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Eastern Illinois University

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Gamers test skills in tournament

Page 3



Administration respects programs that Spoo built

Page 8

UNIVERSITY

Negotiations share a rocky history

By Shelley Holmgren
Administration Editor

Members of the negotiation teams looked at each other across the table with weary eyes four years ago. They had been at it for hours, going back and forth in a room tucked away in Lumpkin Hall. Bargaining had been strained with concerns over award compensation and salary. However, when members of the negotiation team exited the building as the sun was coming up, they were able to look at the situation with a whole new sense of clarity.

They had come to a contract agreement.

Although this year’s negotiations between Eastern’s chapter of the University Professionals of Illinois and the administration has been a long and often confusing process for members, this process has been an increasingly involved situation over the past ten years.

For the 2006-2010 contract, several members of the UPI/EIU’s negotiation team reflect on the all-night negotiation session that had them bargaining until dawn.

Unit B faculty member Carol Jean Dudley has been on the UPI/EIU negotiation team since 1999 and recalls the relief that came from finally coming to a resolution for the 2006-2010 negotiations.

“It was one session when everyone was tired and all of a sudden everything was involved and we were able

to resolve things,” she said. “You never know how things will turn out.”

Grant Sterling, a philosophy professor agreed.

“This was a session where there were a lot of issues on the table,” he said. “We met in the late afternoon and right off the bat, the administration said ‘maybe we could do this.’ By the next morning, we had a good contract and we were thrilled.”

Under President Lou Hencken, negotiations began in May of 2006 and concluded in late October, which was the shortest negotiation period in recent history.

Mathematics professor Charles Delman, a longtime UPI/EIU member and the chapter president during the 2006-2010 negotiations, said that a concern on these rounds of negotiations were to ensure across-the-board equity based adjustments for faculty and staff salaries.

“Salaries, benefits and working conditions aren’t just about money. They really have a lot to do with the quality of the university,” Delman said. “I think most student’s recognize that going to a university is not just about getting a paper to get a job, it’s about getting a good education.”

Lora Green, an academic adviser who was head of the contract campaign committee during the 2006-2010 negotiations, said the UPI/EIU members wore ‘One Bite of the Apple’ buttons.

NEGOTIATION, page 5

Past Negotiations

Fall 1999
Mediator is brought in

February 2000
Salary re-opener is agreed upon by both parties

Fall 2002
Mediator is brought in

May 2006:
Negotiations for the 2006-2010 contract begins

October 2006
Tentative agreement is reached by both parties

Spring 1998
Negotiations for the 1999-2002 contract begin

Spring 1999
1999-2002 contract is settled

March 2002
Negotiations for the 2002-2006 contract begin

September 2003
2002-2006 contract is settled

Fall 2006
Mediator is brought in

January 2007
2006-2010 contract is settled

UNIVERSITY

Perry pushes performance based funding

By Shelley Holmgren
Administration Editor

With the state’s current \$13 billion budget deficit possibly on the rise, the Illinois Board of Higher Education’s Finance Study Commission met Monday to finalize their recommendations to the legislature to improve higher education budgeting practices for Illinois public universities.

In the spring of 2010, the Illinois General Assembly approved Senate Joint Resolution 88, directing the Commission to evaluate current higher education budgeting practices in Illinois and to develop recommendations to improve the Illinois public education budgeting process.

One of these considerations is to utilize performance-based funding. President William Perry has been pushing for the FSC to highly recommend this standard. In early October, Perry wrote a letter to the commission to carefully consider this proposal and spoke to the commission at its Oct. 5 meeting.

“I ask that the Higher Education Finance Study Commission further investigate existing funding disparities and how outcomes based funding would improve efforts to fund institutions that are operating effectively and efficiently,” Perry said. “Our state budget worsens, we must construct a new funding model for Illinois that does not simply reward business as usual.”

FUNDING, page 5

EVENTS

‘The Red Show’ educates and entertains

By Nike Ogunbodede
& Erin Riedl
Student Government Editor
& Staff Reporter

A live jazz band started out the night while Eastern students sat at red and blue decorated tables during the Red Show on Wednesday.

New Student Programs and Student Community Service hosted the event for the third year in the Martin Luther King Jr. University Union Grand Ballroom.

“We had a nice attendance,” said Rachel Fisher, the director of student community service. “It shows a greater awareness on campus.”

Groups such as Zeta Phi Beta, Wesley Foundation, Rhythm and X-tacy came out to show support for HIV/AIDS awareness.

“AIDS is an epidemic. It’s one of the leading causes of African-American deaths and that’s heaving on my heart,” said Jaleasha Maury, a member of Zeta Phi Beta and a senior hospitality management major.

The Red Show also had a fashion show going between each group performance; each model wore personally designed shirts



KENJI OHSEKI | THE DAILY EASTERN NEWS

The Rhythm X-tacy dance group performs at the third annual Red Show in the Grand Ballroom of the Martin Luther King Jr. University Union Wednesday.

depicting HIV/AIDS awareness. Shirts featured phrases like: “Respect/Protect,” “Stay Safe. Get a Test,” “Fight AIDS not wars” and “Success: no glove = no love.”

