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Faculty Senate

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## FACULTY SENATE MINUTES FOR April 17, 2007 (Vol. XXXV, No. 20)

The 2006 – 2007 Faculty Senate minutes and other information are available on the Web at <http://www.eiu.edu/~FacSen> The Faculty Senate agenda is posted weekly on the Web, at Physical Sciences Building 1450, and on the third-level bulletin board in Booth Library. Note: These minutes are not a complete verbatim transcript of the Senate meeting.

### I. Call to order by Chair Assege HaileMariam at 2:00 p.m. (University Ballroom)

Present: J. Ashley, A. Brownson, L. Curry, R. Fischer, A. HaileMariam, B. Joyce, J. Kilgore, R. Marshall, R. Mazumder, J. Pommier, T. Sinclair, J. Snyder, J. Stimac, D. Van Gunten, and B. Wilson.

Guests: B. Lord (Provost and VPAA), D. Hoadley (Dean, LCBAS), K. O'Rourke (Chair, CGS), C. Roszkowski (Chair, CAA), R. Throneburg (Chair, CASL), D. Cuthbert (Student Government Representative), J. Eyer (Student Government Representative), C. Kromphardt (Student Government Representative), and J. Kinsella (Reporter, *Daily Eastern News*).

### II. Approval of Minutes of 3 April.

Approval of the Minutes of 3 April (Snyder / Wilson) with correction – Yes: Ashley, Brownson, Curry, Fischer, HaileMariam, Joyce, Kilgore, Marshall, Mazumder, Pommier, Sinclair, Snyder, Stimac, Van Gunten, and Wilson.

### III. Announcements

- A. A "Celebration of Dedication" for President Hencken from 3 to 5 p.m. on Wednesday, April 18, in the University Ballroom, MLK Jr. Union.
- B. Senator Wilson reminded the Faculty Senate that the Distinguished Graduate Student Awards Ceremony will be held on Thursday, 19 April, beginning at 4:30 PM in the Grand Ballroom of the MLK Student Union.
- C. Senator Fischer asked that faculty interested in the Eastern Reads! Anyone interested in being a discussion leader may access a volunteer form at <http://www.eiu.edu/~orient/ervolunteer.php>. If you have any questions about the program please feel free to contact Bud Fischer ([rufischer@eiu.edu](mailto:rufischer@eiu.edu)) or Bonnie Irwin ([bdirwin@eiu.edu](mailto:bdirwin@eiu.edu)).
- D. Senator Brownson stated that National Library Week is this week and that the Library was having their annual book sale on Wednesday, 18 April.
- E. Chair HaileMariam reminded the Faculty Senate that the last regularly scheduled meeting of the semester for Faculty Senate is Tuesday, 24 April. The summer meeting date for the Faculty Senate will be chosen and the end-of-the-year summary of Senate activities will be discussed.

### IV. Communications

#### V. Old Business

- A. Committee Reports
  1. Executive Committee: no report.
  2. Nominations Committee: Senator Pommier handed out a list of faculty appointed to university boards and committees (please see the end of these minutes). Senator Pommier (Ashley) motioned to approve the appointments as listed. Yes: Ashley, Brownson, Curry, Fischer, HaileMariam, Joyce, Kilgore, Marshall, Mazumder, Pommier, Sinclair, Snyder, Stimac, Van Gunten, and Wilson. Motion passes 15-0-0.
  3. Elections Committee: Senator Ashley stated that the positions in question had now been settled. The updated results are attached below.
  4. Faculty – Student Relations Committee: Senator Fischer reported that Senator Curry wrote a letter to Student Senate indicating that the Faculty Senate considered the proposed resolution to require use of WebCT<sup>®</sup>, but that at this time they would not endorse the resolution. They would encourage faculty to use the program. Senator Fischer also reported that the Safety Committee has finished its work.
  5. Faculty – Staff Relations Committee: no report.
  6. Budget Transparency Committee: no report.
  7. Faculty Forum Committee: Senator Stimac stated that he is working with ITS to establish a Faculty Column email account in preparation for the electronic faculty forums. He will be working with Senator Wilson on the faculty column.

