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April 14, 2015

Civil Service Council

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Civil Service Council Minutes
April 14, 2015
7th Street Underground Loft

Members Present: Angie Campbell, Jenny Stout, Cay Kolling, Michelle Morgan, Melissa Gordon, Anthony Redding, Dan Crews, John Sigler, Bryan Callaway, Laura Smith

Members absent: Melissa Coleman, Jerri Hinton, Rhonda Nichols

Guests present: Richard Enyard, Director of Human Resources; Paul McCann, Interim Vice President for Business Affairs

1. Call to Order @ 8:30am
2. Scholarship Presentation
 - A. Scholarship presented to Melissa Gordon
3. Approval of Minutes - approved electronically
4. Treasurers Report
 - A. \$14,039.63 in scholarship (endowed)
 - i. Available for next scholarship \$425.40
 - ii. Still use \$350 as previously voted?
 1. Will discuss this further next month
 - B. \$300.00 in our account
5. Correspondence –
 - A. Thank you card from Melissa Gordon
 - B. EIU Fact Sheet
6. Old Business
 - A. Committee Assignments
 - i. **Election** –Campbell, Hinton, Redding, Sigler (Completed by 5/31)
 - ii. **Personnel** – Nichols (Chair), Campbell, Coleman, Kolling, Gordon, Hinton, Sigler, Smith
 - iii. **Public Relations** – Smith (Chair), Callaway, Crews, Gordon, Noffke
 - iv. **Scholarship** – Established June 22, 2007 – Sigler (Chair), Campbell, Coleman, Noffke
 1. Clarification on form – must be EIU Civil Service Employee, need to better identify the employee
 - B. Shout Out Page <https://www.eiu.edu/apps/shouts/>
 - i. 163 "Shout outs" so far
 - ii. Encourage participation
7. New Business
 - A. President Perry Retirement
 - i. Send a card
 - B. Elections
 - C. CUPB
 - i. Meet this Friday

D. EAC Update

- i. Julie is no longer EAC Representative

E. HR Update

- i. SUCCS Audit – went pretty well

F. VPBA Update

- i. House Bill 317 –
 - 1. Reduced FY 15 budget 989,100 FY15
 - 2. Maintain \$79,000 gave up from Telecom
 - 3. \$1,000,050 take out of this year's appropriation
 - 4. Most likely not salary dollars
- ii. FY16 Budget deficit unknown –
 - 1. 10% cut (4mil)
 - 2. Off of 42 million
- iii. Faculty members filing tax returns to find out taxes already filed in their Name/Soc
 - 1. 45/600 faculty members – Hope to know final numbers soon.
 - 2. Lots of work on campus trying to find issues.
- iv. Parking lot update – working on tomorrow and Friday
 - 1. Increase in number of visitor spots
- v. Dr. Perry surprise –
 - 1. Legacy reception he was named “Philanthropist of the Year”
 - 2. Unveiled his portrait that will hang in Cougar Foyer
- vi. Dr. Glassman –
 - 1. Paul has met with him a couple times
 - 2. Very detail oriented
- vii. Numbers for Fall –
 - 1. Now behind on deposits
 - 2. Admits still up – waiting on deposits
 - 3. Finding many students waiting until last minute!

G. Superior Performance Ceremony

- i. Well done!!
- ii. Moving forward?
 - 1. Good way to build morale
 - 2. Paul – Award money will be problem going forward
 - 3. Worthwhile even without dollar gift?
 - 4. Think about alternative gift
 - a. Parking spot
 - b. Dining card
 - c. Doudna tickets
 - d. Bookstore
 - e. Athletic events
 - f. Campus Rec membership

5. If removed, may have a negative effect
 6. Anything that can be done, is good.
 7. Any donor willing to donate toward endowment of this award?
- H. Homecoming committee
- i. No funding for Faculty/Staff luncheon this year
 - ii. Propose: Taste of Homecoming?
 1. Local vendors showcase?
 - iii. Would Civil Service Council like to donate?
 1. Motion: Should Civil Service Council support the Homecoming Faculty/Staff Luncheon? – Gordon
 2. Second – Smith
 3. Passed Unanimously
- I. Faculty Staff Campaign coming soon
- J. Celebration!
- i. April 24 – 25 – 26, 2015
 - ii. 38 years!
8. Adjournment @ 9:32am

Upcoming Meetings/Locations

May 12 - 7th Street Underground Loft
June 9 - 7th Street Underground Loft
July 14 - 7th Street Underground Loft
Aug 11 - 7th Street Underground Loft
Sept 8 - 7th Street Underground Loft
Oct 13 - 7th Street Underground Loft
Nov 10 - 7th Street Underground Loft
Dec 8 - 7th Street Underground Loft