“It was a really good cause,” said Leah Woods, a senior mathematics major. “It’s good to see everyone come out to support.”

Over 75 tickets were sold and each performance group had to pay a fee to participate in the event.

In order to not only advocate

the awareness of HIV/AIDS, Zeta Phi Beta members passed out condoms telling students to practice safe sex.

“There are simple ways to protect yourself,” Fisher said.

Condoms are available by joining Eastern’s Rubber Lover’s Club or going to the Health Education Research Center.

R.J. Jurgenson, a freshman business management major, was one of the men that walked the runway and chose to participate for a personal reason.

“I personally know somebody that died from AIDS,” Jurgenson said. “Giving back is something I was always taught.”

The Pink Panthers were also represented by teammates Kiki Chiligris, a sophomore business administration major, and Ashlee Hare, a freshman special education major.

“We are a part of EIU and the Pinks and we felt the need to come out and support AIDS awareness,” Chiligris said.

RED SHOW, page 5

EVENTS

‘Tunnel of oppression’ brought to life

By Kayleigh Zyskowski
News editor

Forms of oppression will be brought to life today to bring awareness to campus about the unjust acts that come with the cruel exercise.

The University Board and the Housing and Dining Services will host the Tunnel of Oppression to allow students to experience oppression from the viewpoint of the victim.

Previously, the event was a museum. Students were able to walk around a room with booths set up to read about different kinds of oppression.

“This year we wanted to bring it to life,” said Zuri Thurman, the resident director of Andrews Hall.

This year, Andrews Hall is the host for the Tunnel of Oppression. The ninth floor, which holds no residents, will be turned into an oppression experience for attendees.

Different organizations around campus have created different experiences within several rooms on the floor.

Groups of six will be escorted through the “tunnel” by a guide.

The rooms, and even the bathrooms, will be used for the displays.


Two groups will be placed within the bathroom, Weller Hall on the shower side and the Panther Ambassador Club on the bathroom side.

Both groups are doing an exhibit on body image; however, each is doing a different side to the issue.

OPPRESSION, page 5


EIU weather

TODAY



Scattered Flurries
High: 36°
Low: 22°

TOMORROW



Mostly Sunny
High: 34°
Low: 28°

THE DAILY
EASTERN NEWS

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About
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Corrections
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what's on tap

THURSDAY

4 p.m. - Good Grief!
This Academy of Lifetime Learning Workshop will examine the impact of spousal loss psychologically. It will be in Klehm Hall Room 1418. It costs \$20 to attend.

7 p.m. - Faces of HIV/AIDS
This presentation will feature HIV/AIDS awareness through spoken word, dance, and musical selections. It will be in the 7th Street Underground of the Martin Luther King Jr. University Union.

FRIDAY

10 a.m - 'Rethinking the Refugee Experience'
This presentation will feature Anna Jacobsen of Washington University in St. Louis. She will talk about Somalian refugees living in East Africa. It will be in Blair Hall Room 1165.

SATURDAY

7 p.m. - One Act Plays
The One Act plays will be in the Doudna Fine Arts Center Movement Studio Room 1080. The student directors are Shelly Hanson, Ashley Corbett, and Jacob Foster. It is \$5 to attend.

If you want to add to the tap, please e-mail dennewsdesk@gmail.com or call 581-7942.

Preparing dinner



SETH SCHROEDER | THE DAILY EASTERN NEWS

Mike Silvestri, a freshman business marketing major makes quesadillas Wednesday evening at Stevenson Grill Etc.

ONLINE TEASERS

Log on to
DENnews.com



Food Blog

Don't know what wine to drink? Never fear! Read the food blog and find out what wines are best.



Holiday art
for sale

Students will put their artwork on sale this holiday season.



Presenting
technology

Graduate students presented at the Student Research Symposium.



The debate
continues

Stewart Winger, an assistant professor from Illinois State University came to Eastern to speak about renaming Douglas Hall.



Student
Government

Find out what happened at the student government meeting Wednesday.

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EIU History Lesson

December 2

2009

The Daily Eastern News reported that John Guckert, a former Eastern education professor, died at age 88. He taught at Eastern since 1968.

1992

The Daily Eastern News reported that the Illinois State Police came to investigate the Martin Luther King Jr. University Union Bookstore due to "purchasing irregularities."

1985

The Daily Eastern News reported that Ned Williams, a former Eastern management instructor, died at age 68 after suffering from a heart attack. He taught at Eastern for 14 years.

1975

The Daily Eastern News reported that there were 29 people running for student senate seats, with only 18 seats available.



The DAILY EASTERN NEWS

"Tell the truth and don't be afraid."

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The daily editorial is the majority opinion of the editorial board of The Daily Eastern News.

FROM AROUND THE STATE

Think before drinking to the extreme

Logan Short
 Northern Star
 Northern Illinois Univeristy

You know the song from Empire of the Sun, "Walking on a Dream?" Or the Wiz Khalifa remix, "Thrill of It?"