8. Other Reports
  - a) Provost's Report: Provost Lord thanked the Faculty Senate for inviting CAA and CGS to speak with the Faculty Senate about yearly accomplishments. The Provost also informed the Faculty Senate that Sue Harvey, Registrar, is back in the office after her broken ankle. The Provost added that Sue did a great deal of work from home and should be commended. In response to some of the discussion concerning GA salaries (see V.A, below), that annually their salaries are asked to be increased, but that in this fiscal climate, that is a challenge. Senator Sinclair asked about Eastern Illinois University's violence in the workplace policy in light of the tragedy at Virginia Tech. Senator Sinclair indicated that the stated policy is for students to leave buildings in case of emergency situations. Provost Lord replied that the policy is being reviewed and that a statement would be issued this afternoon.
  - b) Other Reports: Senator Brownson reported that the Great Beginnings Window Committee had met and found that nearly 1/3 of the submitted quotations are unverifiable. As such, the committee is asking for additional seminal quotations. New submissions need not be from the beginnings of a work. Submissions can be sent to Ann Brownson ([aebrownson@eiu.edu](mailto:aebrownson@eiu.edu)).
  - c) Senator Mazumder volunteered to write a letter of support to the Faculty Senate at Virginia Tech.

## V. New Business

- A. Chair HaileMariam stated that the Council on Academic Affairs (CAA) and Council on Graduate Studies (CGS) had been invited to the Faculty Senate to summarize the important items they had considered and accomplishments during the academic year. Roszkowski, chair of CAA, informed that Faculty Senate of the function of CAA – the last body of review for curricular changes and general academic policies in the university. This past year has been a “re-building” year. All curricular changes had been well thought out, based on assessment and well documented. The major new program approved had been the Nursing RN to BS program as well as an Honors Program in Sociology and a restructuring of the Honors Council. The Physical Education Department also underwent a name change. Roszkowski added that changes on retention and admissions procedures are now inline with other state schools. A grade of “F” for nonattendance will be possible effective Fall 2007. With respect to general education courses, they may be submitted to CAA year round as with any other new course. During the Spring of 2006, the Senior Seminar Review Committee formed to discuss the question of whether or not senior seminars are meeting their mission. A survey of students, faculty, then the entire campus was conducted and the report should be available at the end of the semester. CASL will report to CAA concerning a review of the EWP. In response to a question from Senator Ashley, Roszkowski replied that the data are being collected in order to see if a change is needed or not. Senator Fischer asked if CAA had considered how the proposed new language requirement would impact students. Roszkowski replied that CAA has not yet formally heard anything concerning a new language requirement. Provost Lord stated that he had Steve Canfield to discuss the new language requirement with various constituencies on campus before making a formal proposal. Roszkowski stated that the new grade appeals policy had been approved and that discussion had been very good throughout the university community. Senator Kilgore asked if grade appeal decisions are now binding. Roszkowski replied that they would be. Senator Wilson asked if CAA had reviewed the EIU Foundations program. Senator HaileMariam added that discussion within the Faculty Senate indicated that EIU Foundations were not that helpful to students and may not be academically rigorous. Roszkowski stated that CAA had not addressed EIU Foundations. Senator Kilgore asked if there had been any discussion on grade inflation. Roszkowski replied that there had not been. Throneburg, chair of CASL, passed out a summary of faculty responses to the EWP Survey. The survey had a 29 percent response rate from faculty and chairs in general and a 50 percent rate from those who have taught an EWP course. Key points from the survey were that remediation is not considered a current part of the EWP, yet more than 80 percent wanted some type of remediation. Roszkowski stated that there appeared to be a some dissatisfaction by students and faculty with the process. Questions that resulted were how do we assess writing and what are reliable indicators of effective writing. Students appeared most frustrated with the administrative aspect of the EWP, e.g., why couldn't they submit electronically and what are the goals of the EWP. Throneburg stated that the committee will be discussing the results and trying to develop models in the fall that will address the concerns. They will be working with ITS, but will not have ITS develop the models since there are other problems ITS is having. Throneburg suggested that CASL will look at LiveText® or WebCT® as possible solutions. There seems to be two possible choices – a portfolio-based method or a writing test method. The Writing Across the Curriculum (WAC) Committee indicated that a

