

3-2-2016

## Daily Eastern News: March 02, 2016

Eastern Illinois University

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## OPEN MIC HONESTY

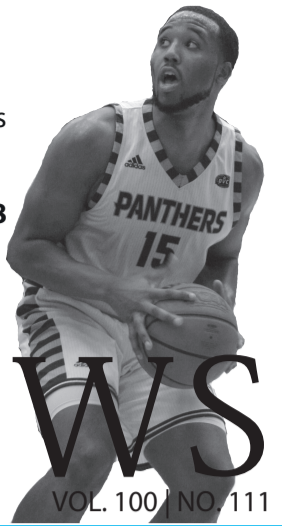
On Thursday, Mic Relief will give students an outlet for self-expression.

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## LUCKY SEVEN

The Panthers will start their journey in OVC Championships Wednesday night.

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# THE DAILY EASTERN NEWS

Wednesday, March 2, 2016

"TELL THE TRUTH AND DON'T BE AFRAID"

VOL. 100 | NO. 111

CELEBRATING A CENTURY OF COVERAGE

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## BSWs undergo trial system to cope with layoffs

By **Analicia Haynes**  
Administration Editor | @Haynes1943

The building service workers in facilities, planning and management and Housing and Dining are undergoing a trial system to see how the academic buildings and residence halls will be taken care of once the layoffs are put into effect March 12.

The most recent implication, as a result of the trial, is the removal of trashcans from the classrooms and their placement in the hallways of academic buildings.

Tim Zimmer, the director of facilities, planning and management, called it a trial because it is still on the table and nothing is set in stone.

"Right now we're looking at different ways to save money and maximize amount of staff and resources," Zimmer said.

The trial was created because of the lack of a state appropriation resulting from the eight-month-long budget impasse.

Mark Hudson, the director of Housing and Dining, said because BSWs in the academic areas were paid using state appropriated money, the decision was made to cut positions in those areas to save money the university had not yet received from the state.

Hudson said there were 104 total BSWs on campus at the beginning of the school year.

The number has decreased now to around 75. Since many positions were eliminated, facilities will have to reconfigure the jobs.

Hudson said there were no layoffs in dining, and the positions in the residence halls were not cut because students paid for that service with their room and board fees.

Hudson said they wanted to make sure living environments stay clean for both the students' satisfaction and basic sanitation.

However, once the positions on the facilities side were cut, a system of bumping took place



PHOTO ILLUSTRATION BY MOLLY DOTSON | THE DAILY EASTERN NEWS

Because of cuts affecting Eastern's building service workers, trashcans have been removed from classrooms.

where people with the least amount of seniority were the ones who lost their jobs.

Hudson said it turned out that there were

more employees with the lowest amount seniority in housing, and as a result there were more people being bumped out of housing jobs.

"The last person hired is the first person laid off," Hudson said.

BSW, page 6

## Student Senate to hear Union, shuttle proposals

By **Analicia Haynes**  
Administration Editor | @Haynes1943

The Student Senate will hear the revised cuts to the Panther Shuttle Bus hours and the Martin Luther King Jr. University Union building hours at its 7 p.m. meeting Wednesday in the Tuscola-Arcola Room of the Union.

Maralea Negron, the student speaker of the senate, said Lynette Drake, the interim vice president of student affairs, and Cathy Engelkes, the deputy director of the Union, came to the executive board meeting on Monday night and presented the revisions.

"They're cutting the hours for the Panther Shuttle and the different facilities within the Union, including bowling and the Bookstore," Negron said.

Negron said the cuts are necessary and believes the students will definitely be affected but said there will not be any major uproar.

Negron said Drake and Engelkes explained at the executive board meeting that the university is trying to make the necessary cuts to stretch out the staff that are left after the layoffs. The savings, as a result of the cutting of hours, are worth while.

Negron said the cuts are more than just saving on utilities; it is maximizing the resources and saving on the remaining personnel.

"I think that the administration is doing what they can with the budget that they have," Negron said. "We're in a time of need and if that's what needs to be done, then so be it."

According to the revision sheets given to executive board members, the building hours for Friday, Saturday, and Sunday will change

The union will close at 11 p.m. on Friday instead of 1 a.m. and at 10 p.m. on Saturday and Sunday instead of 1 a.m. (Saturday) and 11 p.m. (Sunday).

From Monday to Thursday, the EIU Bookstore will close at 5 p.m. instead of 7 p.m. and will be closed on Saturday.

The Panther Print and Copy Center will now be open from 8 a.m. to 5 p.m. Monday through Thursday and 8 a.m. to 4:30 p.m. on Friday and the ticket office will be open from 8 a.m. to 3 p.m. Monday through Friday.

The bowling lanes will be open from 9 a.m. to 10 p.m. Monday through Thursday, 4 to 11 p.m. on Friday and 3 to 11 p.m. on Saturday.

Negron said Drake and Engelkes will present the revisions at Wednesday's meeting.

Senators will also discuss the revisions to the spring constitution and the student government budget.

Negron said unlike in the past, the senators have the opportunity to look at the budget before it is sent to the apportionment board for review.

"We decided to let the senators look at it first to help them understand what we're asking for and why we're asking for it," Negron said.

*Analicia Haynes can be reached at 581-2812 or ahaynes@eiu.edu.*

## Deadline to renew AFC contracts draws closer

By **Cassie Buchman**  
Associate News Editor | @DEN\_News

The deadline to let annually contracted faculty members know if their contract will be renewed is March 14.

Blair Lord, vice president for academic affairs, said ACFs with two- or three-year contracts who are in the middle of a multi-year term need to be notified if they will not be hired for the following year by this date.

He said there may be some instances where this is needed, but the deans of different colleges are still analyzing what needs to be done in their areas.

Glenn Hild, the interim dean of the College of Arts and Humanities, said they decide which contracts are not going to be renewed by seeing if the ACFs, or Unit B faculty, are needed to teach the curriculum for that department or if there are Unit A faculty members who can teach the classes for them.

Hild said declining enrollment can be a factor in modifying contracts, and the budget impasse, which has left Illinois without a budget for eight months, has something to do with it to.

"The university anticipates less money, unless the legislature is much more generous in a timely fashion for public universities," Hild said.

Hild said the president and provost are looking for ways to ensure that their expenses do not outrun their reserves as the university goes forward.

There are 27 ACF in the College of Arts and Humanities.

Hild said he would rather not say at this time how many contracts would not be renewed, but he expects there will be some that are not.

Those whose contracts are not renewed will get a letter officially from Lord, but Hild said there would more than likely have a personal conversation with the person before that.

Hild said the College of Arts and Humanities could see fewer classes and fewer sections of certain introductory courses because of lost ACFs.

Ryan Hendrickson, interim Dean of the Graduate School, is not one of the deans who will be deciding whether or not to renew the ACF contracts.

He said the deans consult with the chairs of different departments to determine how and if they will face a reduction in staff.

"Any time faculty members are reduced in a department, there is a ripple effect across the entire department, which can then impact the graduate program," Hendrickson said.

However, ACFs primarily teach at the undergraduate level.

Hendrickson said classes might be moved around, or maybe some elective courses could not be offered. This is all different in each department, he said.

Hendrickson said the graduate school is still recruiting students and the number of programs is growing continually.

*Cassie Buchman can be reached at 581-2812 or cjbuchman@eiu.edu.*

# Local weather

WEDNESDAY THURSDAY



Mostly Sunny  
High: 41°  
Low: 34°



Rain Showers  
High: 41°  
Low: 26°

For more weather visit [dailyeasternnews.com](http://dailyeasternnews.com)



The Daily Eastern News  
1802 Buzzard Hall  
Eastern Illinois University  
Charleston, IL 61920  
217-581-2812  
217-581-2923 (fax)

### News Staff

#### Editor-in-Chief

Stephanie Markham  
DENeic@gmail.com

#### Managing Editor

Lauren McQueen

#### News Editor

Luis Martinez  
DENnewsdesk@gmail.com

#### Associate News Editor

Cassie Buchman

#### Opinions Editor

Chris Picazo  
DENopinions@gmail.com

#### Online Editor

Jason Howell  
DENnews.com@gmail.com

#### Online Producer

Mackenzie Freund

#### Photo Editor

Josh Saxton  
DENphotodesk@gmail.com

#### Assistant Photo Editor

Molly Dotson

#### Sports Editor

Sean Hastings  
DENSportsdesk@gmail.com

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# Students can find relief in open mic night

By Abbey Whittington  
Entertainment Editor | @DEN\_News

Mic Relief will serve as a platform of expression for students from 7 to 9 p.m. Thursday at the 7th Street Underground.