If not, the chorus sings, "We are always running for the thrill of it, thrill of it / Always pushing up that hill, searching for the thrill of it."

When I listened to it the other day, it made me think of the effect all the Four Loko hoopla has had on crazy college kids and partiers alike. Why, you ask?

A Washington Post article published a little over a week ago reported how the new ban has increased the demand for what has been nicknamed "blackout in a can." Some kids are even stockpiling it for themselves or to sell at a higher price when it is no longer available.

I already smell a sequel to the Boardwalk Empire series. But why would so many people want it when the FDA has deemed the drink so dangerous and it has been reported that so many kids have been hospitalized? Back to the lyrics, "We are always running for the thrill of it."

"I drank Joose; it's like Four Loko," said Holly Jackson, senior nutrition-dietetics major. "It gets you a different type of drunk and energy. It's more intense of a drunk. It's a crazier night."

Reports created hype for these drinks; that is pretty obvious. On top of that, by emphasizing how dangerous they are, they presented a challenge to partiers. I could just hear them, "Four Loko is known to get people so belligerently drunk while wide awake that it even sends people to the hospital? I'll take it!"

"It's the 'in' drink of choice," said Quincy Bevely, senior psychology major. "What people gravitate toward is the hype or danger it's perceived to have."

Do mountain climbers conquer the Rockies and not wish to one day make it to the top of Everest?

Did it ever make sense to jump out of a plane and hope to make it safe to the ground with essentially a bed sheet, or even push it from there to try HALO jumps or Base Jumps with a Wingsuit?

To a rational person, Hell no!

Although mountain climbing and sky-diving are far more impressive and legitimate methods of thrill-seeking than drinking, it's the same concept for any skateboarder, roller-coaster enthusiast, partier or any other person with a hobby that gets their jollies off; push it to the limit. So besides just presenting a bunch of obscure observations to you, what's my point?

To read more go to
northernstar.info.

STAFF EDITORIAL

Civil unions in state step in right direction

The Illinois State Senate passed a bill that would allow civil unions on Wednesday, only 24 hours after the bill narrowly passed the House.

The bill will now head to Gov. Pat Quinn, who has pledged to sign it into law. *The Daily Eastern News* editorial board applauds this landmark legislation that puts the state on the right side of history.

The law would extend to gay couples many of the rights married couples currently enjoy, including the right to make end-of-life decisions, to visit each other in hospitals that only allow visits from family members, to handle probate matters and to gain spousal insurance protections.

The bill's passage was the result of years of hard work from lawmakers and civil rights groups.

Amid a national wave of social conservatism, Illinois, along with 14 other states, approved "Defense of Marriage Act" laws in 1996.

These laws officially outlawed same-sex marriage and denied recognition of such marriages from other states.

The new bill faced strong opposition

from Chicago Cardinal Francis George, as well as lawmakers from both parties who argued that civil unions could lead to gay marriage and that homosexuality erodes American values.

Others argued that this was not a proper time for the legislature to be addressing gay rights, in light of the pressing economic issues facing the state.

The edit board firmly disagrees.

Gay rights are the defining civil rights issue facing the nation today.

The notion that extending equal rights for gays would harm American values is patently ridiculous and should offend all Americans, gay or straight.

Rather, those who seek to deny a people the same legal recognition and benefits they themselves enjoy on the basis that the group makes them uncomfortable undermine the core American values of liberty and equality.

The argument that civil rights should remain on the back burner and wait for simpler times to avail has been made throughout American history.

Suffragettes were told for decades to pipe down until the time was right.

Fed up, they pushed the Wilson administration during WWI (a very trying time) and said they would wait no longer. In 1920, women were granted the right to vote.

Martin Luther King Jr. recalled a similar message in his 1964 book, "Why We Can't Wait": "For years now, I have heard the word 'Wait!'" King wrote. "This 'Wait' has almost always meant 'Never.'"

There is never a wrong time to right the injustices of the past.

While the edit board supports the bill passed by the legislature, the board recognize it as only a step in the right direction.

Civil unions do not extend the full rights and recognition of marriage.

It is progress, to be sure, but it carries a connotation of "separate, but equal."

The edit board believes the legislature should continue their efforts toward equality by giving gays the right to marry.

It is the love between two people, regardless of their gender, that we must honor.

The struggle will continue until we are willing to do so with honesty and compassion.

