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Panel: Transforming the Collective Bargaining Process at Florida Gulf Coast University

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TRANSFORMING THE COLLECTIVE BARGAINING PROCESS AT FLORIDA GULF COAST UNIVERSITY

NATIONAL CENTER
for the **Study of Collective Bargaining in Higher**
Education and the Professions
HUNTER
The City University of New York

43rd Annual Conference Panel
April 3-6, 2016
New York, NY

- Dr. Ron Toll - Provost and Vice President of Academic Affairs - Florida Gulf Coast University (FGCU)
- Dr. Elizabeth Elliott – President, United Faculty of Florida – FGCU Chapter & Professor – College of Education
- Ms. Jennifer Baker – Chief Negotiator for Administration & Director of Budget and Management Services FGCU
- Dr. Tony Barringer – Associate Provost for Faculty Affairs @ FGCU
- Mr. David Steckler, JD – Grievance Chair, United Faculty of Florida –FGCU Chapter & Instructor – College of Arts and Sciences

OVERVIEW OF ROLES IN THE “PROCESS OF CHANGE” FROM CONFLICT TO COLLABORATION

**The differing views...in the
beginning...**

**The philosophical shift from one
of “us against them” to where
we are today**

Development of trust

**Using mediation to ameliorate
disputes**

Defining Shared Governance

I'm a thinker
and
a doer!

The Future....

Our own perspectives...

Our individual and collective visions of the future



Questions and Answers



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