The open mic event has been put together and will be hosted by Patrick Davis, the University Board's main stage coordinator, who said there are two to three mic nights each semester.

There were two open mic nights during the fall semester, and Mic Relief will be the second and final night of the spring semester.

The previous open mic from this semester was about poverty and its effect on people and communities.

During the show, Davis said he plans to discuss Red Cross Awareness month with the audience between performances because it is the theme for the night.

He will do this by giving the audience statistics and facts about what the Red Cross does.

To advertise the show, sophomore business management major Jerome Hampton helped Davis at a promotion table in the Martin Luther King Jr. Union in front of the Food Court.

The two used a wheel for students to spin for a chance to win candy, and a poster with the Mic Relief information on it to recruit performers.

"I hope students express themselves and don't feel like they like they have to hold themselves in,"



FILE PHOTO | THE DAILY EASTERN NEWS

Calin Bruett, a senior art major, raps during an open mic night on Jan. 21, 2016 in 7th Street Underground of the Martin Luther King University Union.

Hampton said. "I hope it gets people to feel free."

Hampton will be helping Davis with choosing who will perform in the open mic night.

Davis said the content does not have to be specific to the Red Cross Awareness month and the mic night is for anything the students want to say.

"Using any variables of creative

expression is a way to relieve yourself," Davis said. "It lets you put things in perspective of the place you're in too."

Davis said even with the struggles of the state budget, being aware of how much others are going through helps students to see that they are lucky.

"We don't have to worry about not having a home, having clean

water or even having water at all. At least we have dorms and meals," Davis said. "I hope this will shed light on how fortunate we are."

Students can register to perform in the open mic night by emailing Davis at [pjdavis5@eiu.edu](mailto:pjdavis5@eiu.edu).

Abbey Whittington can be reached at 581-2812 or [anwhittington@eiu.edu](mailto:anwhittington@eiu.edu).

# Best Buddies pledges to stop using 'R-Word'

By Analia Haynes  
Administration Editor | @Haynes1943

The Charleston Transitional Facility, or CTF Illinois, and members from Eastern's Best Buddies program will be hosting "Spread The Word to End the Word," a campaign that aims at spreading awareness to stop the derogatory use of the "R-Word."

Students can take a pledge from 10 a.m. to 2 p.m. Wednesday in the Martin Luther King Jr. University Union to show respect to people with intellectual and developmental disabilities.

CTF Illinois is a not-for-profit organization that provides support and services to those with developmental

disabilities and Best Buddies is the world's largest organization dedicated to ending the social, physical and economic isolation of people with disabilities.

According to the Best Buddies website, the campaign was started seven years ago as a way to build awareness for society to think before they use the "R-word."

"Most people do not consider the 'R-word' or 'retarded' as hate speech," the website read. "But that's exactly what it feels like to millions of people with intellectual and developmental disabilities, their families and friends."

By taking the pledge, students can challenge others to talk, think and

write with respect, according to the website.

There are 594,896 online pledges so far, according to the website.

Maralea Negron, who is in charge of the pledge drive, said Best Buddies pairs students with individuals from the community whom have an intellectual or developmental disability.

"You establish a one-to-one friendship with them and essentially become their 'best buddy' and help them integrate into society," Negron said.

Negron said the campaign is an attempt to create awareness about the derogatory use of the "R-word" on campus because there are people

who use it without realizing the negative implications.

"It (the campaign) is a way to take others' feelings into consideration," Negron said. "There is a correct way to use the word so do not take it out of context because you will offend."

Negron said she used to be a person who used the word, but since she is now a member of Best Buddies and has a "buddy" she realizes the importance of the campaign.

"If he heard me or someone close to me say that word, he would be offended," Negron said.

Analia Haynes can be reached at 581-2812 or [achaynes@eiu.edu](mailto:achaynes@eiu.edu).

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**About**  
The Daily Eastern News is produced by the students of Eastern Illinois University. It is published daily Monday through Friday, in Charleston, Ill., during fall and spring semesters and twice weekly during the summer term except during university vacations or examinations. One copy per day is free to students and faculty. Additional copies can be obtained for 50 cents each in the Student Publications Office in Buzzard Hall.

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**CORRECTION:** In Monday's edition of *The Daily Eastern News*, in the story "Miss Black EIU crowned," the history of Miss Black EIU was inaccurately described. According to previous issues of *The News*, no African-American women candidates participated in the 1970 Homecoming election. Miss Black EIU started in 1971. *The News* regrets the error.

## March 2nd, 2016

## What's Happening on Campus?

<b>Dust, Drought &amp; Dreams Gone Dry Exhibit   All Day</b> Booth Library
<b>Writing Center Workshop: Brainstorming/Topic Selection   3:30 PM</b> Writing Center - Coleman Hall 3110
<b>Job Fair Prep for Education Majors   6:00 PM - 7:00 PM</b> Career Services. Call 581-2412 for reservations and more information.

Check out more upcoming events at [www.eiu.edu/eiu360/](http://www.eiu.edu/eiu360/)

# Office encourages students to volunteer

By Abbey Whittington  
Entertainment Editor | @DEN\_News

The Civic Engagement and Volunteerism Office provides a number of volunteer programs to students, including Mark Twain Mentoring and Girls on the Run.

The Mark Twain program is a volunteer opportunity where two to four volunteers travel to the Mark Twain Elementary School from 11 a.m. to 1 p.m. on Tuesdays and Fridays.

During this time the volunteers have lunch with the students and serve as adult role models other than their parents, guardians or siblings.

Beth Gillespie, the interim director of the Civic Engagement and Volunteerism Office, said the volunteers help out during the students' lunchtime, talking to and helping the preschoolers and kindergarteners open their fruit packs, yogurt, juice boxes or anything else the students might need help with.

"That age group is super chatty and a lot of fun," Gillespie said. "The kids tell you a thousand stories and all you have to do is say hi and they will say something like, 'I love rainbows' or 'let me tell you about my cat.'"

After lunch, the volunteers engage with the students during recess and sometimes lead games for the remaining 30 minutes at Mark Twain. Once recess is over, the volunteers return to Eastern.

"It's a really fun way to get involved and spend times with kids who love

and crave positive adult interaction," Gillespie said. "This is also a volunteer opportunity that's easy to build into different schedules."

Gillespie said the office has a flexible schedule and volunteers do not have to go to each of the mentoring days if they do not have the time.

Girls on the Run is a 5k put together for elementary school girls with the goals of boosting their self-esteem.

The volunteers help by cheering the young participants on and running with them to make sure no one finishes last.

Two additional volunteer opportunities are coming up this Saturday, including preparing the garden beds for a local farm called First Fruit and running a mobile food truck to Humboldt, which is 20 miles from Charleston.

Kelsi Grubisich, first year graduate student and college student affairs major, plans to volunteer for Saturday.

Grubisich oversees some of the service projects in the office including a summer day camp that takes place Monday through Thursday.

"I like being able to help better the community in any way that I can," Grubisich said. "I think there's something for everybody in our office."

Gillespie said the main reason the office partners with First Fruit is because they donate their produce to food pantries in Coles County.

"Food security and poverty are significant issues for our community both on and off campus," Gillespie



SUBMITTED PHOTO

Students from Mark Twain Elementary School pose with Eastern students visiting through the Mark Twain Mentoring program.

said. "That's why we work really hard to support the local food pantries we have here."

The farm is also open to volunteers assisting the animals by either milking the cows or helping the newborn horse or sheep.

