

NATIONAL CENTER
for the Study of Collective Bargaining in Higher
Education and the Professions
HUNTER
The City University of New York

45th Annual National Conference

Facing New Realities in Higher Education and the Professions

Major support is provided by TIAA, with additional funding from AFT, BlueCross BlueShield, and SEIU

Addenda & Corrections

I. Panel Schedule:

The **Welcome** on Monday, April 16th will begin at 9:00 am (instead of 9:15 am).

II. Panelists:

Nimit Mehrotra, Senior Manager, Higher Education Global Support, Ernst & Young, LLP will participate in the panel **Overseas Campuses: Collective Bargaining, Labor Relations, and Tax Compliance**.

III. Academic Biographies of Panelists:

Aras Coskuntuncel is a PhD candidate and teaching assistant in the School of Communication at American University. He focuses on the political economy of media, internet governance, and surveillance.

Carey Hatch is currently the Interim Senior Associate Provost for Academic Services at the State University of New York, System Administration. In this role, Mr. Hatch oversees Open SUNY, the Universities initiative to take online learning to scale, the SUNYConnect cooperative library program, University wide student recruitment and application processing. Carey Hatch received his MLS from the University at Maryland at College Park, and his BA in Philosophy from the State University College of New York at Brockport.

Nimit Mehrotra, Senior Manager, Higher Education Global Support, Ernst & Young, LLP. In his current role in EY's Global Support Services area, Nimit advises numerous universities with activities abroad. Nimit joined the EY global support team from Carnegie Mellon University (CMU), where he helped lead their International Operations group and had oversight over the University's international activities for over 10 years. Nimit helped design a full suite of operational policies and procedures, including travel, procurement, HR & global mobility policies, compensation, tax and payroll requirements in order to promote University global tax and labor law compliance in connection with their extensive international footprint. He was involved with the establishment of CMU's international campuses and led a team to research and access local market regulations in areas such as tax, banking and labor laws. Prior to Carnegie Mellon University, Nimit spent several years at another big-4 firm in their International Assignment Services group, advising multi-national organizations and their senior executives on financial, tax and human resource implications of global personnel deployment, and developed

and implemented strategies for minimizing costs of cross-border employee movement. Nimit received his MBA from the Tepper Business School at CMU.

IV. Panel/Workshop Descriptions:

Research Panel: Assigned Leaders in Unionized Environments--Strategies for Change in Academic Libraries. Despite the fact that the rate of unionism has grown in institutions of higher education over the past several decades, few research studies exist in the literature of library and information science about the changes that have occurred in unionized academic libraries and in their assigned leaders' ability to transform their organizations. Dr Lim will on his paper which begins to fill the void by reporting on a multiple-case study of four large academic libraries, where the perspectives of university and library administrators were considered in relation to: changes occurring in unionized libraries as a result of the continued societal disinvestment in public higher education; the benefits and constraints that library administrators encounter as a result of working within unionized contexts; and the strategies used for handling changes in unionized, financially stressed environments. A panel of library administrators and union member librarians will offer commentary and discussion on this important topic.

Is Unionization Just What the Doctor Ordered? Collective Bargaining for Doctors, Nurses, and Lawyers. This panel will include presentations relating to unionization and collective bargaining with respect to professionals including doctors and nurses in Oregon, and doctors and lawyers in Ontario. One of the first units of Oregon hospital physicians to successfully bargain an initial contract occurred in 2016. This unit, and other physician and nurse units, provides an excellent case study of what aspects of health care professionals' work environment can be successfully bargained and where the line is between a physician's professional judgment and management's right to direct its workforce. In Ontario, doctors and lawyers have secured collective bargaining despite their exclusion from provincial labor law.