FROM THE EASEL

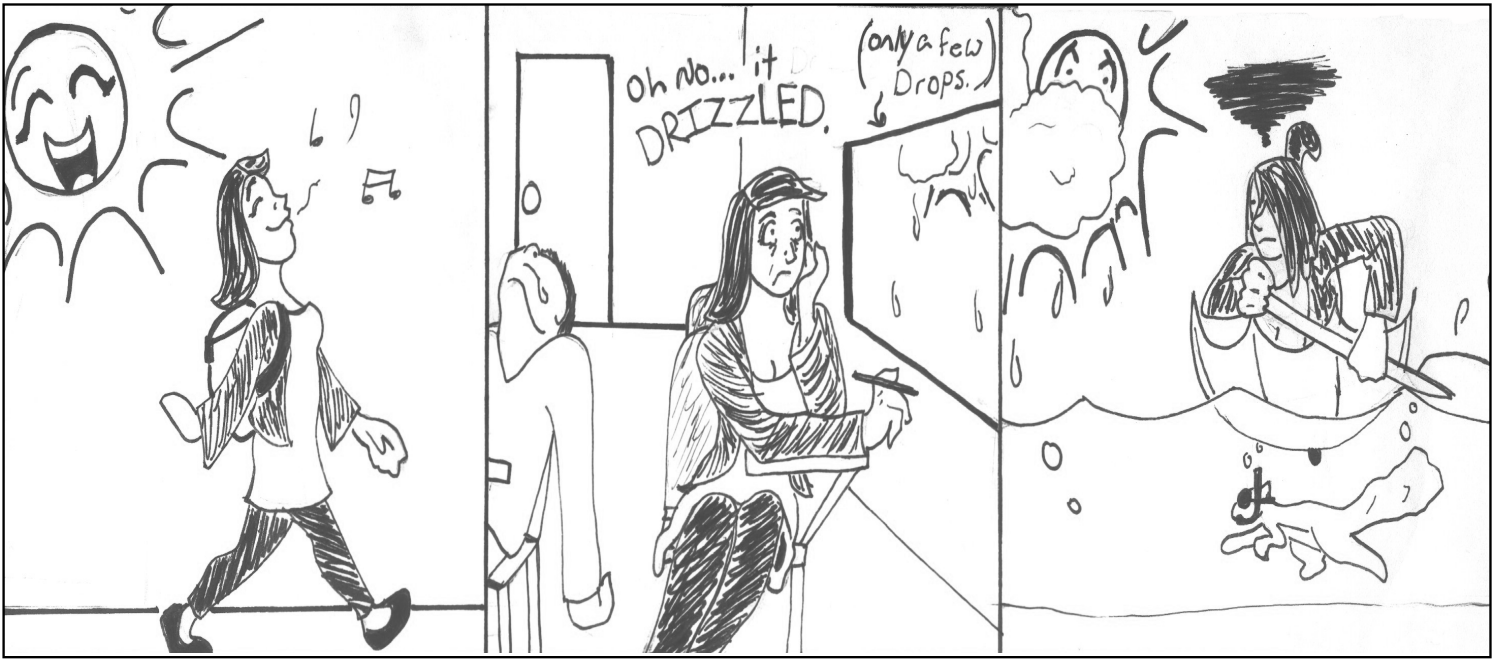


ILLUSTRATION BY AMANDA LIMBACH | THE DAILY EASTERN NEWS

COLUMN

Tips and suggestions for using Facebook

Facebook is finally here to stay.

This week the popular social networking site added the game Snake, the greatest cell phone game ever created. So it finally upgraded in my mind from a mindless fad with the staying power of "Glee" to something I will probably be using for the rest of my life, so like 20 years.

Some may argue that the website has shown its staying power because it boasts over 500 million users, had a movie made about its origins, is available in pretty much every country and was even lampooned on "South Park."

I would argue that cell phones did not catch on until Nokia created Snake, which united America the way president Obama said he would.

Facebook has changed since its modest beginnings in a dorm room at Harvard.

Parents and grandparents use it now, one can access it from a cell phone and the social networking site pretty much killed AIM.

Here are some tips on how to stay on top of Facebook.

Now adays every person has changed their name. Instead of their normal name that they are called by in the real world, people (especially college students) have changed their name so future employers cannot find pictures



Dan Cusack

of them high, drunk or sometimes both.

Because of this, it is sometimes often anywhere from confusing to impossible to identify people when they try to friend request you.

Last week, a lifelong friend named Terry Moran friend requested me under a pseudonym.

Because his profile picture was of his Halloween costume it took me 10 minutes before I finally realized I was a moron and accepted his request.

But it is important to screen these random people. Accepting everyone leads you open to having to Facebook chat with the person who thought you were friends in high school.

It also leads to you having to ignore countless invitations from people you kind of know and family members you don't like, social gatherings such as parties, box socials, bap-

tisms, weddings or funerals.

Another important thing to remember when using Facebook is to never go on Tuesday nights if you do not want to be spoiled about the quality of the show "Sons of Anarchy."

Each week followers of the show go directly to Facebook to judge an episode from the scale of awesome all the way up to epic. Somehow the show never gets a bad review.

Finally, nothing is official until it is on your profile.

I would not be suprised if states started accepting relationship status updates over marriage licenses.

It is not enough to be a fan of something in the outside world anymore, unless you like its Facebook page.

In the past year, I have been forced to reaffirm my allegiances to "Rocket Power," Scott Disick and Mario Golf just so everyone knows where I stand.

So have fun on Facebook and please do not try to friend request me, I have a different name so you won't find me anyways.

Dan Cusack is a senior journalism major.
 He can be reached at 581-7942 or
 at DENopinions@gmail.com.

Letters to the editor can be submitted at any time on any topic to the Opinions Editor to be published in *The Daily Eastern News*.

