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Conference Program

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MONDAY

33rd Annual National Conference: Future Thinking. Academic Collective Bargaining in a World of Rapid Change

All Panels, Workshops, and Luncheon Address

8:45 AM - 6:00 PM Baruch College, Vertical Campus
55 Lexington Avenue, New York, NY 10010
(Entrance on corner of 24th Street and Lexington Avenue)

Welcome

8:45 - 9:00 AM Room 14-220 15 minutes

Jennifer J. Raab, *President, Hunter College, City University of New York*
Barbara Bowen, *President, Professional Staff Congress, City University of New York*
Tim Lane, *Managing Director, Institutional Client Relationships, TIAA-CREF*
Richard Boris, *Executive Director, National Center*

Plenary Roundtable: Future Issues in Collective Bargaining

9:00 - 10:45 AM Room 14-220 1:45 hours

Roger Bowen, *General Secretary, AAUP*
Larry Gold, *Director of Higher Education, AFT*
Christine Maitland, *Organizational Specialist, NEA*
Jim Johnsen, *Vice President of Faculty and Staff Relations, University of Alaska*
Sam Strafaci, *Assistant Vice Chancellor for Human Resources, California State University*
Dan Julius, *Provost and Vice President for Academic Affairs, Benedictine University*
Rick Hurd, *Professor of Labor Studies, Cornell University**

Financing Higher Education. Future Perspectives

10:45 AM - 12:15 PM Room 14-270 1:30 hours

Gerald M. Turkel, *Chair of Government Relations Committee, AAUP, University of Delaware*
David Richter, *former Vice Chancellor and CFO, State University of New York*
Jeff Lustig, *Professor of Government, California State University at Sacramento*
Jeffrey Cross, *Associate Vice President for Academic Affairs, Eastern Illinois University*
Brenda Griebert, *Second Vice President, TIAA-CREF Tuition Financing*
Tom Kriger, *Director of Research and Legislation, United University Professions**

Can We Restore the Ideals of Public Higher Education in a Market-Driven Era

10:45 AM - 12:15 PM Room 14-285 1:30 hours

Lara K. Couturier, *higher education consultant, former director of research for the Futures Project: Policy for Higher Education in a Changing World at Brown University*
F. King Alexander, *President, California State University at Long Beach*
Gary W. Reichard, *Executive Vice Chancellor and Chief Academic Officer, California State University System**

Best Practice Language. Hiring and Governance

10:45 AM - 12:15 PM Room 14-280 1:30 hours

Bill Newton, *Director of Labor Relations, Minnesota State College Faculty*
Larry Oveson, *President, Minnesota State College Faculty*
Toni Munos, *System Director of Personnel, Minnesota State Colleges and Universities*
Jeff Wade, *System Director, Labor Relations, Minnesota State Colleges and Universities*
Valerie Wilk, *Higher Education Coordinator, NEA**

Workshop Benefits and Pensions Basics

10:45AM - 12:15 PM Room 14-269 1:30 hours

Howard Bunsis, *President, AAUP, Eastern Michigan University*

LUNCH

12:15 PM

Luncheon Speech: Gender Issues in Academic Employment

12:30 - 1:45 PM Room 14-220 1:15 hours

Joan C. Williams, *Distinguished Professor of Law, Director, Center for Work Life Law, University of California, Hastings*
Marcia Keizs, *President, York College, City University of New York**

*Moderator

MONDAY (continued)

33rd Annual National Conference: Future Thinking. Academic Collective Bargaining in a World of Rapid Change

Future of Academic Freedom. The Role of Unions and Management

1:45 - 4:00 PM **Room 14-270** **2:15 hours**

William Scheuerman, *President, United University Professions, State University of New York*
Pat Heilman, *President, APSCUF*
Ernst Benjamin, *Senior Consultant, AAUP*
Bill Rickert, *Associate Provost, Wright State University*
John J. McGarraghy, *Professor, School of Public Affairs, Baruch College, City University of New York**

The Year in Higher Education (Annual Panel)

1:45 - 4:00 PM **Room 14-285** **2:15 hours**

Carl Carlucci, *Executive Vice President, University of South Florida*
Clara Lovett, *President Emerita, Northern Arizona University, past President, American Association for Higher Education*
Jeffrey Selingo, *Editor, Business and Politics, The Chronicle of Higher Education*
Frederick Lane, *Professor, School of Public Affairs, Baruch College, City University of New York**

Institutional Agility. Is Collective Dialogue Possible in Turbulent Times?

1:45 - 4:00 PM **Room 14-280** **2:15 hours**

Mark Farley, *Vice President of Human Resources and Legislative Affairs, Delaware State University*
John Travis, *President, California Faculty Association*
Barbara Viniar, *Executive Director, Institute for Community College Development, Cornell University**

Views from Campus. Graduate Employees

1:45 - 4:00 PM **Room 14-269** **2:15 hours**

Annemarie Strassel, *Yale University GESO*
Susan Valentine, *New York University GSOC*
Deirdre Brill, *Co-Chair, Graduate Employees Together-University of Pennsylvania (GET-UP)*

Pension and Health Benefits Under Political Pressure. Future Landscape

4:00 - 6:00 PM **Room 14-270** **2 hours**

John Abraham, *Deputy Director of Research, AFT*
Carolyn Widener, *Executive Vice-President of the Los Angeles College Faculty Guild and Chairwoman of the California State Teachers' Retirement System*
Steve London, *First Vice President, Professional Staff Congress, City University of New York*
Mitch Vogel, *President Board of Trustees, Illinois State University Retirement Systems*
Raymond F. O'Brien, *Director, Instructional Staff Labor Relations, City University of New York**

