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April 14, 2003

Civil Service Council

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Civil Service Council Minutes – April 14, 2003

The April meeting was called to order by Vice President Allen Clayton. The minutes were approved (Bowlin/Hawkins) as read. Guests attending were Julia Abell, Dave Pollard, Thomas MacMullen, Cheryl Crowdsen, Donna Noffke, Carla Nilson, Jan Hinkle, and Jerilyn Hutson.

Julia Abell was our guest speaker in place of Jill Nilsen, who had another commitment. Julia spoke about the bills EIU is tracking through the legislative process – now about 53. These bills ranged from tuition caps and freezes to the income fund, to line item budgeting and “shell” bills. The current session is expected to run past the end of May. A group from EIU is headed to Springfield later this week. With an \$8.5M cut for FY 04, there could be an additional \$1.3M shortfall if the income fund is returned to Springfield’s control. Julia is always willing to answer any questions you might have about these bills.

Chuck Phillips spoke about several issues, including a “stop spending order” from Springfield and the 4-1/2 day work week. Employees will still be working 37.5 hrs per week, just in a 4-1/2 day format. Offices can be flexible in scheduling the working hours, but must be open 8AM to 4:30PM Monday-Thursday, 8AM to noon on Fridays. There was discussion, but no definite answers, on holidays, 24 hour computer labs, layoffs, bumping and pay cuts, and the budget for next year.

Committee Reports:

Personnel/Grievance Vacant  
We are still waiting to hear about the new procedure approval.

Legislative Cris Ealy  
Julia spoke about the legislative issues.

Environmental Health and Safety Katie Rice  
She was unable to attend the last meeting.

Recycling Steve Lane  
No meeting to report on.

In Old Business, we have not received any information on the grievance procedure approval or the FY03 wage compensation. President Creek is currently sharing the staff senate and President’s Council minutes as she receives them. The Constitution amendment committee is waiting to complete the proposed changes until we hear about the grievance procedure approval. The Council minutes should be on-line prior to the next meeting.

There was no new business to discuss this month. The motion (Hubbartt/Bowlin) to adjourn was approved.

The next scheduled meeting of the Civil Service Council is scheduled for May 6 at 1:30 in the Greenup Room at the Union. Our featured guests will be Carol Strode and others from Facilities Planning and Management. All Civil Service non-negotiated employees are welcome and are encouraged to attend.

ATTENDANCE:	
	District 1
X	Ealy, Cris (3313/cscde)
	Giberson, Kay (6056/cshkg)
X	Rice, Katie (6326/cskir)
	District 2
X	Bowlin, Lisa (6010/csdjb1)
X	Clapp, Cheryl (7634/cscsc)
X	Clayton, Allen <i>Vice President</i> (7620/csalc)
X	Creek, Lori <i>President</i> (7646/cslac)
X	Embry, Paula <i>Treasurer</i> (8317/cspje1)
X	Hawkins, Heidi (3520/cshlh)
X	Hubbartt, Mike (7728/csmbh)
X	Schaefer, Carlene (6030/cscrs)
	Winnett, Julie <i>Alternate</i> (7600/csjiw1)
	District 3
	Bailey, Patti (2700/cspab)
X	David Howery (6254/csdnh)
X	Mathews, Suzanne (5633/cssgm)
	Werden, Janet (5111/csjiw)
	HR Director:
X	Phillips, Charles
	EAC Rep:
X	Terry Tomer