As for the mobile food truck, the office is looking to take 10 people to Humboldt in order to box up food to

give to families in need.

The mobile food truck goes out to a different location each weekend, and is always within an 11 county radius.

There will be approximately 30 volunteers, and transportation to Humboldt will be provided.

"We want to change lives for people in our community," Gillespie said. "We try to do different service projects

to make an impact."

The volunteer office has different opportunities available every day, and any students that are interested can get involved by registering online, Gillespie said.

Abbey Whittington can be reached at 581-2812 or [anwhittington@eiu.edu](mailto:anwhittington@eiu.edu).

## City Council amends electricity program, hears of events

By Lynnsey Veach  
Staff Reporter | @DEN\_News

The Charleston City Council voted Tuesday in favor of an amendment to the Electrical Aggregation Program Plan of Operation and Governance.

This amendment will operate the Electricity Aggregation Program as an "opt-out" program that applies to all residential and business electrical customers.

Mayor Brandon Combs said the Electrical Aggregation Program allows residents an option of having a locked rate of kilowatt per hour for electricity in the city.

The council voted in favor of the municipal aggregation contract with Homefield Energy.

This program is for residents with small businesses within city limits, and Combs said Homefield Energy was once again the winning bidder. Combs said this program was created in 2012, and the council is required by the state of Illinois to make revisions.

Combs said there will be a letter notifying all residents that they have the option of choosing Ameren over Homefield Energy.

The council approved a renewal for the city as co-guarantor on a loan for Charleston Carnegie Public Library. The original loan was taken out in 2010 for construction to the library. The loan will be from First Mid-Illinois Bank & Trust for the total amount of \$263,091.

"The construction has already been done and we are just locking in the remaining loan with First Mid-Illinois Bank at a good interest rate," Combs said. "This is not for anything new to be done to the library, just paying off debt for what was done in the past."

The council voted in favor of an agreement between the city and Bushue Human Resources Inc. The agreement will have Bushue Human Resources Inc. provide insurance consultation services associated with the City's insurance requirements, with a monthly fee of \$708.33 beginning this year on May 1 and ending April

30, 2019.

Sociology professor Vernon Woodley announced at the meeting that an upcoming march will bring awareness of the budget crisis and how it is affecting Eastern.

Woodley said the "EIU Red Flag March" will begin at 4:30 p.m. March 9 at Old Main where members of the Eastern and Charleston communities can come together to show the effect of the Illinois budget crisis on the university.

Participants in the march will plant 61 red flags on Old Main's front lawn to represent the number of Eastern employees laid off last semester.

Then the march will proceed to the courthouse where participants will plant flags representing the 177 Eastern employees that are to be laid off on March 12.

Members of the community, including several business leaders and student groups, will be speaking at Old Main and the courthouse during the event.

"We are inviting everybody to

come on out to the march to support EIU," Woodley said. "Show your colors for EIU."

Woodley was wearing an armband as a sign for solidarity with the laid off workers and to raise awareness for all who have been affected by this budget crisis.

"We are trying to as much as possible remind our state, Senate, House, and our governor that there is a need for them to fund EIU," Woodley said. "And that what is happening right now to EIU and other state schools is not acceptable, and that we need to put an end to this budget impasse."

Woodley said he hopes to see many people attend Friday night's Coffee Hour hosted by the Interdisciplinary Center for Global Diversity. He said the goal of the night is to have a forum that will build the relationship between the Eastern and Charleston community members.

Woodley said he hopes this will be a productive night in which ICGD will pick volunteers from the Charleston and Eastern communities to make

a committee that will plan events throughout the year to bring the student and residential populations together.

The ICGD Coffee Hour will be at 5 p.m. on Friday at Jackson Avenue Coffee, and members of the community are encouraged to come participate in the group, Woodley said.

Luke Young, the student representative for student government, announced that because of working three jobs he will be unable to continue his time as the external relations chair. He said he will continue to participate in the external relations committee, but no longer as chair.

Combs announced the appointment of Steve Bennett as fire chief for a 5-year term on the Electrical Commission, replacing Pat Goodwin.

Combs also announced the appointment of Doug McDermard to a 3-year term on the Fire & Police Board of Commissioners.

Lynnsey Veach can be reached at 581-2812 or [lmveach@eiu.edu](mailto:lmveach@eiu.edu).

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Shelby Niehaus

## Students can help relieve budget stress

Everyone is worried about our current lack of state funding, I'm sure.

We are in an unprecedented situation, and it's wearing on everyone's morale.

While we as students are concerned, the staff and faculty may have more riding on the budget impasse than us, and we need to show our support for them just as often as they show their support for us.

One of the groups that needs our support the most are the building services workers.

We all know how many building service workers we've lost recently; we're now at the point where some staff members are responsible for entire buildings alone, and some groupings of class buildings are shared between very small teams of BSWs.

We as students should be more responsible for our own messes to take some of the stress off overworked BSWs. If students take the initiative to clean up after themselves, the BSWs will surely be relieved.

Students can also clean up their own spills in the dining halls, pick up trash they see lying about, wipe down kitchenette features after they've used them and pick up their trash in classrooms.

Additionally, as some buildings are removing garbage cans from classrooms for ease of cleaning, students should be careful about what they throw away in instructional buildings.

Avoid throwing away particularly heavy objects in these small bins, and dump out liquids before throwing away bottles, cups and cans.

However, we must also be sure to stand with union efforts as well.

While we should pick up our own garbage when we get the chance to in order to create less work for the BSWs, we should also be careful not to infringe on the work they are already doing.

Please don't vacuum and sweep common areas, move furniture or attempt repairs on university-owned fixtures; these tasks are sole responsibility of the BSWs, and we should respect their existing work.

The impasse has been hard on unions of all sorts. There has been some student support for the University Professionals of Illinois, which serves faculty members, but not as much support and solidarity has been offered to BSWs.

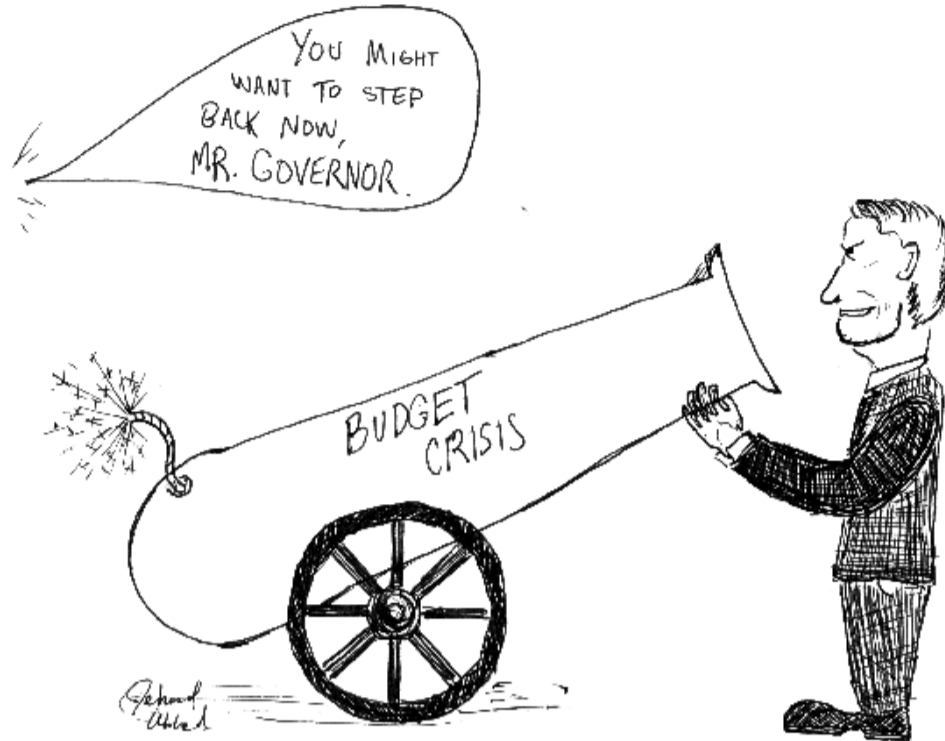
Should the staff members rally, students should support the efforts of the unions serving Eastern's staff. We owe them that much.