V. Participants List and Professional Title Corrections:

Name	Title	School/Organization	E-mail Address
Norman Arancon	Associate Professor	University of Hawaii at Hilo	normanq@hawaii.edu
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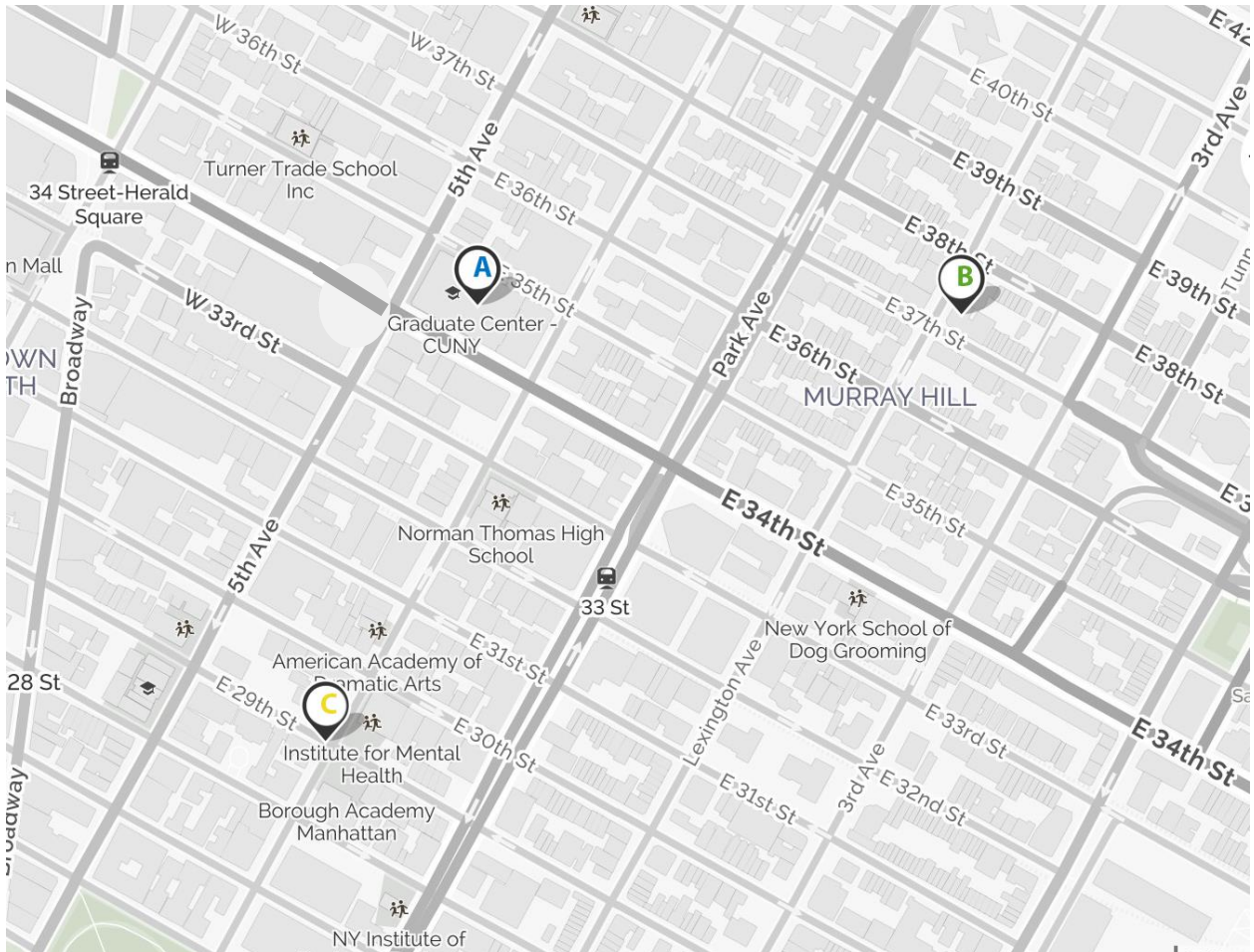
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VI. Note for CLE Requirements:

*CLE Credits provided by Community Legal Resource Network at CUNY School of Law This CLE program is approved for both experienced and newly admitted attorneys. Under Continuing Legal Education regulations, CLE credit will be offered only to those attorneys completing entire sessions; attorneys attending only part of a session are not eligible for partial credit. Attorneys arriving late are welcome to attend the program but will not be eligible for credit.

45th Annual Conference Locations Map and Parking Garage Listing



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Locations on map (A-D):

- A** City University of New York (CUNY) Graduate Center, 365 Fifth Avenue, NY, NY 10016
- B** Shelburne-Murray Hill Hotel, 303 Lexington Avenue, New York, NY 10016, 212-689-5200
- C** The James NY NoMad Hotel, 22 East 29th Street, New York, NY 10016, 212-532-4100

Parking Garages near the City University Graduate Center and the Affinia Hotels:

Central Parking System

www.nyc.centralparking.com - 222 Lexington Avenue, New York - (212) 725-3927

Champion Parking 33 LLC

www.championparking.com - 53 E 33rd St, New York - (212) 679-8111

Icon Parking Systems

www.iconparkingsystems.com - 911 Park Avenue, New York - (212) 725-5081

Icon Parking Systems

www.iconparkingsystems.com - 475 Park Avenue South, New York - (212) 684-8352

Quik Park

www.quikparkgarages.com - 35 Park Avenue, New York - (212) 252-8041