The DEN's policy is to run all letters that are not libelous or potentially harmful. They must be less than 250 words.

Letters to the editor can be brought in with identification to *The DEN* at 1811 Buzzard Hall.

Letters may also be submitted electronically from the author's EIU e-mail address to DENopinions@gmail.com.

NEGOTIATIONS, from page 1

This referred to the UPI/EIU believing that the administration was only limiting them to only one type of grievance hearing.

“The administration was insisting on ‘one bite of the apple’ language, and (the UPI/EIU members) thought this was interesting,” said English professor John Allison, the current UPI/EIU chapter president.

Allison was the UPI/EIU chief negotiator for that round of negotiations. He said that in order to show solidarity during this bargaining process, members of the union posted ‘Contract Now’ signs throughout the university.

“The idea was that we were determined,” Allison said.

Dudley believes that as the negotiation process has evolved at the university, so has the UPI/EIU’s contract campaign committee.

“It’s become more organized. We have tried to build in involving as many people as possible,” she said. “The union isn’t something that is out there that is going to rescue us. We are the union, if we don’t get people involved, we won’t be able to come to a contract agreement.”

From the 2006-2010 negotiations, grievance rights were preserved. Additionally, substantial increases in salary were preserved, Sterling said.

However, not all negotiations have been as smooth. Similar to this year’s round of bargaining, extensive negotiation periods span back all the way to the 1999-2002 contract negotiations. Although the negotiations began in Spring of 1998, a contract was not settled upon until the spring of the next year.

For Sterling and Dudley, this was the first time they had been members of the negotiation team and considered this as a confusing time for contract discussions.

“We really didn’t anticipate the struggle that we faced and didn’t anticipate how long a contract agreement would ultimately take,” Dudley said. “We did a lot of learning, asked a lot

of questions, and sometimes the questions I asked were more helpful than I thought.”

Concern from the UPI/EIU members heightened when then President Carol Surles installed a panic button in her office due to safety concerns that cost the university approximately \$10,000 to \$12,000, Allison said.

“The administration aren’t the only people who have security concerns,” Allison said. “It was an opportunity for language on a button that would show that we were determined.”

For that round of negotiations, Allison said that the UPI/EIU members did informational picketing in front of Old Main walking on Lincoln Avenue right in front of the president’s office. Allison felt that this was an effective measure for members to participate in.

“Even though it was cold, we got a lot of support,” he said.

The 1999-2002 contract was signed in February of 2000 and covered the years until 2002 when a salary re-opener would be introduced.

In order to accommodate salary increase proposals, Delman said the UPI/EIU allowed the administration to handle the situation in a delayed manner. This was done in order for the administration to reassess its budget in order to determine if the proposal was plausible.

“(Negotiations are) always a civil process, but never an uncontentious process,” Delman said. “The money has always been there if we made them find it.”

For every negotiation, the UPI/EIU members stated a concern for the administration to hold on to its managerial rights.

Robert Wayland has been chief negotiator for the administration since the 1999 negotiations and believes that these rights are ones that the administration should hold on to.

“If members of (the) UPI/EIU were asked to give up some of their rights at the bargaining table, they would also want to protect those rights,” he said.

The one aspect that has been consistent for the negotiations from 1999 on

is the need to bring in a federal mediator.

Wayland said that in his experience as chief negotiator for the administration, the role of the federal mediator has been customary. Additionally, he believes that despite the sometimes-extensive periods of bargaining, “it is always a very civil process.”

On Nov. 4, members of the UPI/EIU stood in the 36-degree weather with picket signs in tow to welcome the federal mediator in their own way.

With megaphone in hand, Allison told the crowd, “We’re a university, not a corporation.”

Although the UPI/EIU and the administration have met with the federal mediator since this rally, there has been only marginal progress in the bargaining process. The concern from the UPI/EIU and the administration is if history of the grueling negotiation process of 10 year past will repeat itself.

Shelley Holmgren can be reached at 581-7942 or meholmgren@eiu.edu.

FUNDING, from page 1

Based on 2007 and 2008 data, average Full-Time Equivalent student funding at Eastern was \$4,289. The data concluded Eastern has had the lowest FTE student funding of all Illinois public universities.

With this, Perry suggests that the outcomes based funding model would allow the state to bridge funding disparities that have existed for some time.

“By linking general revenue appropriations to institutional performance, we can demonstrate to the public that our universities are committed to continued improvement and high standards of service to students, Perry said.

Les Hyder, a journalism professor who is Eastern’s faculty advisory committee representative, agrees with Perry’s recommendations for performance-based funding.

“I think that the (recommendation) is very beneficial to Eastern because the university has demonstrated a track record of meeting and exceeding those performance standards,” Hyder said. “We have done more with less funds than other universities with bigger budgets. Imagine what the university could accomplish if it had more (funding).”

Senate Joint Resolution 88, sponsored by Sen. Ed Maloney and Rep. Fred Crespo, brought upon the Commission.