The last and possibly most important element of helping and standing with the staff during the impasse is making sure they know the student body cares about them.

Take the time to get to know your BSWs, especially if you live in a residence hall. These are some of the hardest working people on campus, and they deserve the respect of every student.

**Shelby Niehaus is a junior English and English language arts major. She can be reached at 581-2812 or scniehaus@eiu.edu.**

## The Money Shot



JEHAD ABBED | THE DAILY EASTERN NEWS

## Staff Editorial

# Ignore rumors, be aware of the news

President David Glassman's forum explaining to students what the budget impasse is about was beneficial for the campus.

While many of the points he brought up were similar to ones talked about in his emails to the university, many students appreciated being able to see Glassman and get their questions answered.

It was also a good way to quell rumors that have been floating around campus since the impasse started.

During the forum, Glassman reiterated that these rumors, such as the ones about Eastern closing or being sold, were not true.

Unfortunately, when there is uncertainty about an issue on campus and people become fearful, they start to think about the situation in terms of a worst case scenario, which is how rumors start.

When these rumors spread around campus, it is unhealthy for the overall campus community because they spread fear around

a university that was already scared to begin with.

These rumors do not end after an email is sent out to the school explaining what is really happening, however.

Many students do not always read their Panthermail emails, and when they do, it can be easy to brush off messages in this format.

If students do not read their emails and get information that is contrary to what the rumors are saying, they will continue believing things that may be erroneous.

At the forum, facts debunking rumors was given to students in a face-to-face format, making it so this information would be transmitted directly to them and so things would not be misconstrued, as they are so often in emails.

The forum also bridged the gap that is present in any university between the administration and students.

By showing that he is willing to work

with students, Glassman helped to create a new time of transparency for the university that will hopefully continue.

But students should not just wait for forums or emails to figure out what is happening in their school.

It is up to everyone to look for information in the right places and keep themselves informed about what is happening at the university level and also the state level, especially because so many of the pivotal conversations happening about higher education are happening in Springfield.

By keeping up with the news happening on these topics, and asking people who really know about what's happening about questions or rumors that may come up, students, and really everyone on campus, can alleviate fears about certain subjects that they may have.

The daily editorial is the majority opinion of the editorial board of *The Daily Eastern News*.

# Gain experience, apply for internships

Today, I had to take a breath. You should, too. It was nice.

That is not to say my body forgot to inhale or exhale; rather, I had to take a moment to ponder what I was doing with my life.

As some of you might know, I've been trying to help with the #FundEIU movement – an idea conceived because of the current war on higher education in Illinois.

For a short time, however, I forced myself to forget about veto override votes, appropriated funds, or the claim of Eastern shutting down in the fall. I even forgot about the leads the Donald somehow had going into Super Tuesday.

I simply took an hour to worry about myself, and that was a good hour.

During that time, I applied for a few internships for this summer, which is arguably the best thing you could do if you have an hour free today.

I've found out – through my own personal experiences and those of other students – that internships are the best way to gain real-world experience while still remaining a student.

Worried about the costs? Try to apply locally, whether in Charleston, or in your hometown, as to save on housing costs.

Worried about being stuck in cornfields for your entire life? Try to apply as far away as possible for you, which could mean Chicago



Jack Cruikshank

or Beijing.

Worried about not appearing professional enough per your résumé and cover letter? Head over to Career Services and they will help you fine-tune both.

While this might seem like a strange plea, please take some time as soon as possible to apply for an internship or two that you might not have previously considered.

If you have nowhere else to start, use Google to find places to apply.

If you're concerned about just applying for random internet internships, go talk to your academic advisor to see if he or she has any recommendations.

After all, that's why advisors are here – to help us realize and achieve our academic goals.

Everything happening here at Eastern can be hectic, especially with midterms, projects, meetings and so on, but there are bigger issues at play here for students personally.

This is not to say the budget issues – which have been mishandled from the beginning here at Eastern and in Springfield – are not important.

Rather, take a minute to appreciate that you, as an individual student, have needs that won't be solved if Eastern were to fix all of its own problems tomorrow.

Go out and plan some summer experience away from Eastern, whether that be an internship, a trip abroad, or simply taking an interesting class or two here that you might not have otherwise taken because it isn't required for your major.

Besides, at the end of your college career, which would you be more proud to rave about: the 4.0 you worked incessantly to receive, or the life-long memories, wonderful relationships, and valuable skills you now have as a result of leaving your comfort zone and trying something new?

**Jack Cruikshank is a senior political science major. He can be reached at 581-2812 or jdcruikshank@eiu.edu.**

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# Fashion-loving students seek creative outlet in MADA

By T'Nerra Butler  
Multicultural Editor | @DEN\_News

For the last couple years, a registered student organization has dedicated itself to letting students express themselves through fashion.

The Merchandising and Apparel Design Association has collaborated with different organizations around campus including the African Student Association, Glamorize Ladies and Men Modeling and Couture Models.

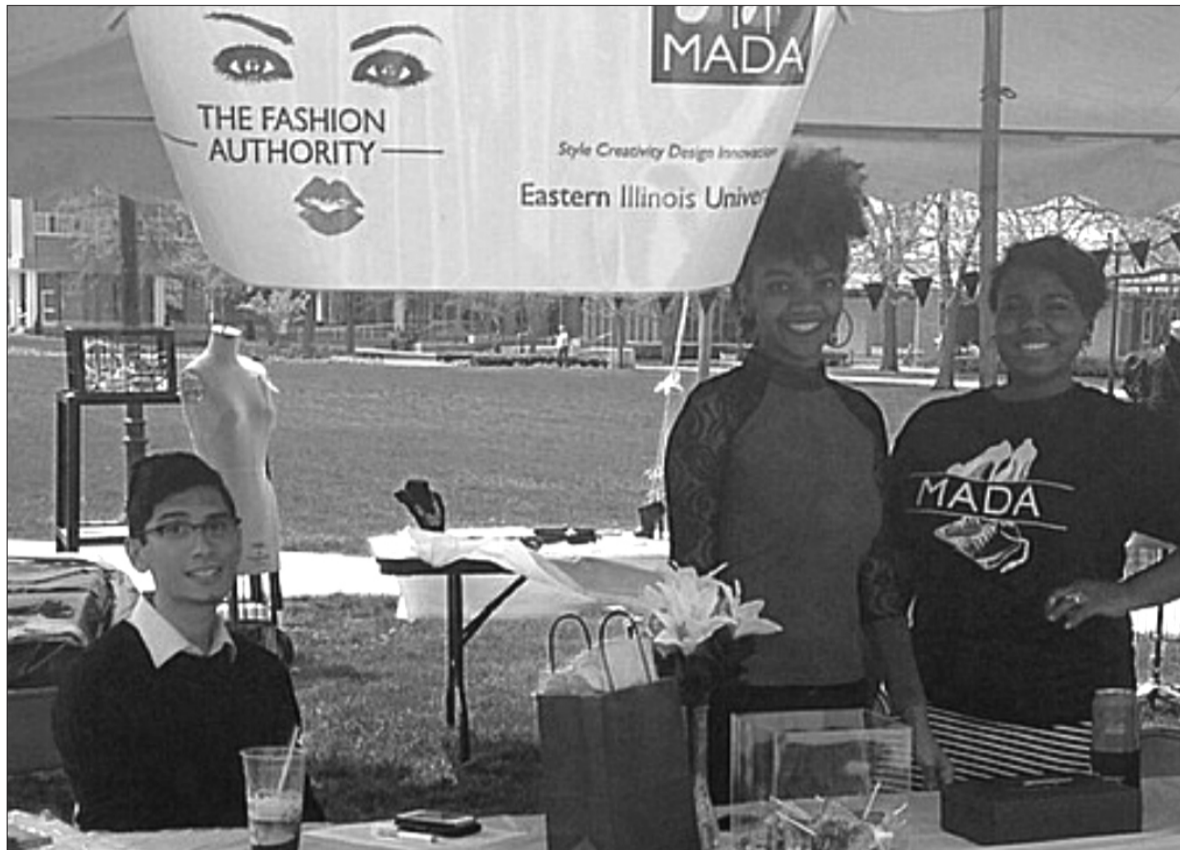
MADA also has had a Trunk Show in past years where members created and sold pieces on the quads. Brandon Mata, the president of MADA, said some students with a passion for fashion often find themselves making creations with the organization.

