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June 14, 2016

Civil Service Council

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Non-Negotiated, Civil Service Council Minutes

June 14, 2016

Rathskeller Loft, University Union

8:30 am

Members Present:

Angie Campbell, John Sigler, Bryan Callaway, Lionel Sanders, Rhonda Nichols, Jenny Stout, Melissa Gordon, Donna Noffke, JoAnne Thill.

Member's Absent: Dan Crews, Michelle Morgan

Guests Present:

Paul McCann, Interim Vice President of Business Affairs. Terrah Thornton, Health Services.

- I. Meeting was called to order at 8:30 am by President Campbell.
- II. Introductions of all members due to incoming members.
- III. May minutes were approved electronically on June 6, 2016.
- IV. Treasurer Report
 - A. Scholarship balance is \$15, 822.68
- V. Old Business-
 - A. Election Committee – no report
 - B. Personnel Committee – no report
 - C. Public Relations –no report
 - D. Scholarship committee – no report
- VI. New business
 - A. Discussed amendments to Staff Senate bylaws.
 - B. Elections:
 - a. District 2 Election Results: Received 6 applications for District 2 so needed election
 1. 79 out of 371 (26%) voted
 2. Needed 4 plus alternate. Winners were: Rhonda Nichols, Donna Noffke, John Sigler, Lionel Sanders and alternate was JoAnne Thill.
 - b. District 1 still needs 1 plus alternate and District 3 still needs 1 plus alternate. Received nomination form from Anne Lewis for District 3. Melissa Gordon made a motion to accept the nomination, Donna Noffke second the motion. All in favor, none opposed. Motion carried.
 - C. Discussed various duties of committees. Everyone will email Angie which committee(s) they want to be on.
 - D. Scholarship: received 8 applicants. Scholarship team will meet and review the applicants. They will complete the rubric and Jenny volunteered to tally the votes to make a decision on winner by end of June.
 - E. VPBA Update (Paul McCann) –
 - a. Layoff letter: Trying to avoid but really need funding to push through. Currently will have a hard time making end of July payroll. We have about \$13 million in revenue bonds but these are restricted funds and are not to be used for general operations.
 - b. Q) How can we have layoffs without bumping (as stated in letter)? A) Would have to lay off an entire class.
 - c. Q) What happens with emergency layoffs and how does it affected insurance? A) Do not have an official answer for this.

- d. Q) Is there a potential cost savings by merging ITS/CATS? A) That was looked at one time but staff has been cut so much that there really is no savings.
- e. Q) Has the new overtime rule that becomes effective in December been discussed? A) Yes they are aware of the new law. Not sure how it will be handled at this time.
- f. MAP grants: Not sure if we are covering FY17. If state is not paying then there is no MAP grant since it is state funded. EIU students typically receive \$7-\$8 million. EIU is still owed about half of the FY16 that they covered.
- g. Enrollment: still struggling. No official numbers. Housing is down 30%.
- h. EAC representative? – will try to do election before next quarterly meeting.

F. Election of Officers

- a. President: Melissa nominated Angie Campbell, Rhonda Nichols seconds. No other nominations. All in favor, none opposed.
- b. Vice President: Melissa nominated Rhonda Nichols, Angie seconds. No other nominations. All in favor, none opposed.
- c. Secretary: Donna nominated Michelle Morgan, Melissa seconds. No other nominations. All in favor, none opposed.
- d. Treasurer: Rhonda nominated Melissa Gordon, Bryan Callaway seconds. No other nominations. All in favor, none opposed.

VII. Motion to Adjourn (Noffke/Stout). The meeting was adjourned at 9:45 am.

Upcoming Meetings:

July 12, 2016

August 9, 2016

September 13, 2016

October 11, 2016

November 8, 2016

December 13, 2016

All non-negotiated Civil Service employees are welcome and encouraged to attend.