When considering performance-based funding, the committee has outlined that it must be developed through a consultative process; be tailored to each sector of higher education and encourage at-risk students to complete a certificate or degree.

The commission’s intent was to examine the history and means of higher education funding in Illinois State, comparing funding with other states and peer institutions; comparing the productivity of Illinois higher education to other state systems and the productivity; analyzing best practices implemented in other states and reviewing tuition and financial aid policies, according to SJR 88.

The next step for the FSC is to submit their proposals to the General Assembly and other legislature. IBHE will next meet on Dec. 7 at Kent College of Law in Chicago.

Shelley Holmgren can be reached at 581-2812 or meholmgren@eiu.edu.

OPPRESSION, from page 1

The PAC will have five students acting out different scenes of individuals with a low body image in each stall.

“I did the program as an undergrad when it was just the museum and the strongest display we had that had the most student reaction was the body image table,” said Sam Noblit, a graduate assistant for New Student Organizations and a graduate student for counseling and student development.

Noblit said they began working on the experience when Thanksgiving Break ended, but decided on the theme of the room before leaving.

They made their decision from three choices and made the plans.

“I think we did a great job at incorporating everything everyone had mentioned,” Noblit said. “One student really wanted to incorporate socio-economic status and body image and I think we found a way to portray that well.”

On Weller Hall’s side of the bathroom, the guests will walk through and follow stations of directions to improve the body image of the participants.

“Body image is so important on a college campus because there is so much pressure to fit in and look your best,” Noblit said.

The Latin American Student Organization has one of the rooms for the event and they have two rooms set up like an airport to prove that terrorism has no face.

“The goal is basically, violence doesn’t have a nation or religion, we are trying to combat hate crimes against Muslims,” Thurman said.

Other experiences include racism, learning disabilities, and able-ism.

After the tour is complete, students within the master’s counseling program at Eastern will be located in the lobby to talk with students about feelings of oppression.

The Wall of Oppression will also be open for participants to write on.

Kayleigh Zyskowski can be reached at 832-2812 or kzyskowski@eiu.edu.

RED SHOW, from page 1

AIDS is more than an Eastern issue. It’s a global issue that Hare said they wanted to give a voice to.

Jantelle Horton, a senior sociology major and a member of Delta Sigma Theta, has been involved with the Red Show for three years.

“AIDS awareness is very important to me; my aunt is affected by AIDS,” Horton said.

However, she said they should start advertising the Red Show earlier to make even more people aware of it.

“I think it’s about awareness and there is always room for improvement,” said Cordy Love, the assistant of new student orientation. Love worked along with Rachel Fisher on the Red Show.

Fisher said she expects to raise \$1,000 by the end of the week.

“So many people are affected by HIV/AIDS and I feel as if it is my duty to help with this epidemic,” Horton said.

Nike Ogunbodede and Erin Riedl can be reached 581-2812 or dennewsdesk@gmail.com.

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The New York Times Crossword

Edited by Will Shortz

No. 1028

- ACROSS
- 1 Bucko
 - 4 Berlin cry
 - 7 George Washington and others
 - 14 Burning issue
 - 15 _____ Greene, "The Godfather" gangster
 - 16 "The poison of life," per Brontë's Rochester
 - 17 With 27- and 35-Across, a Halloween riddle
 - 19 Set apart
 - 20 Online store option
 - 21 "Punk'd" cable channel
 - 22 Club for swingers
 - 23 Bar, at the bar
 - 25 Poet's Muse
 - 27 See 17-Across
 - 32 Coral reef dwellers
 - 33 Prefix with comic
 - 34 Check out
 - 35 See 17-Across
 - 38 Be sociable
 - 41 Bottled spirit
 - 42 Go for the gold?
 - 43 With 60-Across, answer to the riddle

1	2	3		4	5	6		7	8	9	10	11	12	13
14				15				16						
17				18				19						
20								21				22		
				23				24		25	26			
27	28	29						30	31					
32								33						
34					35	36	37					38	39	40
				41							42			
	43	44						45	46	47				
48								49						
50					51	52	53		54			55	56	57
58				59					60					
61									62			63		
64									65			66		

PUZZLE BY DAVID J. KAHN

- DOWN
- 1 Bryn _____ College
 - 2 "Off the Court" autobiographer
 - 3 Elaine _____, George W. Bush's only labor secretary
 - 4 In the center of
 - 5 Math groups
 - 6 Be told about
 - 7 Spilling point
 - 8 Staff symbol
 - 9 "That issue is in the past"
 - 10 Capital of the U.S.?
 - 11 Reach for rudely
 - 12 What you will
 - 13 Mind
 - 18 Lock
 - 24 QBs, often
 - 26 Kia model
 - 27 "Whaddaya know!"
 - 28 "Whaddaya know!"
 - 29 Ring cry
 - 30 Sign of a winner
 - 31 Bomber pilot in "Catch-22"
 - 35 Pre-election activity
 - 36 Chemical suffix
 - 37 "My dear fellow"
 - 38 War stat
 - 39 Barnard's _____, locale in "Great Expectations"
 - 40 Crossed (out)
 - 41 Understood
 - 42 Debbie who won three swimming gold medals at the 1968 Olympics
 - 43 Picaroon
 - 44 Like some job training
 - 45 Washington city, river or tribe
 - 46 Nurses take these
 - 47 Top-of-the-world topper
 - 48 Feudal domains
 - 52 Learning method
 - 53 Hydroxyl compound
 - 55 In order
 - 56 Projecting edge
 - 57 2000 Hugh Jackman movie
 - 59 Component of bronze