MADA will hand make items as well as revamp existing pieces. After posting a picture of his work on Instagram, Mata said the president at the time asked him to join the organization. He has been in the RSO since.

"My big issue when I first got here was making clothes because it's a passion of mine," Mata said. "I had no way of doing that, so I was glad that I found MADA when I did."

Often times people join to go beyond the classroom and apply the skills learned, Mata said. He said MADA gives students a creative outlet and is a place to just talk about fashion.

Olivia Hampton, the secretary for MADA, said as someone who is studying fashion merchandise, she wanted to connect with people who



SUBMITTED PHOTO

Members of the Merchandising and Apparel Design Association talk to students at their second annual Trunk Show. Members of this organization create clothing and sell it on campus.

shared the same passion as her. She said the best part is learning new things when it comes to creating clothes and keeping up with trends.

Hampton said it is a fulfilling feeling to sit down and create a garment. She said it is a major stress-reliever.

"Ever since I was a little girl I loved fashion. I would change my clothes

a million times throughout the day," Hampton said.

MADA is preparing her for the real deal when it comes to her career, Hampton said.

She said the RSO finds innovative ways to keep up with trends and to find things that will appeal to a wide range of people.

Mata said the RSO is more than just an organization dedicated to talking about fashion.

As Eastern changes, MADA is able to adapt, Mata said.

He said with the new students coming in each year, Mata can reinvent itself as the times change. He said that is one of the best things

about a fairly new RSO, because they are not expected to be set in their ways and are free to switch things up.

"Eastern is never the same," Mata said. "As an organization we kind of have to adapt to that and be aware of that. I'm just interested to see where we go from here."

Tashon Lawrence, the vice president of MADA, said being a fashion RSO dedicated to clothing means members have the chance to have a presence through their clothing pieces. She said fashion is a vital thing in today's society.

"First impressions are everything, and when a person doesn't know you, they're judging you by your appearance," Lawrence said. "We always talk about how important it is to look your best at all times because you never know who you're going to run in to."

Mata said anyone who is interested in the organization is welcomed to join; members are not required to be studying fashion merchandise. MADA meets 5 p.m. Wednesdays in Room 2411 of Klehm Hall.

"We create; we innovate; we just are trying to really put artistic expression in today's generation at Eastern," Mata said. "You would think that would be easy, but with everything going on right now, it's hard to gather all of those thoughts and bring it to Eastern."

T'Nerra Butler can be reached at 581-2812 or [tbutler@eiu.edu](mailto:tbutler@eiu.edu).

# Faculty Senate revises, streamlines candidacy process

By Cassie Buchman  
Associate News Editor | @DEN\_News

The Faculty Senate voted to amend the requirements for candidacy on the senate during its meeting Tuesday.

Originally, the number of signatures needed for someone to be considered as a candidate was 10. The senate voted to reduce the requirement to three signatures.

The senate also voted to specify that a personal statement is required to be considered a candidate.

English professor C.C. Wharram said many departments are small enough so that getting 10 signatures is difficult for faculty members.

Chemistry professor Svetlana Mitrovski said she did not see any difference to having three, five or 10 signatures.

"The question is really 'how important is it that people collect signa-

tures?'" Mitrovski said. "Does it matter really how easy something is? Is that a criterion we should be using?"

English professor and coordinator of women's studies Jeannie Ludlow said the number does matter because the senate has been having trouble getting people to run for offices.

"There are a lot of offices that are not getting filled," Ludlow said. "So we're trying to make it just a little easier so we can hopefully get more people to run."

Mitrovski said the numbers would not matter if in addition to the signatures, candidates also had personal statements.

"I would simply combine the whole thing and just say we go with the personal statement," Mitrovski said. "It could be one paragraph, or whatever, and just forget about the signatures."

Mitrovski said it is important to get people on Faculty Senate who

want to serve, and people who want to serve would want to write a personal statement.

"Collecting signatures is not work," Mitrovski said. "It's just manual labor."

Wharram said collecting the signatures was just busywork, but reducing the numbers of signatures could make for less work done by candidates.

Some senators such as Nichole Hugo liked the idea of having candidates writing personal statements.

Hugo said she liked the personal statements because if they did not know the candidate before, the statement would be the only insight into the kind of person they are.

Chemistry professor Barbara Lawrence said the personal statement would help people who wanted to run for a specific reason but did not know how to express that reason before.

Psychology professor Steven Scher said statements were useful.

"A lot of times, it's just which name do you recognize on the ballot," Scher said. "At least with the statements you get some information. If you're going to seriously consider it, about what the person's positions going to be, it becomes less of a popularity contest and more actually focused on the issues."

He said if the senate adopts the policy of making the statement optional, it would not really be optional because candidates would feel obligated to write one if other people running were.

Mitrovski said she thought there should be a limit to how long the statements are allowed to be.

Holly Cox, an office support specialist in the office of students affairs, as requested by Jeff Cross, associate vice president for academic affairs, and Lynette Drake, interim associ-

ate vice president of student affairs, wrote a letter to the Faculty Senate calling the Textbook Rental Service Committee to order.

The Faculty Senate asked for members to be on the committee.

Jeff Stowell, Faculty Senate vice chair, said the committee would be a very important one as they discuss the inclusion of electronic materials and a restriction on purchasing new textbooks.

Stowell said members wanted to have a meeting of the committee before spring break.

A call for candidates for Faculty Senate will be put out Wednesday, and faculty members will have the opportunity to respond and get the signatures they need.

Voting will start the week after spring break.

Cassie Buchman can be reached at 581-2812 or [cjbuchman@eiu.edu](mailto:cjbuchman@eiu.edu).

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» BSW, CONTINUED FROM PAGE 1

Hudson said the reason they had to reduce the number of employees was because the university had to make payroll.

Without the appropriation, they can only afford a certain number.

“What we’re doing is downsizing and having to come up with strategies to do our very best and cover as much as we can,” Hudson said. “No one wants to, but we have to.”

Hudson said the question now is how facilities can reassign people to cover the areas where layoffs were prominent.

“Say there were 100 BSWs all together, and the facility side cut 25 positions,” Hudson said. “In order to cover their areas, (facilities) will have to rework a system.”

That is where the trial comes into play.

Zimmer and Hudson said there are five teams of three BSWs assigned to cover a particular zone or set of buildings, and those teams are given several priorities and responsibilities to accomplish.

“Three people will be responsible for three buildings and get through those buildings as fast as they can to cover as much as they can,” Hudson said.

Hudson said several priorities also include making

sure the bathrooms are cleaned as often as possible, as well as hallways, entrance ways and classrooms.

Zimmer said a concern was to make sure the garbage was empty to avoid different issues such as insects that feed off old trash.

Hudson said the garbage cans out in the halls are the

“Say there were 100 BSWs all together, and the facility side cut 25 positions. In order to cover their areas, (facilities) will have to rework a system.”

-Mark Hudson, director of Housing and Dining

kinds of strategies that they are using to see if students can help out as well.

“So if there are centralized garbage cans in the hallway, and if students were cooperative and throw their stuff in there, then that’s more efficient than going to every room and having to pick up the trash cans,” Hudson said.

Hudson said several priorities also include making sure the bathrooms are cleaned as often as possible as well as hallways, entrance ways and classrooms.

“We hope our students will help us be as efficient as we can, and everyone needs to work together to keep our campus looking good,” Hudson said.

Zimmer said instead of trying it after the layoffs take place, now was the best time to see if the system works, because everybody is still here and it reduces the effect on the educational experience if it does not work.