writing test was not an authentic sample of writing. The portfolio-based method of assessment was recommended, but resources must be made available before that could be accomplished. Chair HaileMariam stated that it seems as if the EWP was begun before infrastructure was considered. Roszkowski stated that a model could be developed based on currently available resources and that input from faculty and departments would be included. Senator Snyder stated that writing improvement should be measured. Throneburg stated that the English Department has indicated that it is difficult to measure improvement the way assessment is currently done, and that it would be better if done within a department. Senator Wilson commended the committee with their work thus far and added that trying to assess many types of writing with one tool is difficult. A potential model might be to work with departments to have the departments include writing as an assessment tool. Throneburg indicated that might work and Roszkowski added that the committee would help department not make the same mistakes that the current EWP makes. Senator Curry stated that the EWP is serving a dual purpose, what do the accreditors want. Roszkowski stated that NCA wants goals to be set and then data should be provided to see if we are meeting those goals. The recent NCA report was positive about the EWP. Throneburg added that the NCA report indicated that departments should be involved. Senator Curry asked about departmental writing assessment. Throneburg replied that it was difficult to aggregate the department writing assessment data, and that the NCA reported that departmental writing assessment was uneven. Senator Curry stated that all the courses that she teaches are Writing Intensive courses and that she cannot teach both content and remediation. There is a core of students who need help, but who are not getting it. Throneburg stated that remediation is new to the model. A portfolio might be a better model, especially for the first and second submissions. If students continue to have problems, then they might need to re-take a writing course. Senator Pommier asked what areas were having the greatest problem. Roszkowski suggested that organization had problems. Throneburg added that mechanics were less of a problem. Senator Mazumder suggested that the problem lies in the school system. Senator Kilgore stated that there was a massive failure of will and that this may almost be a cultural problem. Roszkowski replied that it is difficult to change a culture. We need to foster a culture that good work is the norm. Throneburg added that students need to take the assessment seriously. Representative Kromphardt stated that not every student has the idea that they need to achieve an "A" – some believe that a "C" is the grade they need. Senator Fischer stated that the survey was an excellent idea, but that goal of the EWP has changed over the last four years; first the EWP was viewed as a way to assess writing over four years, now it is viewed as a way to get students to write. We must get students to buy in and realize that they should submit their best writing samples. Representative Cuthbert asked why the EWP is a measure of student writing since they can now submit a "2" each year which would indicate no improvement. Roszkowski stated that this is one of the problems in the current model. Senator HaileMariam asked what the research shows about writing and measurement at the college level. Throneburg replied that nationally a university-to-university comparison is best to measure student writing. The data also show that high quality students will also write better. Senator HaileMariam suggested that the committees back off and look at what might guide us before any decisions are made. Roszkowski stated that authentic samples at different points in time are best. The problem is how to do this. Portfolios are the best method, but that they are hard to manage. Senator Snyder stated that a problem is that there is still disagreement on the goals of the EWP. Senator Curry added that she recently came across an article that indicated that there is a wide discrepancy between what high school instructors say the students are prepared for and what college instructors find is acceptable college-level work. O'Rourke, chair of CGS, informed the Faculty Senate of successes, challenges, and future foci of the CGS. Successes included approving the First Choice Initiative for graduate programs and thus far approving six as First Choice Programs; offering the greatest number of Williams Travel Grants; increasing graduate stipends by approximately 3 percent; passing the Grade Appeals Policy; increasing minority participation and reintroducing graduate recruitment committee. Challenges include funding for GAs, e.g., for travel, fellowships and scholarships; internationalization and diversity, e.g., international student pay triple what domestic students do; and technology. Future goals will include making all graduate program First Choice Programs, initiation of the Graduate School Advisory Council, financial support, and new technology support and training. Senator Fischer asked if there were long-term plans of increasing graduate student support. O'Rourke replied that she was not aware of any discussions. Senator Fischer added that housing for graduate students needed to be addressed – if we cannot pay graduate students competitive stipends, we should house them in suitable housing. Senator Pommier stated that he echoes Senator Fischer's concerns with the graduate and married student housing. Senator Fischer added that stipends for longer than 9 months would be helpful in order to keep graduate students on campus over the summer. Senator Pommier

asked if there were any discussion about the establishment of new graduate scholarships. O'Rourke replied that by fall there should be a new scholarship established. Chair HaileMariam thanked O'Rourke, Roszkowski, and Throneburg for informing the Faculty Senate of the accomplishments that the various groups had made this year.

**VI. Adjournment at 4:00 p.m.**

**Future Agenda Items:** Construction Updates; Athletics; Research and Sponsored Programs, Faculty Retirement Reception, EWP Survey Results; Family Friendly Campus Initiative; Faculty Handbook.