For answers, call 1-900-285-5656, \$1.49 a minute; or, with a credit card, 1-800-814-5554. Annual subscriptions are available for the best of Sunday crosswords from the last 50 years: 1-888-7-ACROSS. AT&T users: Text NYTX to 386 to download puzzles, or visit nytimes.com/mobileword for more information. Online subscriptions: Today's puzzle and more than 2,000 past puzzles, nytimes.com/crosswords (\$39.95 a year). Share tips: nytimes.com/wordplay. Crosswords for young solvers: nytimes.com/learning/xwords.

ADMINISTRATION, from page 8



DANNY DAMIANI | THE DAILY EASTERN NEWS
President Perry walks down the stands at Eastern's football game against Murray State Oct. 23 at O'Brien Field.

Another memorable moment that Perry shares with Spoo is when the coach addressed the Panther Marching Band after Barry Houser, acting director of the Panther Marching Band, joined the university.

"He talked about teamwork and being a part of something bigger than themselves," Perry said. "It was evident the sense of pride that he had for the university."

Nadler said that over the years, one of his greatest pleasures has been watching Spoo coach from the sidelines.

"Of course, the goal each and every week is to win, but there's more than winning the game," Nadler said. "What's important is that it's done the right way. There's no shortcuts to getting a victory and there's no shortcuts for success."

Spoo is a man that possesses both honesty and integrity on and off the field, Martin said.

"He seems to be a second father figure to a lot of young men here," he said.

Perry said he believes that Spoo's legacy will live on in the integrity and success of Eastern's football program.

Eastern became a Division I team in the Ohio Valley Conference in 1982. Spoo began his career at Eastern five years later.

Perry said that Spoo's commitment to the program is what truly established the Panthers as a successful Division I team.

"I think he will be remembered as a coach that really built a strong foundation for excellence in football," Perry said. "I have great respect for him as an individual."

Shelley Holmgren can be reached at 581-7942 or meholmgren@eiu.edu.

MEN'S BASKETBALL, from page 8

"Nobody has really surprised us or really stood out, but we do have guys that have moved forward a bit."

Mike Miller, head coach

Miller said he is happy with how the team is progressing and feels that they should be more than prepared for TSU.

"Nobody has really surprised us or really stood out, but we do have guys that have moved forward a bit," Miller said.

The freshmen on the Panthers are steadily receiving more playing time. Freshman forward Alfonzo McKinnie played 13 minutes against South Dakota State, he scored six points and also grabbed six rebounds. Both stats were career highs.

Miller said the young players are starting to adapt to the system better with more time in practice and in the game.

"I think (the freshmen) are doing OK, I think it was a tough way for them to start with four of six games on the road," Miller said. "With the schedule being so tough we did not get the young guys as many minutes as we would have liked."

Rob Mortell can be reached at 581-7944 or at rdmortell@eiu.edu.

WOMEN'S BASKETBALL, from page 8

The Panthers were 1-1 at the Mayfair Hotel & Spa Thanksgiving Tournament, but finished off the tournament with a 72-57 win over Florida Atlantic.

Mariah King, Sophomore forward, had a big game, scoring 21 points.

Sallee said King finally played without fouling, allowing her to play 28 minutes in the game.

"She's a talent. There are a lot of things she can do, but she can't do them sitting on the bench," Sallee said.

Sallee said if King can keep up her production, it will make the team better as a

whole. The Panthers will begin their quest to defend the OVC regular season title against Tennessee State in Lantz Arena, Thursday.

Sallee said the overall talent in the conference has improved this season. He said his team, and last year's tournament champions, Austin Peay, don't have great records but they will be good come conference time.

The game against Tennessee State is set to tip-off at 5:30 p.m. Thursday in Lantz Arena.

Alex McNamee can be reached at 581-7944 or admcnamee@eiu.edu.

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On dennews.com/sports today



Column by: Brad Kupiec

Hanging up his hat

Bob Spoo to retire after next season

Administration appreciates program Spoo built

Coach preached more than winning to team

By Shelley Holmgren
Administration Editor

Although members of the administration are juggling vastly different university concerns, they all have one

thing in common – they love Eastern football.

Bob Spoo, Eastern football head coach, announced Nov. 22 that he would be retiring after next season. With this announcement, members of the administration agreed that it will be a bittersweet time for the university.

“I appreciate him as a friend through church and school,” said Bob Martin, vice president for university advance-

ment. “Anytime you can have a coach for 25 years and have them produce winners on the field and off the field is incredible. It's what he does above beyond winning championships that makes him great. He turns his players into leaders.”