“It’s going to be tough,” Zimmer said. “Until we get the appropriation, it’s going

to be tough.”

The trial is still on the table and Zimmer said they are still communicating with the eight unions that represent the civil service workers to ensure members are treated fairly.

Hudson called the process “impact bargaining,” and said they are trying to figure out how the employees with seniority will be able to choose where they want to work after the layoffs take place.

“It will be a huge challenge,” Hudson said. “These buildings are big, and they’re just going to do the best they can.”

Hudson said one of the topics being discussed with the unions along with se-

niority rights is whether or not the BSWs left in the residence halls will remain on the same floor they have been working on.

“The reason that the president decided to allow us to keep the positions in Housing and Dining is because they recognize the importance of that level of service

in order to keep students on campus,” Hudson said.

Hudson said one of the important relationships that students have is between them and their BSW, and he is hoping they can keep as many as possible on those same floors for the rest of the school year.

Hudson said they will be announcing how the bumping process will occur and if the trial will remain next week.

“We need to wrap it up before then because we need to have time to inform people on how we’re going to do it,” Hudson said.

Analia Haynes can be reached at 581-2812 or achaynes@eiu.edu.

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The New York Times Crossword

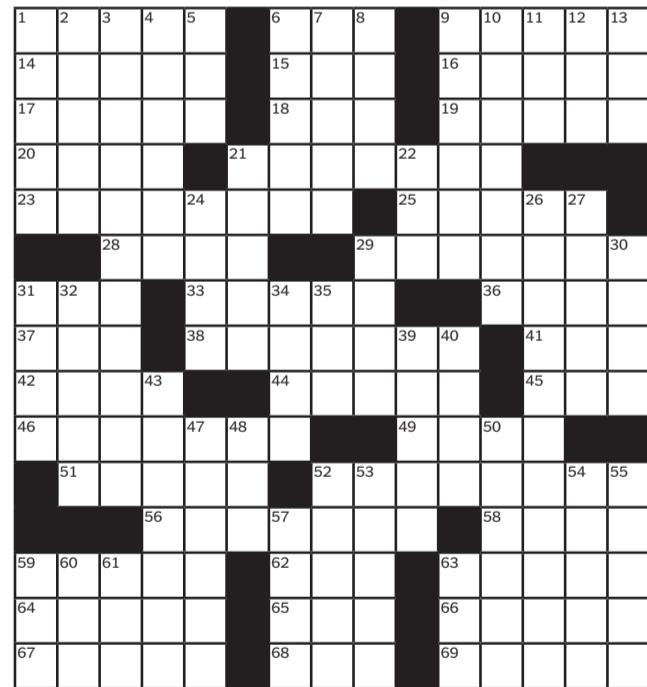
Edited by Will Shortz No. 0127

- ACROSS
1 \*Do in, old-style
6 Org. for Janet Yellen, with "the"
9 \*Grocery line count
14 Suffix with Obama, once
15 One more than due
16 Judge's determination
17 SeaWorld frolicker
18 Club selection factor
19 \*Tiny biters
20 Phil who sang "Draft Dodger Rag"
21 Overlook, as a fault
23 With 38- and 52-Across, 1964 Bob Dylan song ... or a hint to the answers to this puzzle's starred clues
25 Sine, for example

- 28 Midtown Manhattan cultural attraction, for short
29 Bigger than big
31 G.I. address
33 Symbol of penance
36 Nutritional figs.
37 Make a run for it
38 See 23-Across
41 "Need \_\_\_ on?"
42 When Brutus struck
44 Make even slicker
45 Some refrigerators
46 Foot-long sandwich option
49 "See ya!"
51 5 for B and 6 for C
52 See 23-Across
56 Affair that led to Scooter Libby's 2007 conviction, informally

- 58 Steering wheel option
59 \*Gives off
62 You, impersonally
63 Number of strikes in a turkey
64 Lash of old westerns
65 Nabokov heroine
66 Canasta plays
67 \*Answer to "Who's there?"
68 Pro \_\_\_ (for now)
69 \*"No more, thanks"

- DOWN
1 \_\_\_-Hawley Tariff Act of 1930
2 One of 20 in a book
3 How Buddhists strive to live
4 Connects with
5 Musical gift
6 N.J. town next to Palisades Park
7 Great Lakes tribesmen
8 How a daring quarterback may throw
9 2001 Sean Penn movie
10 Service with a bird logo
11 The "E" of 12-Down
12 Army fare, for short
13 1960s antiwar org.
21 Flop's opposite
22 Place for a shot
24 "\_\_\_my wit's end!"

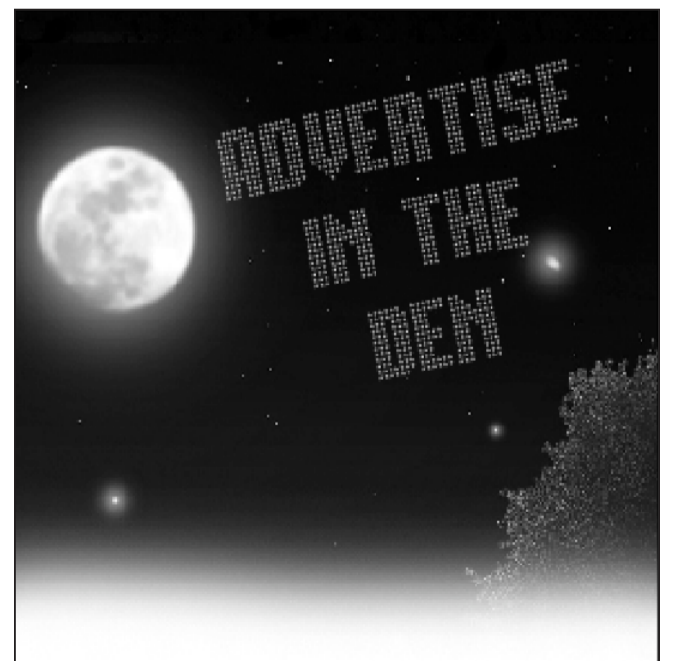
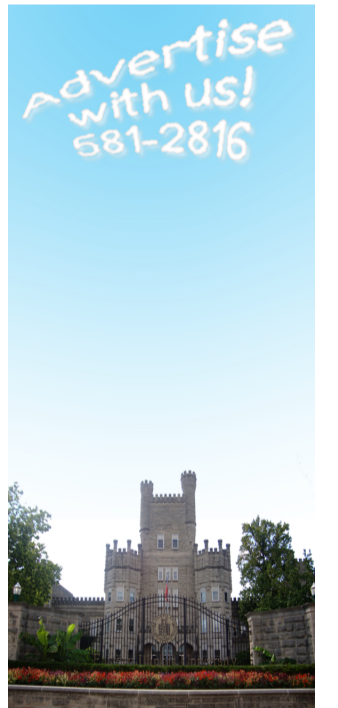


PUZZLE BY ADAM G. PERL

- 26 "Colorful" folk duo
27 River to the Missouri
29 Golf's Aoki
30 Those, in Taxco
31 Touched down
32 "The Taming of the Shrew" setting
34 Rosemary, for one
35 Part of a Masonic symbol
39 Nouveau \_\_\_
40 Director Kazan
43 Place of privacy
47 "Obviously"
48 2015 FIFA Women's World Cup champs
50 Reason to take off one's hat
52 "Hoarders" ailer
53 Third-stringers
54 \_\_\_-France (region including Paris)
55 Bikini blast, briefly
57 Target of blame
59 "Y"-sporting collegian
60 Antislip protection
61 Recipient of much Apr. mail
63 Texter's "Didn't need to know that"

Online subscriptions: Today's puzzle and more than 7,000 past puzzles, nytimes.com/crosswords (\$39.95 a year). Read about and comment on each puzzle: nytimes.com/wordplay. Crosswords for young solvers: nytimes.com/studentcrosswords.

