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July 9, 2013

Civil Service Council

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Civil Service Council Minutes
July 9, 2013
Rathskeller Loft, University Union
8:30 am

Members Present:

Angie Campbell, Bryan Callaway, Jeff Wilson, Melissa Coleman, Rhonda Nichols, Jerri Hinton, Melissa Gordon, Donna Noffke, Laura Smith, John Sigler, Dan Crews, Anthony Redding.

Member's Absent:

Kathy Edwards, Gary Hanebrink, Michelle Morgan, Thomas MacMullen.

Guests Present:

Dr. Richard Enyard, Director of Human Resources; Sandy Bowman, University Ethics Officer; Julie Benedict, EAC Representative;

- I. Meeting was called to order at 8:30 am by President Campbell.
- II. Introduction of all members.
- III. June minutes were approved electronically on June 20, 2013.
- IV. Treasurer Report:
 - A. Scholarship balance is at \$9842.89.
 - B. We spent \$385.54 on pizza party.
- V. Old Business
 - A. Committee Updates: still need a few names and then committees will be finalized at August meeting.
 - B. Strategic Planning Implementation Steering Committee—no update.
 - C. FPM Director Search—Tim Zimmer has accepted position and begins August 1.
 - D. Salary Study—no further updates.
- VI. New Business
 - A. Several thank you's received from Superior Performance recipients. Suggestions will be reviewed by the committee for possible tweaking of this pilot program.
 - B. Pizza party had a great turnout – approximately 80 people.
 - C. Dr. Weber Update
 - a. BOT had retreat last month. The Strategic Planning was on the agenda and they were happy with the direction
 - b. Program Analysis – implementation taking long than anticipated.
 - c. Raises—Presidents Council just approved a 1% across the board raise effective with July payroll.
 - d. Budget—FY13 closed 6/30 with a record ¾ of appropriations of last year. FY14 appropriations are approximately \$44 million, up about \$36,000.
 - e. Enrollment—new freshmen seem to be on target for goal. Budget for 5% enrollment decline.
 - f. Capital Projects:
 1. Elevators—no update.
 2. Tank Removal—tossed out all bids from April and start over. Probably won't happen until next summer.
 - g. Camera crew around campus to create virtual tours of campus for kiosk in admissions area.
- VII. Motion to Adjourn (Gordon/Sigler). The meeting was adjourned at 9:00 am.

Upcoming Meetings:

August 13 – Rathskeller Loft

September 10 – Rathskeller Loft

October 8 – Rathskeller Loft

November 12 – Rathskeller Loft

December 10 – Rathskeller Loft

All non-negotiated Civil Service employees are welcome and encouraged to attend.