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August 4, 2009

Civil Service Council

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Civil Service Council Minutes
August 4, 2009
Schahrer Room, MLK Union
8:30 am

Members Present:

Allen Bryant, Angie Campbell, Andrew Clapp, Paula Embry, Melissa Gordon, Michele Morgan, and Amy Richardson

Members Absent:

Melissa Coleman, Mai Dao, Jerry Drummond, Tami Duzan, Patty Hood, Judy Konrad, Tim Lewis, Cindy Starwalt, Jenny Stout, Janet Werden, Julie Winnett, and Julie Wilkerson

Guests Present:

Alan Baharlou, Annuitant; Julie Benedict, EAC Representative; Kristen DeVito, Graduate Assistant, Training and Development; Mallory Fellers; Cay Kolling, ITS and Staff Senate President; Lloyd Leonard, Labor Relations; Pauline Matthey, Intern, Training and Development; Laurie Neese, ITS; Dr. Jill Nilsen, VP, External Relations; Robert Wayland, Labor Relations; and Dr. William Weber, VP, Business Affairs

- I. Angie Campbell, President, called the meeting to order at 8:40 am.
- II. Guest Speaker (Nilsen)
 - a. State of Illinois budget is not totally finalized. The session is not quite finished.
 - b. The appropriated funds for next year are just like FY09.
 - c. The funding for the Monetary Assistance Program (MAP) is being cut 83%. This could affect a students' decision to attend EIU. Will know more after school starts in the fall.
 - d. Not a difference in the pensions this year. May see a change in health care for retirees; however the task force is looking into this and will speak to the governor.
 - e. Continuing to watch the ethics bills.
 - f. Veto session is one month earlier this fall; dates are Oct 14-16, and 28-30th.
 - g. Harper bill did not pass. This bill would allow community colleges to provide a 4 yr. degree.
- IV. Guest Speaker (Baharlou)
 - a. Provided the Council with a handout in regards to public pensions and explained how Eastern Illinois University's pension plan works.
 - b. You do not have to be retired to join the Annuitants Association.
 - c. More information can be found at www.eiu.edu/annuitants
- V. Guest Speaker (Weber)
 - a. ITS is being restructured.
 1. Mr. McCann and Mr. Chatterji will be providing a restructuring plan.
 2. The restructuring criteria have not changed. The plan will reshape to meet current and future needs. Some positions will be eliminated and some may be created.
 - b. The Illinois bond rating is on the watch list.
 - c. Student numbers look like they are holding okay. Numbers appear to be same as last year.
 - d. The state will fund EIU at the FY09 level.
- VI. Guest Speaker (Leonard/Wayland)
 - a. Parking increases to \$70 for non-negotiated staff members.
 - b. All non-negotiated employees received a pay increase this year.
 - c. Parking fines will increase this year.
- VII. Guest Speaker (Benedict)

There are three years left on the Test Pilot Program. Sandy Bowman is on the committee.

- VIII. Minutes from the July meeting were approved and have been posted to the website.
- IX. Committee Reports
- a. Election Committee: (Campbell) Mai Dao agreed to be chair for this committee. Districts 1 and 3 will be up for election.
 - b. Personnel Committee (Gordon) - No Report
 - c. Salary Plan Committee - No Report
 - d. Special Committees:
 1. Constitution Committee (Duzan) – No Report
 2. Scholarship Committee (Morgan) – No Report
 3. Public Relations Committee - No Report
- X. Old Business – (Campbell)
- a. Council of Councils will be held on Oct. 23, 2009 at Edwardsville if you would like to go, RSVP as soon as possible to arcampbell@eiu.edu or call 581-5299.
 - b. Jesse Shuemaker, HR Intern, will send Campbell the proposed Superior Performance Program for review.
- XI. New Business – (Campbell)
- a. Executive Committee will be meeting with President Perry today.
 - b. Will need an updated employee count from Human Resources for the elections in October.

This was not an official meeting, since there was no quorum.

Respectfully submitted,

Amy Richardson
Secretary

The next scheduled Civil Service Council meeting is Tuesday, September 1st, at 8:30 am in the Paris Room, MLK Union. All non-negotiated Civil Service employees are welcome and encouraged to attend.