ANSWER TO PREVIOUS PUZZLE



The Answer is in the Stars! DEN Advertising 581-2816

# Senior tennis player reflects on experience

By Tyler McCluskey  
Staff Reporter | @DEN\_Sports

Senior tennis player Ryan Henderson hails from Auckland, New Zealand — a city with more than 1.5 million people, somewhat different from Charleston's 22,000.

Coming from the southern hemisphere to the northern in his freshman year, Henderson had to adjust to some changes. When he first came to the States, he did not know much about them. He just chose to come to Eastern Illinois.

"It was just really luck," Henderson said. "I just guessed. I could only really name California, Florida and New York, and that was it. I got offered the chance to come here and I just took it."

He had just graduated high school in December and came to Eastern in January. He took a big risk coming straight here to miss his summer with his friends and family, but he does not regret it.

"I miss my family; I miss my sister and friends as well," he said. "I miss the food, where I live, the small things, they all add up."

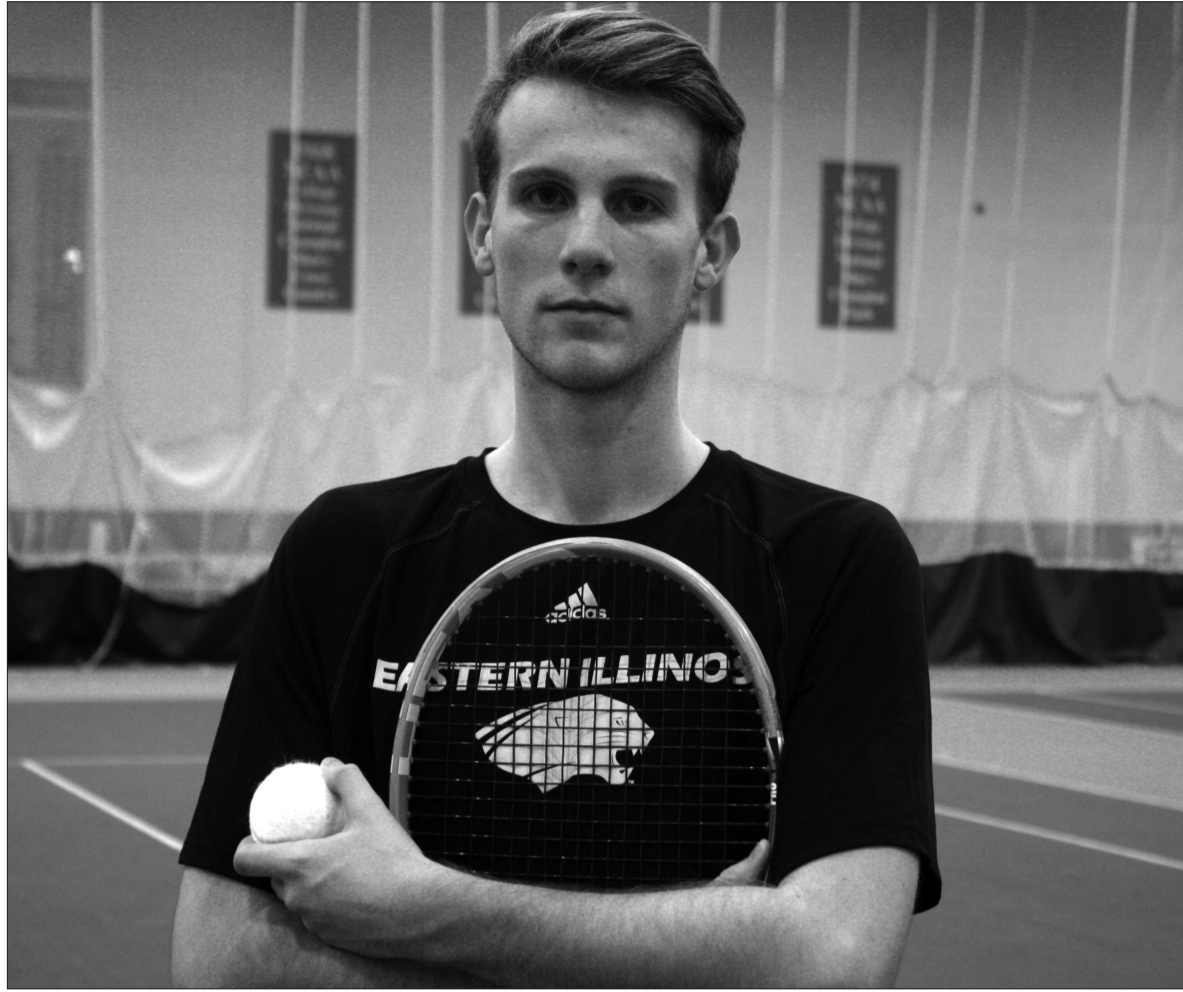
From his freshman year until now, he has seen his game grown.

"I've got a lot of more self-belief now and my forehand has improved a lot," Henderson said.

As he has aged and been through seasons, he has seen the improvement from growing up and becoming mentally stronger, he said.

"A lot comes with experience. I got a lot more experience, and just physically growing up, becoming more of a man helped as well," said Henderson.

His teammate, senior Robert Skolik, who has played with him all four years, said his first impression of Ryan was a jokester.



SEAN HASTINGS | THE DAILY EASTERN NEWS

Senior tennis player Ryan Henderson has seen progress in his skills on the court since he first came to Eastern from New Zealand his freshman year.

"The first thing I saw was he came in and was in like 'kiwi-land' and patted the coach on the head and was playing around and we had a really scary coach at the time and everyone was like 'what the hell are you doing?'" Skolik said. "It was just a bad first impression. He's a really cool guy."

Skolik also has seen how much Henderson has grown as a tennis player.

"It wasn't until his sophomore year when I saw how good he was," Skolik said. "Every match he was one of the most reliable players and has been ever since."

In his first season as coach, Sam Kercheval has seen that he is a great tennis player.

"You see that with the way he performs on the court," Kercheval said.

Kercheval said he is taken most by Henderson's tennis knowledge.

"His tennis mind is incredible," Kercheval said. "You'd hope that all your athletes have that ability to think very clear about the game and love the game that way but when you talk to him, you realize that he's got it on both ends."

Kercheval said he has seen improve-

ment from Henderson since the fall and considers him a leader on the team. Henderson said Kercheval is a good coach and has brought in new and different drills and motivates them to work harder. This season, his current record is at 5-3. He won OVC co-player of the week earlier this year.

"I've never had anything like that before, so I'm pretty proud of that," Henderson said.

The team record sits at 2-6, but Henderson said he thinks the team can make conference this year.

"Rob (Skolik) and Rui (Silva) have been playing really well," Henderson said. "Ognjen (Jevtic), the new freshman and I'm playing doubles with him, which has been a good experience so far. Then we have Grant and Trent (Reiman) grinding away and J-Woody (Jarred Woodson) trying to push in the lineup."

Being a student athlete, Henderson said scheduling is the hardest part.

"You don't get to have a regular schedule like other students," Henderson said.

Eastern has changed him as a person, he said.

"I've changed so much as a person coming here," he said. "When I came in I was super naive and young; now I've grown up a lot. I think I'm ready to get out into the real world now."

Henderson is an accounting major and has a job lined up after he graduates back home in New Zealand.

"It's been a pleasure to play with him, he's a great guy on and off the court," Skolik said. "It's been a pleasure to go through college tennis with him and wish him the best after."

*Tyler McCluskey can be reached at 581-2812 or [trmccluskey@eiu.edu](mailto:trmccluskey@eiu.edu).*

## Women's basketball team ends season with 3-25 record

By Mark Shanahan  
Staff Reporter | @DEN\_Sports

The Eastern women's basketball team recently finished up its season with an overall record of 3-25, and players are looking forward to the future, as they will only be losing two players to graduation.

The Panthers endured a tough 21-game losing streak during the majority of the season before getting back on their feet to win two games in a row, then losing the last four games.

Two of their three wins came against conference opponents Aus-

tin Peay and Southeast Missouri, but they were 2-14 against conference opponents.

Eastern was not able to win a game away from Lantz Arena this year. 15 of their 25 losses came on the road.