Raising a University through Collective Bargaining

4:00 - 6:00 PM **Room 14-285** **2 hours**

Robert Avery, *Vice President and General Counsel, Roger Williams University*
Paul Schachter, *Esq., Center for Creative Mediation*
Holly Stern, *Esq., General Counsel, New Jersey Institute of Technology*
Eugene Golub, *President, PSA/AAUP, New Jersey Institute of Technology*

Research Panel: Data Analysis of the *Directory of Faculty Contracts*

4:00 - 6:00 PM **Room 14-269** **2 hours**

Joan Moriarty, *Researcher, National Center for the Study of Collective Bargaining in Higher Education and the Professions and Senior Research Analyst, UNITE HERE*

Workshop Interest Based Mutual Gains Bargaining

4:00 - 6:00 PM **Room 14-280** **2 hours**

Debra Osofsky, *Executive Director, AAUP-UMDNJ*

Reception

6:00 - 7:00 PM **Room 14-220** **Baruch College**

*Moderator

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TUESDAY

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9:00 AM - 4:00 PM Baruch College, Vertical Campus
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Research Panel: The American Professoriate

9:00 - 10:45 AM Room 14-270 **1:45 hours**

Cathy Trower, *Principal Investigator, Collaborative On Academic Careers in Higher Education, Harvard Graduate School of Education*
Ariel Anderson, *Professor and CBC Chair, AAUP, Western Michigan University, discussant*
Alan H. Shiller, *President, Non-Tenure Track Faculty Association, NEA, Southern Illinois University Edwardsville, discussant*
Christopher J. Adams, *Director of Event Management, Hofstra University**

Contingent Faculty: Contingent Bargaining Unit Equity. Separate but Equal?

9:00 - 10:45 AM Room 14-285 **1:45 hours**

Elizabeth Hoffman, *California Faculty Association (AAUP/SEIU/NEA), California State University at Long Beach*
Mark Preble, *Director of Human Resources, University of Massachusetts at Boston*
Joe Berry, *(RAFO) IEA/NEA, Roosevelt University and University of Illinois*
Marcia Newfield, *Vice President, Part-Time Personnel Professional Staff Congress, City University of New York*
Karen Thompson, *Staff Representative, AAUP/AFT, Rutgers University**

Negotiations Behind Negotiations. Reaching Out to Constituents

9:00 - 10:45 AM Room 14-280 **1:45 hours**

Robert Zazzali, *Associate Provost for Faculty Affairs, Rowan University*
Bill Chabala, *Spokesperson for Statewide Faculty Negotiations, APSCUF, Mansfield University of Pennsylvania*
Nicholas DiObilda, *former President, Federation of Rowan University Educators*

Workshop Collective Bargaining Basics

9:00 - 10:45 AM Room 14-269 **1:45 hours**

Gena Glickman, *Vice President of Instruction, Elgin College*
Rose DiGerlando, *Assistant Vice President of Instruction and Student Services, Elgin Community College*
Diane M. Petersen, *Associate Director of Human Resources, Employee Relations, Elgin Community College*
Terrence T. Creamer, *Esq., Franczek Sullivan, P.C.*

Views from Campus: Negotiators

10:45 AM - 12:15 PM Room 14-270 **1:30 hours**

Tom Auxter, *President, United Faculty of Florida*
Julia Gergits, *Faculty Union President, Youngstown State University*
Susan Pearson, *Associate Provost for Faculty Relations and Budget, University of Massachusetts*
Burrell Brown, *Vice President, APSCUF and Chapter President, APSCUF, California University of Pennsylvania*
Tom Maraffa, *Special Assistant to President, Youngstown State University*
Jenny Spencer, *Grievance Officer, Massachusetts Society of Professors, University of Massachusetts*
Peter Martel, *Associate Vice President of Human Resources, Bridgewater State College and President, CUPA-HR 2005–06**

The GATS Treaty and its Implications for Higher Education in the US and Canada

10:45 AM - 12:15 PM Room 14-269 **1:30 hours**

David Robinson, *Associate Executive Director, Canadian Association of University Teachers*
Ann Shadwick, *CTA/NEA**

Contingent Faculty: Recent Contractual Breakthroughs for Contingent Faculty. Negotiating for Academic Stability

10:45 AM - 12:15 PM Room 14-285 **1:30 hours**

Julie Kushner, *ACT/UAW*
Jeff Halpern, *Contract Administrator and Chief Grievance Officer, AAUP, Rider University*
Barbara Dayton, *Director, NEA/NCHE Executive Committee/Oakton Community College*
Elaine Bobrove, *President, Camden County College Adjunct Faculty Federation/AFT*
Flo Hatcher, *AAUP Committee on Contingent Faculty and the Professions, Southern Connecticut State University**

*Moderator

TUESDAY (continued)

33rd Annual National Conference: Future Thinking. Academic Collective Bargaining in a World of Rapid Change

LUNCH

12:15 PM

Luncheon Speech: Blurring of Boundaries in Higher Education

12:30 - 1:45 PM **Room 14-220** **1:15 hours**

Scott Jaschik, *Editor, Inside Higher Education*
Mike Mauer, *Director of Organizing and Services, AAUP**

Legal Issues in Higher Education (Annual Panel)

1:45 - 4:00 PM **Room 14-220** **2:15 hours**

Nicholas DiGiovanni, *Esq., Morgan, Brown & Joy*
Ed Brill, *Esq., Proskauer Rose*

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