Members of the administration agree that mentorship is the fundamental crutch of Spoo's coaching style.

Spoo's legacy is already evident in the success of the players who benefited

from his coaching and mentoring during the beginning of his Eastern career, said Dan Nadler, vice president for student affairs.

“You can see and hear it from the student athletes that graduated over 10 years ago,” Nadler said. “These individuals have moved on and done remarkable things.”

President Bill Perry said that although he has only been with the university for four years, Spoo has made a

significant impression on him. Several memories of Spoo's career stand out in Perry's mind.

A few years ago, Spoo fell ill right before an important away game. What Perry recalls about this is Spoo's determination to be with his team.

“I could tell he wanted to be there,” Perry said. “This is a testament to Spoo's commitment to the program and being there for his players.”

ADMINISTRATION, page 7

WOMEN'S BASKETBALL



AUDREY SAWYER | THE DAILY EASTERN NEWS

Jessica Parker, a freshman guard, passes the ball to a teammate Nov. 14 during the game against Mizzou. The Panthers play Tennessee State Thursday night at home.

Panthers concentrate on limiting turnovers

By Alex McNamee
Sports Editor

They are back in the cold weather after spending the Thanksgiving holiday in Miami, Fla., and they are struggling as a team with a record of 2-4.

The Eastern women's basketball team is trying to work out all of the early season kinks before beginning Ohio Valley Conference play Thursday.

One of the major kinks that is worrying head coach Brady Sallee is turnovers.

The Panthers are committed 19 turnovers per game, com-

pared to only committing 16 turnovers last season.

“They're coming in weird places and a couple players are breaking records with the amount of turnovers we have right now,” Sallee said.

On average, the Panthers are committing one more turnover per game than their opponents. Last year, they won the turnover battle by two per game.

Part of the team's struggles is that it is allowing opponents easy possessions off of turnovers, Sallee said.

The Panthers are getting outscored this season because of it. Opponents are scoring 69 points

per game on the Panthers. Eastern is scoring 65 points in comparison.

The Panthers haven't played with a good effort for a whole 40 minutes, Sallee said; at least, not enough.

Ta'Kenya Nixon, sophomore guard, who will start her second consecutive game Thursday after missing games with a knee injury, said playing a full 40-minute game is a huge thing the Panthers have to improve.

Nixon said the team has developed a trend to only play well for half of the game.

Playing for a full 40 minutes includes a lot of things, Sallee said.

“When we talk about that it covers a lot of specifics – something as simple as sticking to a defensive game plan for 40 minutes,” Sallee said.

The Panthers haven't stuck to the game plan, Sallee said, especially when facing adversity.

“Early on, you were seeing a team that as soon as we started to face a little adversity, we wanted to get away from what we were doing and start scrambling,” Sallee said. “That's not any way to do it.”

This weekend, in Miami, Sallee said the team learned that sticking to a game plan would lead to success.

WOMEN'S BASKETBALL,

MEN'S BASKETBALL

Young players continue to improve

Team ready to start OVC season

By Rob Mortell
Assistant Sports Editor

Eastern's men's basketball team will begin its Ohio Valley Conference season today against Tennessee State at Lantz Arena. Tip-off is scheduled for 7:30 p.m.

The Panthers enter the game with a record of 2-4; however, they have recovered from an 0-3 start to the season. TSU currently sits at 1-5, but it has three players who average more than 13 points per game.

The Tigers are led in scoring and rebounding by junior forward Kenny Moore, who is averaging 14.3 points per game to go along with 7.8 rebounds.

Eastern head coach Mike Miller said the Panthers are improving as the season progresses because the players are getting more comfortable in the system.

“I think we made some progress (over the Thanksgiving break), we took advantage of the time we had to practice,” Miller said.

TSU is averaging 68 points per game, while the Panthers are averaging 56.8 points a game.

Miller said TSU's record does not tell the whole story because they have played a lot of good teams on the road.

“Their top five guys can all score, they are really athletic, they are long and get a lot of offensive rebounds,” Miller said. “There are a lot of things that they do well.”

The Tigers are averaging close to 15 offensive rebounds per game, which could be trouble for the Panthers as they give up an average 10 offensive rebounds.

Eastern has struggled with turnovers early this season, averaging over 14 per game. This is one area that Miller said the Panthers focused on in practice.

“(We focused) on consistency, playing at a better speed, playing harder longer,” Miller said. “We need to develop better depth, our bench guys need to give us something outstanding whether it's defense or setting up other people for shots.”

The Tigers lead the all-time series with the Panthers 23-19; however, the Panthers swept TSU last season, with a triple-overtime win in Nashville and a 66-61 win in Lantz Arena.

MEN'S BASKETBALL, page 7

EASTERN SPORTS SCHEDULE

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5:30 p.m. – Lantz Arena

Men's Basketball
-vs. Tennessee State
10 a.m. – Lantz Arena

Women's Basketball
Saturday vs. Austin Peay
4 p.m. – Lantz Arena

Men's Basketball
Saturday vs. Austin Peay
6p.m. – Lantz Arena

Women's Basketball
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