercheval said.

"But after losing the second set, Rui refocused for the tiebreaker and was able to close out."

The Panthers only had one day of rest and got prepared to face the University of St. Francis.

The Panthers also had to adjust to the rules of the NAIA.

In the NAIA, the matches are played with regular scoring with advantage for singles and doubles compared to the NCAA D-1, where there is no advantage in either. D-1 doubles matches are six-game sets and count as one point to the overall score if the team wins two of three matches.

The singles matches are worth one point, so there are a total of seven points to be won and four are needed to win the match as a team.

In NAIA, the doubles point goes to eight. All of the doubles matches count toward the score and there are nine points to be won and five to win the match.

Because the Panthers were the away team, they had to play to these rules.

The Panthers adjusted to this format and knew the matches would be longer.

They won their second-straight

win, 7-2.

Leading the way for the Panthers at the No. 1 spot was Skolik. That is his third-straight singles win; he defeated Boris Peshev 6-2, 6-2.

"Rob has definitely found his game the past few weeks," Kercheval said. "Rob has stepped up in matches, but also in practice putting in extra time to get closer to the level he wants to be at."

Henderson came away with a victory over Luka Dordevic 6-2, 6-2. Reiman beat Michael Hasler 6-1, 6-0.

Jevtic won over Anders Sandberg 6-2, 6-2. Woodson defeated Jonathan Pacheco 6-1, 6-2.

Silva once again was the only Panther to have his match go to three sets losing to Lucas Navarro 2-6, 7-6(8-4), 1-0(10-3).

"He was close throughout the match and did a lot of the things we have worked on," Kercheval said. "It comes down to just a couple points that make the difference and they didn't go his way. But it was a step in the right direction for Rui."

With the success of the doubles matches against Western, the Panthers continued their success against

USF winning two of the three doubles matches.

Skolik and Silva beat Sandberg and Peshev 8-5.

Henderson and Jevtic defeated Dordevic and Navarro 8-4. Reiman and Woodson lost 8-3 to Hasler and Lucas Randall.

"Overall we played better and against a stronger team than on Friday so it really capped a solid weekend," Kercheval said. "It's not about winning streaks though, it's about constantly improving each day."

With the two wins this weekend, the Panthers will try to keep improving.

"The two wins this weekend reinforced that what we have been working on is the way to go," Kercheval said. "We will continue to adjust as we need to but for now it is continuing to improve the areas we have been concentrating on."

To continue the streak, the Panthers will take on the University of Illinois-Chicago Saturday Feb. 13 in Chicago.

Tyler McCluskey can be reached at 581-2812 or trmclcluskey@eiu.edu.