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2014 Meeting Minutes

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November 18, 2014

Civil Service Council

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Civil Service Council Minutes
November 18, 2014
Shelbyville Room, University Union
8:30 am

Members Present:
Angie Campbell, Rhonda Nichols, Bryan Callaway, Anthony Redding, Melissa Coleman, Jerri Hinton, John Sigler, Donna Noffke, Jenny Stout.

Member's Absent:
Michelle Morgan, Melissa Gordon, Laura Smith, Dan Crews, Cay Kolling.

Guests Present:
Julie Benedict, EAC Representative

I. Meeting was called to order at 8:30 am by President Campbell.
II. October minutes approved electronically on October 27.
III. Treasurer Report
   A. No update but budgets have been loaded.
IV. Old Business
   A. Election Committee – none
   B. Personnel Committee –
      a. Angie sent email to Dr. Enyard to ask about the HR employee survey that went out over a year ago asking employees what were some of the benefits they were interested in. Angie suggested that it might be a good idea to resend the survey since there has been such a large turnover of employees. Waiting for response from Dr. Enyard.
      b. One of the benefits that had the most interest was the Purchasing Power. Angie discussed with Paul McCann and he said that there were issues with contract language and they couldn't come to an agreement with the company. There was also an issue with recouping the administrative costs they charged for the program.
   C. Public Relations –
      a. Received $180 from our mum sales. Depositing it in the Scholarship fund. Need to meet to discuss possible spring fund raiser.
   D. Scholarship committee –
      a. Need to meet to start getting ready for the spring award. Discussed how much to award. We have $357.63 available from endowment and the $180 from mum sale. Do we want to use all or only part? Decided on an award of $350 and to put the remainder in the corpus account to grow for next year. Angie will send email to all so those not in attendance can voice opinion. Will vote via email.
      b. There were also some confusion on how the process works so Angie will contact Christine for a summary of the process and any timelines that have to be met.
      c. Donna Noffke volunteered to help on Scholarship committee.
   E. Presidential Search –no update.

V. New business

A. Received $180 from mum sales. Applied to Scholarship fund.
B. Superior Performance Award is underway. This is the third year for the 3-year pilot program. Already received 5-7 nominations. Nominations should be submitted by Dec 5, 2014.
C. HR Update: no update-not in attendance.
D. VPBA Update: no update-not in attendance.
E. Work has resumed on the Parking Lot X. The contaminated soil is gone but not sure when work will complete due to weather.

VI. Motion to Adjourn (Callaway/Coleman). The meeting was adjourned at 09:25 am.

Upcoming Meetings:
December 9, 2014 – Rathskeller Loft
January 13, 2015 – Rathskeller Loft
February 10, 2015 – Rathskeller Loft
March 10, 2015 – Rathskeller Loft
April 14, 2015 – Rathskeller Loft
May 12, 2015 – Rathskeller Loft

All non-negotiated Civil Service employees are welcome and encouraged to attend.