Respectfully submitted,

John Paul Stimac

## **Faculty Senate Appointed Positions on University Boards and Councils 2007-08**

### **Academic Tech Advisory Committee (ATAC) (2-yr. Term)**

- Zhiwei Liu

### **Apportionment Board (2-yr. Term)**

- Karen Gaines
- Carrie Dale
- Jeff Willardson

### **Campus Recreation Board (3-yr. Term)**

- No position available

### **Development Communications (1-yr. Term)**

- John Henry Pommier

### **Environmental Health & Safety Committee (1-yr. Term)**

- William E. Lovekamp

### **Faculty Development Advisory Committee (3-yr. Term)**

- Kiran Padmaraju

### **Financial Aid/Grants Committee (3-yr. Term)**

- Larry White
- Lola McElwee (serves first year as alternate)

### **Health Services Advisory Board (3-yr. Term)**

- Kathleen O'Rourke (serves first year as alternate)

### **IBHE Faculty Advisory Committee (4-yr. Term)**

- No positions available

### **Institutional Review Board on Human Subjects in Research (IRB) (3-yr. Term)**

- Jean Wolski - Arts and Humanities
- Richard Wilkinson – Business & Applied Sciences
- Craig Eckert – Sciences
- Rich Cavanaugh – Education & Professional Studies

### **Intercollegiate Athletic Board (3-yr. Term)**

- Jake Emmett (serves first year as alternate)
- Henry Davis (serves first year as alternate)

### **Judicial Board (2-yr. Term)**

- Noel Brodsky
- Miho Nonaka
- Kip McGilliard
- Martin Hardeman
- Rebecca Peebles
- Letitia Moffitt
- Henry Owens
- Mihoko Ogawa
- Steven Daniel
- Dawn VanGunten
- Ann Brownson

**Library Advisory Board (3-yr. Term)**

- Robert Petersen – Arts/Humanities - (first year as alternate)
- Marie Fero - CEPS – (first year as alternate)
- Rick Anderson - Sciences - (first year as alternate)
- Thomas McDonald - Bus/App. Sciences - (first year as alternate)

**Parking Advisory Committee (2-yr. Term)**

- Thomas Costello
- Frank Mullins (serves as alternate)
- Jeff Snell

**Parking Appeals Committee (1-yr. Term)**

- Rick Anderson
- Frank Mullins

**Proposal Initiative Fund Counsel (3-yr. Term)**

- No positions available

**Publications Board (3-yr. Term)**

- Gene Deerman

**Radio-Television Center Board (2-yr. Term)**

- Denise Smith (serves first year as alternate)

**Records and Registration Advisory Committee (1-yr. Term)**

- Melinda Mueller

**Research & Creative Activity Advisory Board (3-yr. Term)**

- No position available

**Student Success Center Advisory Committee (5-yr. Term)**

- No position available

***Technology Enhancement and Management (TEAM) Grants Council***

- John Henry Pommier- College of Education & Professional Studies
- Karen Nantz - Lumpkin College of Business & Applied Sciences
- (1) position available - Booth Library
- (1) position available - Council on Academic Affairs
- (1) position available – Council on Graduate Studies

**Textbook Rental Advisory Committee (2-yr. Term)**

- No positions available

**Tuition and Fees Review Committee (1-yr. Term)**

- Lola McElwee

**University Union Advisory Board (3-yr. Term)**

- No position available

**Windows of Great Beginnings (1-yr. Term)**

- No position available

## Faculty Election Results – 2007

### Faculty Senate

Robin Murray  
Joy Russell  
Ann Brownson  
Dawn Van Gunten  
Rajit Mazumder (leaving for DePaul)  
Jonathan Coit

### Council on Academic Affairs

#### At large

Julie Campbell  
Debra Reid

#### COS

Darren Hendrickson

### Council on Graduate Studies

#### CAH

David Raybin

#### LCBAS

Lisa Taylor

### Council on Teacher Education

#### At large

Audrey Edwards

#### Early Childhood and Middle Level Education

Teresa Bennett

#### CAH - Humanities

Donna Binns

#### CAH – Arts

Patricia Belleville

### Council on University Planning and Budget

#### LCBAS

POSITION STILL OPEN

### Admissions Appeal Review Committee

#### CEPS

Frank Mullins

### Enrollment Management Advisory Committee

#### LCBAS

Julie Chadd

### Academic Program Review/Elimination Committee

#### CAH

Suzie Park

#### LCBAS

Ayse Costello

#### FCS

POSITION STILL OPEN



**Council for Faculty Research**

CAH

Olaf Hoerschelmann

LCBAS

Richard Wilkinson

CEPS (one-year term)

Lucia Schroeder

**University Personnel Committee**

At-large

Angela Vietto

Counseling/Library/Media Services

David Bell

COS

Jeff Ashley

LCBAS

Charles Wootton

CAH

Medhi Semati

**Sanctions and Terminations Hearing Committee**

LCBAS

Phil Age