Home court did not prove to be that friendly to them either as their home record was 3-10.

Junior Erica Brown was the team's leading scorer and rebounder for the Panthers this season.

She averaged 10.1 points per game and was grabbing seven rebounds a game. Eastern will miss senior Shakita Cox, who was the team's second lead-

ing scorer and started all 28 games.

Cox averaged 9.6 points per game and was the team leader with steals with her 42 this season.

Cox was only one of three Panthers to start in every game this season along with Brown and sophomore Grace Lennox. Lennox was the assist leader on the team by a wide margin with her 130 on the year.

Her 4.6 assists per game was fourth best in the OVC. Lennox is also top five among players in the OVC in minutes played and assist to turnover ratio. She clocked in 989 minutes this season and averaged 35.3 minutes per

game. Eastern had problems with getting their offense going throughout the year, as they finished second to last in the OVC with 60.1 points per game.

They finished last in scoring margin as they were giving up 74.5 point a game making the margin -14.4.

Another main area where the Panthers struggled this season was in rebounding. They finished second to last in the OVC in offensive rebounding and last in conference in defensive rebounding.

The Panthers ended up finishing last in the Ohio Valley Conference in

the standings. The OVC tournament is set to begin on Wednesday with first round matchups between Tennessee-Martin and Murray State and Belmont against Tennessee State.

First round games will continue on Thursday with matchups between Eastern Kentucky and Austin Peay and SIU Edwardsville vs. Southeast Missouri. This is the first time in over eight seasons that the Panthers did not qualify for the Ohio Valley Conference tournament.

*Mark Shanahan can be reached at 581-2812 or [mmshanahan@eiu.edu](mailto:mmshanahan@eiu.edu).*

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# Panthers prepare for OVC tournament

By Maher Kawash  
Staff Reporter | @DEN\_Sports

The Eastern men's basketball team has battled all season to earn a berth in the Ohio Valley Conference tournament, and the quest for an NCAA automatic bid starts now.

The Panthers will begin their journey for an OVC championship with a first round game against Murray State Wednesday night.

This is the fourth consecutive season the Panthers have clinched a berth in the OVC tournament.

Eastern finished the season at 9-7 in conference play, en route to being marked as the No. 7 seed in the tournament.

The Panthers have a tough task ahead of them as they play conference rival Murray State in their first game.

Murray State is the No. 6 seed in the tournament, but the team still finished at a remarkable 10-6 in a stacked conference.

"For Murray State, they're a good fast-break team," senior Trae Anderson said. "So we have to do a good job of running back on defense and stopping key players."

Although these games mean more, as a loss will end the Panther's season, the team will approach the game the same way they always do.

"The mentality this game is the same mentality we have any other game," Anderson said. "Try to out-work our opponents and get our stops. We have to believe we're supposed to be here and nobody can get in the way of our goal."

The Racers finished the regular season tied with Tennessee-Martin, who was crowned champion of the OVC West after beating Murray State out in a tie-breaker.

The tiebreaker caused the Racers to fall from the second seed to the sixth seed.

But none of that matters for the Panthers, as their only focus is to survive and advance.

Eastern has looked like one of the best teams in the OVC at certain points throughout the season, but some bumps in the road have caused the Panthers to just be average so far.

"What makes this team special going into the conference tournament is our confidence, and chemistry we have together," Anderson said. "We also have a lot of threats offensively."

While the Panthers did finish just two games over .500 in conference play, they did earn some highlight victories over the season.

One of their biggest wins came in the final game of the regular season, as Eastern took down Murray State at home.

That win resulted in a season series split against the Racers, and making the first round matchup one for all the bragging rights.

With both teams earning the vic-



MACKENZIE FREUND | THE DAILY EASTERN NEWS

Senior wing Trae Anderson goes up for a lay-up during the Panthers 85-74 win against Murray State on Feb. 25 in Lantz Arena. The Panthers will play Murray State for their first game in the OVC Tournament in Nashville Wednesday.

tory on their home court, the neutral site tournament game brings plenty of intrigue.

A large part of Eastern's success this season has come from its leading scorer: Anderson.

Anderson has just been named to the All-OVC First Team after averaging 15 points and 5.2 rebounds per game.

Anderson's scoring ability is something that will be important in Eastern's attempt to knock off Murray State in the tournament.

The Panthers' other big victories this season have come against some of the top seeds in the conference.

Eastern knocked off Tennessee-Martin right before the Skyhawks went on an eight-game winning streak to win the OVC est.

Now Tennessee-Martin awaits its opponent in the semi-final, because of the double-bye that was earned with the second overall seed in the tournament.

The Panthers also took down Morehead State earlier this season. The Eagles are now the third seed in the conference.

Another rematch may be in store for the Panthers, as they can take on Morehead State once again with a win over Murray State.

The Panthers have appeared in the OVC tournament 14 times, with a

## BY THE NUMBERS: EASTERN VS. MURRAY STATE



	Panthers	Racers
<b>SCORING</b>	2,083	1,145
Points per game	71.8	71.6
Scoring margin	-1.8	+5.9
<b>FIELD GOALS-ATT</b>	743-1685	390-846
Field goal pct	.441	.461
<b>3 POINT FG-ATT</b>	222-636	135-339
3-point FG pct	.349	.398
3-pt FG made per game	7.7	8.4
<b>FREE THROWS-ATT</b>	375-568	228-311
Free throw pct	.660	.733
<b>REBOUNDS</b>	979	521
Rebounds per game	33.8	32.6
Rebounding margin	-5.1	+4.1
<b>BLOCKS</b>	66	33
Blocks per game	2.3	2.1

6-12 record overall in those years.

Eastern is 0-4 all-time as the seventh seed in the tournament, and is 1-4 when playing Murray State in tournament games.

Eastern will be marked as an un-

derdog in this tournament, but it will not matter come tip-off time Wednesday night.

"We like being the underdogs," Anderson said. "(It) gives us more motivation for us to win."

The game between Eastern and Murray State will get underway at 8 p.m. Wednesday in Nashville.

Maher Kawash can be reached at 581-2812 or mwkawash@eiu.edu.

# Slaria earns OVC 'player of the week' honor

By Sean Hastings  
Sports Editor | @DEN\_Sports

Freshman women's tennis player Srishti Slaria was named Ohio Valley Conference player of the week for her performance over the weekend at Evansville.

She was named OVC player of the week, as she was the only Panther to not lose a match in doubles or singles play.

Slaria was victorious in her match against Sarah Baron of Indiana 7-5,

6-2.

Slaria played at the No. 5 spot over the weekend.

She was leading in her singles match at Evansville 6-0, 3-0 before the match was called early.

This was Slaria's first OVC player of the week honor of her career.

Slaria and her doubles partner junior Kamile Stadalninkaitė were also the only Panther pairing that was undefeated over the weekend.

While Slaria's singles matches were won fairly easily, her and Stadaln-

inkaitė had to fight a little bit more to get the doubles victories.

The two started the weekend with a 6-1 win of the Evansville duo and followed that up with 7-6, 7-5 wins against the Indiana doubles team.

Slaria's dominating weekend improved her singles record to 3-2. She is one of six Panthers who have winning singles records.

The other two sit at .500. As a team, the Panthers are 34-18 overall in singles matches.

Her doubles record improved to

an astounding 5-1 record. She and Stadalninkaitė have been partners the whole year.

The team sits at 17-7 in doubles records.

The other duos include sophomore Grace Summers and senior Hannah Kimbrough and senior Ali Foster and junior Kelly Iden.

Summers and Kimbrough have a record of 5-3 and Foster and Iden are currently 6-3.

The Panthers are 5-4 through the first nine matches of the year play-

ing under first year head coach Emily Wang.

Eastern has not begun conference play yet.

Eastern will start conference play with Southeast Missouri March 18 and Tennessee-Martin March 19.

The Panthers will be playing at home on the Darling Courts.

They will play six of their 10 OVC matchups on their home courts.

Sean Hastings can be reached at 581-2812 or smhastings@eiu.edu.